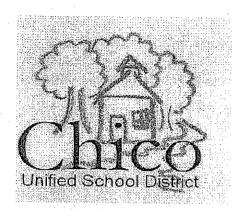
# **CUSD Board of Education**

**Regular Meeting Agenda** 

Chico City Council Chambers
July 16, 2008
CLOSED SESSION – 6:15 P.M.
REGULAR BOARD MEETING – 7:00 P.M.



# **Board Members**

Jann Reed, President Rick Anderson, Vice President Dr. Andrea Lerner Thompson, Clerk Dr. Kathy Kaiser, Member Rick Rees, Member

Kelly Staley, Superintendent

This Agenda is Available at: Chico Unified School District 1163 E. 7<sup>th</sup> Street Chico, CA 95928 (530) 891-3000 Or Online at: www.chicousd.org

Posted: 07/11/08

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

# INFORMATION, PROCEDURES AND CONDUCT OF CUSD BOARD OF EDUCATION MEETINGS

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

# CONSENT CALENDAR

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

# STUDENT PARTICIPATION

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

# PUBLIC PARTICIPATON FOR ITEMS ON THE AGENDA

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed five (5) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

# PUBLIC PARTICIPATON FOR ITEMS NOT ON THE AGENDA

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- · Public comments for items not on the agenda will be limited to one hour in duration.
- Initially, each general topic will be limited to 3 speakers.
- · Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given five (5) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3<sup>rd</sup> speaker may present.
- · Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

# WRITTEN MATERIAL:

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

# **COPIES OF AGENDAS AND RELATED MATERIALS:**

- Available at the meeting
- Available on the website: www.chicousd.org
- · Available for inspection in the Superintendent's Office prior to the meeting
- · Copies may be obtained after payment of applicable copy fees

# **AMERICANS WITH DISABILITIES ACT**

Please contact the Superintendent's Office at 891-3000 ex. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928.

# CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting - July 16, 2008 Closed Session - 6:15 p.m. Regular Session - 7:00 p.m.

Chico City Council Chambers 421 Main Street, Chico, CA 95928

# **AGENDA**

# 1. CALL TO ORDER

2. CLOSED SESSION (May reconvene immediately following the regular meeting, if necessary)

2.1 UPDATE ON LABOR NEGOTIATIONS

Employee Organizations: CUTA

CSEA, Chapter #110

Representatives: Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent Jan Combes, Assistant Superintendent

2.2 PUBLIC EMPLOYEE DISMISSAL/DISCIPLINE/RELEASE (One Certificated Employee)
Pursuant to Government Code §54957

# 3. RECONVENE TO REGULAR SESSION

- 3.1 CALL TO ORDER
- 3.2 REPORT ACTION TAKEN IN CLOSED SESSION (If any)
- 3.3 FLAG SALUTE

# 4. SUPERINTENDENT'S REPORT

# 5. **CONSENT CALENDAR**

- 5.1 GENERAL
  - 1. Consider approval of minutes of regular session on June 18, 2008.
  - 2. Consider approval of Items donated to Chico Unified School District.
  - 3. Consider approval of participation in the Annie B's Community Drive (Jan Combes)

# 5.2 EDUCATIONAL SERVICES

- Consider clearing the expulsions of students with the following IDs: 25250, 27479, 28949, 29107, 35612, 56744, 56808, and 64589.
- 2. Consider approval of Field Trip Request for the Pleasant Valley High School Student Government to attend the Core Camp at Sonoma State University from 7/28/08 to 7/31/08.
- Consider approval of Field Trip Request for the Pleasant Valley High School Yearbook class to attend the Yearbook Camp at St. Mary's College from 7/28/08 to 7/31/08.
- 4. Consider approval of the Consultant Agreement with Julie Sawley to provide services to students who attend Notre Dame School and qualify for Title I services.
- Consider approval of the Consultant Agreement with Creative School Resources and Research for evaluation services for the 21<sup>st</sup> Century Community Learning Center and After School Education and Safety grants.

# 5.3 HUMAN RESOURCES

- 1. Consider approval of Certificated Human Resources Actions.
- 2. Consider approval of Classified Human Resources Actions.
- 3. Consider approval for Consultant Agreement with David Reise, Principal during leave of absence.

# 5.4 BUSINESS SERVICES

- Consider approval of the Monthly Board Report on Average Daily Attendance (Jan Combes)
- 2. Consider approval of the Consultant Agreement for Generation YES (EETT-c) Grant (Ray Quinto)
- Consider approval of the Consultant Agreement for Erate Grant Program (Ray Quinto)
- 4. Consider approval of Resolution No. 1036-08, Resolution of the CUSD Board of Education to Designate Authorized Signatories for the Federal E-rate Program (Ray Quinto)
- Consider approval of Partnership between Chico Country Day School and CUSD Nutrition Services to Serve Breakfast, Lunch and After-School Snacks (Tanya Harter)

# 6. DISCUSSION/ACTION CALENDAR

- 6.1 EDUCATIONAL SERVICES
  - 1. Information: Hooker Oak School Annual Evaluation Report (Carolyn Adkisson)
  - 2. Discussion/Action: Charter School Annual Reports (Sara Simmons)
  - 3. <u>Discussion/Action</u>: Extended-day Kindergarten at Rosedale School (Carolyn Adkisson)
  - 4. <u>Discussion/Action</u>: Neal Dow and Little Chico Creek Boundary Changes (Carolyn Adkisson)

# 6.2 BUSINESS SERVICES

- 1. <u>Information</u>: Performing Arts Center at Pleasant Valley High School Request for Proposal for Lease-Leaseback Services (Mike Weissenborn)
- 2. <u>Discussion/Action</u>: Response to 2007-2008 Butte County Grand Jury Report (Mike Weissenborn)
- 3. <u>Discussion/Action</u>: Consider Approval of Resolution No. 1038-08, Adoption of a 403(b) Compliance Program (Scott Jones)
- Discussion/Action: Consider Approval of Resolution No. 1039-08, RESOLUTION APPROVING 457(b) Plan Adoption Agreement and Participation in Deferred Compensation Plan Provided by the TDS Group

# 6.3 HUMAN RESOURCES

- Discussion/Action: Public Disclosure and Approval of Tentative Agreement between CUSD and CSEA, Chapter 110 – Articles 14 and 17 (negotiations and duration) to be Renumbered as Article 19 (Bob Feaster)
- 2. <u>Discussion/Action</u>: Public Disclosure and Approval of Tentative Agreement between CUSD and CSEA, Chapter 110 Article 3 (261+ workdays) (Bob Feaster)

# 7. ITEMS FROM THE FLOOR

- 8. **ANNOUNCEMENTS**
- 9. ADJOURNMENT

# 1. CALL TO ORDER

At 6:15 p.m. the Board convened and announced they would recess into closed session to discuss Items 2.1-2.6.

Present: Jann Reed, Rick Anderson, Dr. Andrea Lerner Thompson, Dr. Kathy Kaiser, and Rick Rees Absent: None

### 2. CLOSED SESSION 2.1 Consider Particular Student Matters

Pursuant to Government Code §35146

Board to consider parent request to have child admitted to kindergarten, pursuant to Education Code

Section 48000(b) - One matter

### 2.2 Update on Labor Negotiations

**Employee Organizations:** 

Representatives:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent Jan Combes, Assistant Superintendent

# 2.3 Public Employment: Contract Revision

Pursuant to Government Code §54957

Title Assistant Superintendents

### 2.4 Public Employment: Superintendent

Pursuant to Government Code §54957.6

Labor negotiations - Unrepresented Employee

Negotiators: Jann Reed and Rick Rees

### 2.5 Public Employee Appointment

Pursuant to Government Code §54957

Title: Principal, Hooker Oak K-8 Open Structure

School

### 2.6 Public Employee Appointment

Pursuant to Government Code §54957

Title: Principal, Emma Wilson Elementary School

### 3. RECONVENE TO REGULAR SESSION

Present: Jann Reed, Rick Anderson, Dr. Andrea L. Thompson, Dr. Kathy Kaiser and Rick Rees

Absent: None

3.1 Board President Reed called the Regular Session Meeting to Order in the City Council Chambers at 7:08 p.m.

### 3.2 Closed Session Announcements

Board President Reed stated the Board had been in closed session since 6:15 p.m. regarding the above items 2.1-

2.6 and had the following announcements:

Item 2.4, the Board and Superintendent Staley had reached an agreement on the terms of the Superintendent's contract effective July 1, 2008, and a motion to ratify in open session was needed. Board Vice President Anderson moved to approve the contract with Superintendent Staley, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

Item 2.1, there was nothing to report.

Item 2.2, discussion will continue at the end of the meeting.

Item 2.3, the Board received the details of the approved voluntary reductions of 3% for each member of Senior Cabinet.

Item 2.5, Sue Hegedus was approved as the new principal for Hooker Oak K-8 Open Structure School.

Item 2.6, Kim Rodgers was approved as the new principal for Emma Wilson Elementary.

3.3 Board President Reed led the salute to the flag.

# 4. SUPERINTENDENT'S REPORT

There will be no student reports during the summer. Superintendent Staley thanked Assistant Superintendent Feaster, Kip Hansen and the Maintenance and Operations staff, and John Shepherd for their help in setting up PVHS as an evacuation site during the recent Butte County fires and thanked Assistant Superintendent Combes, the Maintenance and Operations staff, and Bob Callahan, teacher, for their work at Emma Wilson Elementary, which was damaged by arson fire. CUSD's partnership with Aero Union has been very positive and successful. Seven students who received technical training in classrooms have been offered employment by Aero Union. Thank you to Terry Unsworth and Aero Union. Director Cynthia Kampf presented an update on Summer School. Superintendent Staley explained that funding for summer school courses and enrollment is highly regulated, but CUSD is investigating options to add more classes in the future.

# 5. CONSENT CALENDAR

At 7:29 p.m., Board President Reed announced the following changes to the Agenda: Item 5.B.10. Consider approval of the Consolidated Application Part 1 2008/2009 was added to the Consent Calendar as noted on the Addendum. Item 6.A.3. Hooker Oak Alternative Program Annual Report was removed from the Discussion/Action Calendar. An emergency action item may be added to the top of the Business Services Discussion/Action Calendar due to a fire at Emma Wilson Elementary. Board President Reed asked if anyone from the public or the Board wanted to pull any consent items for further discussion. Board Member Kaiser pulled Items 5.D.1 and 5.D.10 and Board President Reed pulled Item 5.B.6. A motion was made by Board Clerk Thompson and seconded by Board Member Rees to approve the remaining consent items.

- A. GENERAL
- 1. The Board approved the minutes of regular session, May 21, 2008, special session on May 31, 2008, and special session on June 9, 2008.
- 2. The Board accepted the items donated to Chico Unified School District.

Donor	Item	Recipient
Little Red Hen	\$500.00	Chapman Elementary
Sierra Nevada Brewing Co.	\$500.00	Chapman Elementary
Bidwell Presbyterian Church	30 Plants @ \$135.00	Chapman Elementary
Tony Ramirez	\$75.00	Chapman Elementary
Target	\$205.92	Chapman Elementary
Knudsen & Sons, Inc.	Juice Drinks	Chapman Elementary
WalMart	Gift Card @ \$50.00	Chapman Elementary
Bidwell Presbyterian Church	Various Items @ \$6,623.26	Citrus Elementary
Bidwell Presbyterian Church	Various Items @ \$6,280.49	Citrus Elementary
David & Betty Nopel	Books and Postage @ \$78.90	Citrus Elementary/Library
N. Michelle Borg, DDS	\$100.00	Hooker Oak, Rm 16
Sherwood Construction/Jacob Long	\$100.00	Hooker Oak, Rm 16
Little Chico Creek PTA	\$2,000.00	Little Chico Creek 6th Grade
Little Chico Creek PTA	\$2,842.00	Little Chico Creek 6th Grade
Little Chico Creek PTA	\$82.40	Little Chico Creek 5th Grade
Little Red Hen	\$500.00	Little Chico Creek/Mike Martini
Kim Huber	Sony 20" Color TV	Loma Vista Preschool
Stephanie Forbes	\$60.00	Loma Vista School
April Burchardt	Books @ \$145.00	McManus Elementary
Michelle Hinkle	\$194.25	Parkview Elementary
Little Red Hen	\$500.00	Parkview/Jonathan Jordan
Byron & Louwane Parsons	\$300.00	Shasta/Drama
Shasta PTO	\$120.00	Shasta/Music
Shasta PTO	\$2,000.00	Shasta/Library
	Cabinets, Carts, Boxes @	
Mark & Kim Nelson	\$333.91	Shasta/Mrs. Kelly's Class

Shasta PTO Sharon Lyons Terrance & Joanne Crowley Sandy Smalley	\$2,088.00 Raffle Items @ \$146.00 \$100.00 Popsicles @ \$1,000.00	Shasta/Healthy Play Shasta Elementary Sierra View/Mrs. Howell's Class Sierra View
Trish Lucero & Ray Morgan Co.	Color Copies @ \$900.00	Sierra View
Little Red Hen	\$500.00	BJHS/Evelyn Chiem
BJHS PTA	\$240.00	BJHS
BJHS PTA	\$1,000.00	BJHS/Library
BJHS PTA	\$700.00	BJHS/Supplies
BJHS PTA	\$800.00	BJHS/Yearbook
Nona Gray/Sierra Roofing	\$100.00	CJHS/Music
Maureen Fredrickson	\$100.00	CJHS/Music
Dave Dion	\$35.00	CJHS/Music
Leslie Johnson	\$50.00	CJHS/Music/Art
CHS PTSA	\$2,500.00	CHS Library
PG&E Corp. / Randy Leppard	\$102.00	PVHS
	Optima LCD Projector @	
Best Buy	\$525.00	PVHS
Mark A. Habib	\$100.00	PVHS/Academic Decathlon
David H. Rush	\$25.00	PVHS/Academic Decathlon
Jan Mirts/Laverne Johnson	\$50.00	PVHS/Academic Decathlon
Lillian M. O'Neil	\$50.00	PVHS/Academic Decathlon
Denise & Dean Pappas	\$75.00	PVHS/Academic Decathlon
John & Susan O'Neil	\$50.00	PVHS/Academic Decathlon

- 3. The Board approved the California Interscholastic Federation 2008-2009 Designation of CIF Representatives to League.
- 4. The Board approved Resolution 1031-08, Order of Election.
- 5. The Board approved Resolution 1032-08, Costs of Candidates' Statements.
- 6. The Board approved Resolution 1033-08, Procedure in Case of Tie Vote.
- 7. The Board approved Resolution 1034-08, Notification to Consolidate Governing Board Member Elections.

# B. EDUCATIONAL SERVICES

- 1. The Board approved the clearing of the Expulsions of students with the following IDs: 28110, 34441, 36759, 38054, 39606, 39607, 51864, 58590, 58637, 59464, 63208, 64068, and 64094.
- 2. The Board approved Expulsions of students with the following IDs: 33927, 35381, 36455, 37252, 39145, 39675, 39995, 43449, 43925, 51131, 58514, 58911, 58953, 63167, and 66954.
- 3. The Board approved the Fund Raising Request for CJHS to sell shirts and shorts for Physical Educational classes at CJHS during August 1, 2008-June 15, 2009.
- 4. The Board approved the Fund Raising Request for MJHS to sell shirts and shorts for Physical Educational classes at MJHS during August 1, 2008-June 10, 2009.
- 5. The Board approved the Fund Raising Request for CHS Football Sponsorship Program from August 4, 2008-August 29, 2008.
- 6. Item removed for further discussion.
- 7. The Board approved the Fund Raising Request for CHS Football Program for the business community to purchase a sign to be displayed at games from August 4, 2008-August 29, 2008.
- 8. The Board approved the Fund Raising Request for CHS Football Program to hold a Football Day Camp from August 4, 2008-August 8, 2008.
- 9. The Board approved the California High School Exit Examination (CAHSEE). Waiver of Test Passage for Students With a Disability.

# C. HUMAN RESOURCES

1. The Board approved the Certificated Human Resources Actions.

Name/Employee #	Assignment	Effective	Comment
Administrative App	ointments 2008/09		
Whittaker, Damon	Assistant Principal Snr High	2008/09	Appointment
Summer Session App	pointment(s) 2008		
Senior High			
Allen, Mike	Jackson, Pam	Lourenco, Vickie	Paquette, Marie
Chinchay, Marco	Jensen, Vallarie	Manuel, Brent	Rix, Julie
Ellsmore, Elaine	Kemp, Rich	Moretti, Susan	Sasaki, Joshua
Fisher, Christina	Klein, John	Morgan, Gale	Tucker, Machell
Hankins, Elizabeth	Kortie, Jill	O'Laughlin, Zane	Webb, Daniel
Sheridan, Steven-Dri	ver Education Grades 9-12 (App	ointment based on Cr	redential Waiver)
Special Education			
Anderson, Galen	Harris, Megan		
Carriere, Melissa	Odlum, Rhonda		
Loma Vista			
Briggs, Teri	Hermann, Christa	Sauberan, Aaron	
Carr, Christy	Holden, Christine	Smith, Julie	
Davis, Cateena	Morrison, Jeana	Valim, Sarah	
Feingold, Dana	Roberts, Josephine		
Retirement(s)/Resign	ation(s)		
Kenrement(s)/Kesign			· · · · · · · · · · · · · · · · · · ·

2. The Board approved the Classified Human Resources Actions.

Appointments - Summer School, Day-to-Day, Contingent Upon Enrollment			
Classification/Location/Assigned Hours	Effective	Comments	
Cafeteria Assistant/CHS/4	6/16/2008 -	Summer School	
	7/18/2008		
Cafeteria Satellite Manager/Neal Dow/3.5	6/9/2008 -	Summer School	
	6/27/2008		
Cafeteria Satellite Manager/CHS/8	6/16/2008 -	Summer School	
	7/18/2008		
Cafeteria Satellite Manager/McManus/3.5	6/9/2008 -	Summer School	
	6/27/2008		
Cafeteria Satellite Manager/Citrus/3.5	6/9/2008 -	Summer School	
	6/27/2008		
<del>-</del>	6/16/2008 -	Summer School	
	7/11/2008		
Cafeteria Satellite Manager/Chapman/2	6/9/2008 -	Summer School	
	Classification/Location/Assigned Hours Cafeteria Assistant/CHS/4 Cafeteria Satellite Manager/Neal Dow/3.5	Classification/Location/Assigned Hours         Effective           Cafeteria Assistant/CHS/4         6/16/2008 -           7/18/2008         7/18/2008           Cafeteria Satellite Manager/Neal Dow/3.5         6/9/2008 -           Cafeteria Satellite Manager/CHS/8         6/16/2008 -           Cafeteria Satellite Manager/McManus/3.5         6/9/2008 -           Cafeteria Satellite Manager/Citrus/3.5         6/9/2008 -           Cafeteria Satellite Manager/Marigold/Loma         6/16/2008 -           Vista/6         7/11/2008	

	•		
Molina, Teri	Cafeteria Satellite Manager/Rosedale/3.5	6/27/2008	Garage Galage
Widinia, 1011	Cateteria Saterifite Manager/Rosedate/5.5	6/9/2008 - 6/27/2008	Summer School
Simmons, Katrina	Cafeteria Satellite Manager/BJHS/2	6/9/2008 -	Summer School
, <del></del>	Saletona Salemito Managen Dillonz	6/27/2008	Summer School
Unfilled,	Cafeteria Satellite Manager/CJHS/2	6/9/2008 -	Summer School
·		6/27/2008	Summer School
Jackson, Joel	Campus Supr/CHS/5	6/16/2008 -	Summer School
	· · ·	7/18/2008	
McNair, Nicole	Campus Supr/CHS/5	6/16/2008 -	Summer School
		7/18/2008	44
Trevithick, Daniel	Campus Supr/CHS/5	6/16/2008 -	Summer School
Cobulty Nothanial	Community To Indian IOXXIII	7/18/2008	
Schultz, Nathaniel	Computer Technician/CHS/5	6/16/2008 -	Summer School
Beebe, Bill	Custodian/CJHS/4	7/18/2008	C
Boooc, Bin	Custodian/CJ115/4	6/9/2008 - 6/27/2008	Summer School
Carroll, Druscilla	Custodian/CHS/8	6/16/2008 -	Summer School
, , , , , , , , , , , , , , , , , , ,		7/18/2008	Summer Benoof
Engelmann, Jeffery	Custodian/Citrus/5	6/9/2008 -	Summer School
		6/27/2008	outilition Sylloon
Evenson, Robert	Custodian/Rosedale/4	6/9/2008 -	Summer School
		6/27/2008	
Hays, Janice	Custodian/CHS/8	6/16/2008 -	Summer School
		7/18/2008	
Henderson,	Custodian/BJHS/4	6/9/2008 -	Summer School
Christopher	Oliver to be the	6/27/2008	
LaRose, Dennis	Custodian/McManus/4	6/9/2008 -	Summer School
Roberts, Kenny	Custodian/Neal Dow/6	6/27/2008	G
reoborts, rectary	Custodiam/Near E/OW/O	6/9/2008 - 6/27/2008	Summer School
Stimac, Lorrie	Custodian/CHS/4	6/16/2008 -	Summer School
* *************************************		7/18/2008	Duminer School
Turner, Matthew	Custodian/Chapman/4	6/9/2008 -	Summer School
	• • • • • • • • • • • • • • • • • • •	6/27/2008	
Hill, Kathy	Health Asst/Citrus/7	6/9/2008 -	Summer School
		6/27/2008	
Snyder, Robin	Health Asst/Rosedale/5.5	6/9/2008 -	Summer School
a 1 a	المنافر والمنافرة والمنافر	6/27/2008	
Steadman, Sonya	Health Asst/McManus/7	6/9/2008 -	Summer School
Stornetta, Karen	Health Asst/Neal Dow/7	6/27/2008	
Stornetta, Karen	Health Assureal Dow//	6/9/2008 <b>-</b>	Summer School
Cheal, Jyl	Health Care Asst/Spec/Loma Vista/5	6/27/2008 6/16/2008 -	Summer School
onoui, syr	Trouter Care Passuspect Lottia Vistars	7/11/2008	Summer School
Pinckney, Monica	Health Care Asst/Spec/Loma Vista/5	6/16/2008 -	Summer School
3,		7/11/2008	Summer School
Alexander, Jennifer	IA-Special Ed/CHS/5	6/16/2008 -	Summer School
		7/18/2008	
Garcia, Agatha	IA-Special Ed/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	
Alden, Amanda	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
Down Process	TDC, Change of the Art of	7/11/2008	-
Barr, Frances	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School
Batti, Jenna	IDC: Classroom/Morice14/5	7/11/2008	g.,
Datti, Jeihig	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	

	Meeting	Board of Education - Chico Unified Scho	oi District	June 18, 2008	
		MINUTES			
	Chambers, Bill	IPS: Classroom/CHS/5	6/16/2008 -	Summer School	
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	Davis, Happi	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School	
		····	7/11/2008	Dummer Belloof	
	DeLey, Thora	IPS: Classroom/Rosedale/5	6/16/2008 -	Summer School	
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	Donnelson, Connie	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School	
			7/11/2008		
	Ennes, Cinthia	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School	
			7/11/2008		
	Fiske, Tom	IPS: Classroom/CHS/5	6/16/2008 -	Summer School	
			7/11/2008		
	Gentry, Heidi	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School	
			7/11/2008		
	Hamlyn, Shannon	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
			7/11/2008	- + · · · · · · · · ·	
	Heinly-Cullen, Kay	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School	
			7/11/2008		
	Hobson, Nicole	IPS: Classroom/Chapman/6	6/16/2008 -	Summer School	
			7/11/2008		
	Jordan, Susan	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
	77 1 01 1	77.0	7/11/2008		
	Kennedy, Sheryl	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
	Klein, Judy	The Classic Transcus	7/11/2008		
	Kiem, Judy	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
	Labrado, Melissa	IPS: Classroom/CHS/5	7/11/2008		
	Labrado, Wichsa	II 5. Classioon/Ch5/5	6/16/2008 -	Summer School	
	Larios, Patricia	IPS: Classroom/Marigold/5	7/11/2008 6/16/2008 -	C	
	Lariou, 1 arrora	in b. Classicom Wangold 5	7/11/2008	Summer School	
	Lewis, Christina	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
		12 5. Chablodini vilory	7/11/2008	Summer School	
	Littlefield, Christine	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School	
			7/11/2008	Summer Bonoot	
	Mahling, Rhonda	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
			7/11/2008		
	Manfredi, Dominic	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School	
			7/11/2008		
	Manicci, Kelly	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School	
			7/11/2008		
	Matlin, Dana	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
	NATA I M	The cal	7/11/2008		
	McIntosh, Toni	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School	
	McVingia Mania	TDG, Classes /I XII / /G	7/11/2008		
	McKinzie, Monica	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School	
	Meyer, Catherine	IPS: Classroom/Marigold/5	7/11/2008		
	wicyci, Camerine	11 5. Classroom/Marigord/5	6/16/2008 -	Summer School	
	Morrissey, Matthew	IPS: Classroom/CHS/5	7/11/2008 6/16/2008 -	C C-11	
	1410x11000y, 141acciic44	ii b. Classiddill Ciid/5	7/11/2008	Summer School	
	Nhan, Johnny	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
		THE CAMBOA COLAR A TARON O	7/11/2008	Summer School	
	Nowak, Jill	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School	
			7/11/2008	Cummor Concor	
	Olson, Kathryn	IPS: Classroom/Boucher Head Start/3.5	6/9/2008 -	Summer School	
		· · · · · · · · · · · · · · · · · · ·	6/27/2008		

O'Neill, Sandra	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School
Parker, Marty	IPS: Classroom/Marigold/5	7/11/2008 6/16/2008 -	Summer School
· · · · · · · · · · · · · · · · · · ·	11 of Oldon Coll Hariford	7/11/2008	Summer School
Ridenour, Terry	IPS: Classroom/CHS/5	6/16/2008 -	Summer School
•		7/11/2008	
Rodgers, Robin	IPS: Classroom/Rosedale/5	6/16/2008 -	Summer School
•		7/11/2008	
Sayre, Maria	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School
•		7/11/2008	
Scott, Sally	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
G		7/11/2008	
Seig, April	IPS: Classroom/Chapman/5	6/16/2008 -	Summer School
Chinan Man	mc ct	7/11/2008	
Shippen, Mary	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
Slocomb, Denise	IPS: Classroom/PVHS/5	7/11/2008	0 01
biocomo, Domse	H S. Classioom/P V HS/3	6/16/2008 -	Summer School
Stewart-Reiblein,	IPS: Classroom/Loma Vista/5	7/11/2008 6/16/2008 -	Commiss Cales I
Katie	11 b. Classicolli Loina Vistary	7/11/2008	Summer School
Stoner, Wendee	IPS: Classroom/Loma Vista/5	6/16/2008 -	Summer School
otolioi, ii olidoo	a b. Glassiooni Dolla vistas	7/11/2008	Summer School
Story, Wanda	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	Summer School
Talerico, Lynda	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	Summer Soussel
Vestnys, Mary	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	
Voluntad, Frank	IPS: Classroom/CHS/5	6/16/2008 -	Summer School
		7/11/2008	•
Wescoatt, Sarah	IPS: Classroom/Marigold/5	6/16/2008 -	Summer School
		7/11/2008	
Wooten, Rebekah	IPS: Classroom/CHS/5	6/16/2008 -	Summer School
37 37 4 71	The cu	7/11/2008	
Young, Yolanda	IPS: Classroom/PVHS/5	6/16/2008 -	Summer School
Damest Dest.	The class of the Lab	7/11/2008	
Barnett, Patti	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
Briggs, Debbie	IPS: Classroom (Extended Day)/Loma Vista/6	7/11/2008	0. 0.1 1
Dinggs, Debbie	ii 3. Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Callister, Heidi	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
Chimbiol, Lloidi	ii o. classicom (Extended Day), Boma vistaro	7/11/2008	Summer School
Campos, Deborah	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
1		7/11/2008	Summer School
Davis, Kim	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
	**	7/11/2008	
Egger, Kim	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 -	Summer School
		7/11/2008	
Gall, Suzanne	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
•		7/11/2008	
Gore-Zabala,	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
Christine		7/11/2008	
Green, Kathryn	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 -	Summer School
IX Dec	TROUGH (T)	7/11/2008	
Hanson, Effie	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 -	Summer School
		7/11/2008	•

Hernandez, Maria	IPS: Classroom (Extended Day)/Chapman/5	6/16/2008 - 7/11/2008	Summer School
Hyde, Alicia	IPS: Classroom (Extended Day)/Chapman/6	6/16/2008 -	Summer School
Johnson, Cherie	IPS: Classroom (Extended Day)/Loma Vista/6	7/11/2008 6/16/2008 -	Summer School
Jolliff, Crystal	IPS: Classroom (Extended Day)/Loma Vista/6	7/11/2008 6/16/2008 -	Summer School
Kemper, Nancy	IPS: Classroom (Extended Day)/Loma Vista/5	7/11/2008 6/16/2008 -	Summer School
Knight, Kristan	IPS: Classroom (Extended Day)/Chapman/6	7/11/2008 6/16/2008 - 7/11/2008	Summer School
Kohen, Jesse	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Landberg, Jackie	IPS: Classroom (Extended Day)/Chapman/6	6/16/2008 - 7/11/2008	Summer School
Lewis, Sandra	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 - 7/11/2008	Summer School
Luger, Rachel	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Meldrum, Tiffany	IPS: Classroom (Extended Day)/Chapman/6	6/16/2008 - 7/11/2008	Summer School
Miller, Mary	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
O'Kelley, Maryann	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 - 7/11/2008	Summer School
Pahlka, Carmen	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 - 7/11/2008	Summer School
Puterbaugh, Skylar	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Quintana, Jennifer	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Saylor, Lisa	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 - 7/11/2008	Summer School
Shannon, Jocelyn	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Silva, Nicole	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
White, Shannon	IPS: Classroom (Extended Day)/Loma Vista/5	6/16/2008 - 7/11/2008	Summer School
Wycoff, Larissa	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Yount, Jessica	IPS: Classroom (Extended Day)/Loma Vista/6	6/16/2008 <b>-</b> 7/11/2008	Summer School
Perez, Reylynn	School Office Manager/CHS/7	6/16/2008 - 7/18/2008	Summer School
Neves, Carolyn	Sr. Library Media Assistant/CHS/5	7/2/2008 - 7/18/2008	Summer School
Wrona, Dianne	Sr. Library Media Assistant/CHS/5	6/16/2008 - 7/1/2008	Summer School
Gilbert, Becki	Sr. Office Assistant/Loma Vista/6	6/16/2008 - 7/11/2008	Summer School
Melvin, Penny	Sr. Office Assistant/CHS/7	6/16/2008 - 7/18/2008	Summer School

	Name	Class/Location/Assigned Hours	Effective	Comments/PRF#/ Fund/Resource
	<b>Appointment</b>			•
	EVENSON, PRISCILLA	LT SR OFFICE ASST/ PUPIL PERSONNEL SVCS/8.0	3/1/2008- 6/30/2008	EXTEND LT POSITION/220/ GENERAL/0000
	HAGAR, BERNADETTE	LT SBD-TYPE2/ TRANS/6.6	5/20/2008- 6/5/2008	VACATED POSITION/242/ TRANS SPEC ED7240
	HASSETT, DEBRA	LT CAFETERIA ASST/ CHS/.9	5/23/2008- 6/2/2008	EXTEND LT POSITION/244/ CATEGORICAL/412
				4
	LOPEZ, TAMARA	CAMPUS SUPR/ MJHS/1.0	5/21/2008	VACATED POSITION/225/ GENERAL/0000
	Increase in Hours			
	NOWELL, SUSAN	HEALTH ASST/ MJHS/6.0	8/11/2008	VACATED POSITION/254/ GENERAL/1105
ř	Increase in Work Ye	<u>ar</u>		
	LAVIN, SHAWN	NUTRITION SERVICES COOR /NUTRITION SERVICES/8.0	6/2/2008	EXISTING POSITION/256/ NUTRITION/0000
	Voluntary Reduction	in Hours		1.0 110177000
	KRAUSE, MICHELLE	PARENT CLASSROOM AIDE-RESTR/ SIERRA VIEW/2.0	8/13/2008- 6/4/2009	EXISTING POSITION/258/ CATEG./7250
	Leave of Absence			. 0,1120
	BAKER, CHRISTINA	CAFETERIA COOK-NSS/ COHASSET/6.0	5/9/2008- 11/9/2008	PER CBA 5.3.3
	FORBES, STEPHANINE	IPS-CLASSROOM/ PVHS/6.0	5/7/2008- 6/5/2008	PER CBA 5.2.9
	KRAUSE, KAREN	OFFICE ASST ELEM ATTENDANCE/EWE/6.0	6/18/2008- 6/27/2008	PER CBA 5.12
	KRAUSE, KAREN	OFFICE ASST ELEM ATTENDANCE/EWE/6.0	7/7/2008- 7/25/2008	PER CBA 5.12
	MANFREDI, DOMINIC	IPS-CLASSROOM/ CHS/3.0	8/13/2008- 2/13/2009	PER CBA 5.12
	SULLWOLD, TERESA	IPS-CLASSROOM/ SIERRA VIEW/3.5 & 3.0	4/30/2008- 6/12/2008	PER CBA 5.1
	Resigned Only Positio	n Listed		
	NOWELL, SUSAN	HEALTH ASST/ NEAL DOW/4.0 & 1.0	8/10/2008	INCREASE IN HOURS
	Resignation/Terminat	<u>ion</u>		
	BARRETT, KEITH	INSTRUCTIONAL ASST/ NEAL DOW/3.0	5/5/2008	VOLUNTARY RESIGNATION
	·			

BEAM, DAVID	IA-SPECIAL ED/ CHS/5.0		5/23/2008	VOLUNTARY RESIGNATION
LEDONNE, TANYA	HEALTH ASST/ SHASTA/4.0		6/5/2008	VOLUNTARY RESIGNATION
LUGER, RACHEL	IPS-CLASSROOM/ LOMA VISTA/3.0		6/5/2008	VOLUNTARY RESIGNATION
MASTON, LISA	IA-SPECIAL ED/ MARIGOLD/5.0		6/5/2008	PERS RETIREMENT
OSTERGARD, MARILYN	SR OFFICE ASST/ PVHS/8.0	•	7/2/2008	PERS RETIREMENT
PEREZ, ALONDRA	IA-BILINGUAL/ ROSEDALE/2.8		6/5/2008	VOLUNTARY RESIGNATION
SCAFANI, MARINA	IA-SPECIAL ED/ ROSEDALE/5.7		6/5/2008	VOLUNTARY RESIGNATION
TARRAGO, STEPHANIE	IA-BILINGUAL/ BJHS/4.0		6/5/2008	VOLUNTARY RESIGNATION
WOODWARD, DONNA	IPS-CLASSROOM/ CHS/6.0	÷	7/12/2008	PERS RETIREMENT

# D. BUSINESS SERVICES

- 1. Item removed for further discussion.
- 2. The Board approved the Monthly Board Report on Enrollment
- The Board approved the Accounts Payable Warrants.
- 4. The Board approved Request for Allowances of Attendance because of Emergency Conditions
- 5. The Board approved the Consultant Agreement with BCOE Center for Distributed Learning.
- 6. The Board approved the Consultant Agreement with Neil Schwertman.
- 7. The Board approved the Consultant Agreement with Kumon Math and Reading Learning Center.
- 8. The Board approved The Pleasant Valley High School Telephone Switch Replacement.
- 9. The Board approved the Chico High Elevator Service Agreement.
- 10. Item removed for further discussion.

(Consent Vote)

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 7. DISCUSSION/ACTION CALENDAR

ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION:

Item 5.B.6 – Board President Reed asked if the spirit pack would be available to students who could not afford them. Jason Alvistur, the new varsity coach, stated that scholarship funding was available for all students to receive the spirit pack. Board President Reed made a motion to approve Item 5.B.6, the fund raising request for CHS football program to sell spirit packs, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

Item 5.D.1 – Board Member Kaiser asked for information on the loss pattern in daily attendance in the Kindergarten area and if there were programs in place to increase attendance. Director Carolyn Adkisson stated all elementary principals were increasing recruitment practices, a brochure had been created and distributed at the parent orientations and each school would be increasing promotion of their programs. Also the district is looking at different incentives to increase average daily attendance and ways to increase communication with

teachers, parents and the community. Board Member Kaiser made a motion to approve Item 5.D.1, Approval of the Monthly Board Report on Average Daily Attendance, seconded by Board Clerk Thompson.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

Item 5.D.10 – Board Member Kaiser asked that the language on page 6 of 9, Fair Employment Practices, #16 be changed to include sexual identity. Assistant Superintendent Combes will make the adjustment to the Parking Lot Lease before the lease is signed with the California State University, Chico. Board Member Kaiser made a motion to approve Item 5.D.10 with the appropriate language changes, seconded by Board Clerk Thompson.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# A. EDUCATIONAL SERVICES

# 1. <u>Information: Grants and Resources Development Update</u>

At 7:46 p.m., Liz Metzger presented an update on grants and stated that thanks should be given to the many successful grant writers in the district including: Cynthia Kampf, Scott Lindstrom, Ann Brodsky, Janet Brinson, Ron Pope, and Priscilla Burns, to name a few. Twelve grants were awarded during 2007-08 for a total of \$6.2 million. One grant, worth \$1.1 million, was returned. Grant success would not be possible without the help, collaboration and passion of many teachers and staff.

# 2. Approval of Changes to Board Policy 5131.7, Weapons and Dangerous Instruments

At 7:58 p.m., Director Bernard Vigallon noted the following language, "the expulsion for not less than one year of any student who is determined to have brought a firearm to school or to have possessed a firearm at the school" was added to Board Policy 5131.7 as a requirement from the recent Categorical Program Monitoring review. A motion was made by Board Member Kaiser to approve the change to Board Policy 5131.7, Safe and Drug Free Schools, seconded by Board Member Rees.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 3. Hooker Oak Alternative Program Annual Report

This item will be moved to a future agenda.

# 4. <u>Information: K-12 Library Report</u>

At 8:08 p.m., Director Carolyn Adkisson introduced the new Library Media Teacher, Michael Specchierla, who presented the Annual K-12 Library Report.

# 5. Approval of Changes at the Butte County Special Education Local Plan Area (SELPA)

At 8:20 p.m., Director David Scott presented the changes to the Butte County SELPA Governance Items due to the addition of Paradise and CCDS as LEA members. At 8:32 p.m., a motion was made by Board Vice President Anderson to approve the SELPA Governance Items, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 6. <u>Information: Review of CUSD Safe Schools History, Responsibilities and Future Issues</u>

At 8:34 p.m., Assistant Superintendent Feaster, Director Bernard Vigallon, Director David Scott, representatives from the District Incident Response Team, provided an overview of the history, procedures, protocols and practices used in responding to emergency situations and training issues in the District. Fire Chief Steve Simpson and Chico Police Department Sgt. Ford Porter explained how they were working closely with the DIRT team. Work is progressing to include parents and volunteers in Safe Schools training.

At 9:08 p.m., Board President Reed announced there would be a five minute break.

# B. BUSINESS SERVICES

At 9:20 p.m., Board President Reed announced the Board would need to vote if an emergency item could be added to the agenda regarding the Emma Wilson elementary fire. A motion was made by Board Vice President Anderson to approve the addition, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

Director Mary Leary explained the District adopted as Board Policy the California Uniform Public Construction Cost Accounting Act. The Act contains provisions which help public entities deal with emergency situations. In cases of emergency when repair or replacements are necessary, the District can complete the work without going through the lengthy bid process with 4/5ths of the Board's approval. Due to the damages sustained by the fire at Emma Wilson, there is an urgent need to get the necessary repair work completed as soon as possible. There is some structural damage that needs to be addressed by the architect and may require Department of the State Architect approval. Since this will lengthen the process even more, going out to bid and having the project completed prior to the start of school could be an issue. A motion was made by Board Member Kaiser to authorize approval, seconded by Board Clerk Thompson.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 1. Approval of Resolution #1020-08, Resolution of the Chico Unified School District Board of Education to Change Authorized Signatories for the School Facilities Program

Director Mary Leary stated this is a Resolution approved in the past, but due to a new project manager, it was necessary to bring forward again. At 9:28 p.m., Board Member Rees moved to approve Resolution #1020-08, Resolution of the Chico Unified School District Board of Education to Change Authorized Signatories for the School Facilities Program, seconded by Board Clerk Lerner.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 2. Adoption of the 2008-09 School Year Budget

At 9:30 p.m., Sheila Vickers presented a Summary of the 2008 May Revise. At 9:42 p.m., Jan Combes presented the 2008-09 School Year Budget. Board Vice President Anderson moved to adopt the 2008-09 School Year Budget, seconded by Board Clerk Thompson.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 3. <u>Approval of Resolution 1035-08, Temporary Borrowing Between Funds</u>

At 10:42 p.m., Assistant Superintendent Combes explained this resolution is authorized by Education Code 42603 and allows the district to temporarily transfer money from one fund or account to another in order to meet the normal obligations of the district. Board Member Kaiser moved to approve Resolution 1035-08, Temporary Borrowing Between Funds, seconded by Board Member Rees.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 4. Approval of Resolution 1030-08, Authorizing Year-End Budget Transfers for 2007-08

At 10:45 p.m., Assistant Superintendent Combes explained this resolution delegates authority to the Superintendent, or his/her delegate to authorize year-end budget transfers as necessary according to Education Codes 35161 and 42600. Board Member Rees moved to approve Resolution 1030-08, Authorizing Year-End Budget Transfers for 2007-08, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 5. <u>Information: Butte County Office of Education – Annual Report (AB1200 Requirement)</u>

At 10:46 p.m., Kevin Bultema with the Butte County Office of Education presented the annual report on CUSD's fiscal recovery plan, a requirement of being a negatively certified district.

# C. HUMAN RESOURCES

# 1. <u>Declaration of Need for Fully Qualified Educators</u>

At 11:04 p.m., Assistant Superintendent Feaster presented the Declaration of Need for Fully Qualified Educators for the upcoming year. Board Clerk Thompson moved to adopt the "Declaration of Need for Fully Qualified Educators" through June 30, 2009, seconded by Board Member Kaiser.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

# 8. ITEMS FROM THE FLOOR

At 11:10 p.m., Board President Reed noted there were no items from the floor.

# 9. ANNOUNCEMENTS

There were no announcements.

# 10. ADJOURNMENT

At 11:11 p.m., Board President Reed adjourned the regular meeting and announced the Board would return to closed session to discuss Item 2.2. At 11:30 p.m., the closed session was adjourned and there was nothing to report.

:mm	
APPROVED:	
Board of Education	
	•
Administration	

# DONATIONS/GIFTS

Donor	Item	Recipient
Soroptimist International /Bidwell Rancho	\$811.66	Chico Jr. High
Soroptimist International of Chico	\$595.00	Chico Jr. High
N. Michelle Borg, DDS	\$50.00	Chico Jr. High/Garden
Little Red Hen	\$500.00	Marsh Jr. High/Taryn Blizman
PG&E/Donald Chambers	\$125.64	Marsh Jr. High
PG&E/Donald Chambers	\$123.00	Marsh Jr. High
Marsh Jr. High PTSO	\$1,280.73	Marsh Jr. High Computers
DPR Construction Inc./Wm. Hill	\$2,500.00	CHS/Football
Janice and Brian Doran	\$40.00	PVHS/Girls Soccer
Diane Gill	\$500.00	PVHS/Girls Soccer
Brenda Kemp	\$100.00	PVHS/Girls Soccer
Sisco Enterprises	\$200,00	PVHS/Girls Soccer
Debra Peck	\$50.00	PVHS/Girls Soccer
Luis and Ana Lopez	\$30.00	PVHS/Girls Soccer
Abdolvahab & Jin Soofi	\$40.00	PVHS/Girls Soccer
Diane & D. Scott Guymon	\$88.00	PVHS/Girls Soccer
John and Carol Summers	\$40.00	PVHS/Girls Soccer
Harvey and Patricia Hiler	\$50.00	PVHS/Girls Soccer
Brandon Quackenbush	Books @ \$387.00	PVHS/Library
Ellen Copeland	Books @ \$694.00	PVHS/Library
David Habib, Jr.	\$50.00	PVHS/Academic Decathlon
Home Depot/Jennifer Pearson	\$17.50	PVHS
The Dog House/Chuck Averill	Labor, Staff and Product @ \$2,000.00	PVHS/FCA

PROPOSED AGENDA ITEM: Participate in Annie B's Community Drive

Prepared by: Jan Combes, Assistant Superintendent

**Business Services** 

XXX Consent

\_\_\_\_ Information Only

\_ Discussion/Action

Board Date: July 16, 2008

# **Background Information:**

Earlier this year the Board established the Chico Unified School District Foundation under the umbrella of the North Valley Community Foundation.

Beginning on August 1<sup>st</sup> and ending on September 30<sup>th</sup>, the North Valley Community Foundation is accepting donations for the Annie B Community Fund Drive.

During the 2008 campaign, contributions for Chico Unified School District Foundation Fund and other participating nonprofits can be supplemented by as much as \$200,000 from North Valley Community Foundation. This special grant supplements donations. The CUSD Foundation Fund would benefit by receiving a percentage of the \$200,000 grant. In order to participate in the program, the district will need to enroll.

Donations can be made by writing a check directly to NVCF and referencing the CUSD Foundation Fund (Annie B) or going on line through the NVCF web site. On-line options include automatic monthly transfers. Visit www.nvcf.org for details.

# **Education Implications:**

Funds will be used to support and enhance school budgets in 2009-10. Funds will be used to support programs and services needs defined by the Board in May, 2009.

# Fiscal Implications:

Undetermined.

# Staff Recommendation:

Approve participation in the Annie B Community Drive by directing staff to enroll the Chico Unified School District Foundation Fund in the program for the 2008 campaign.

Title: PVHS ASB Class to Leadership "Core Camp"

Action: _ Consent: _ Information: _	<u>X</u>	June 20, 2008
Prepared by:	Lance Brogden, Steve Connolly	

Pleasant Valley High School

**Background Information** 

Each year the Pleasant Valley High School Student Government Class attends a camp or retreat to prepare for the upcoming school year. This year the students voted to attend Core Camp at the Sonoma State campus July 28-31.

# **Educational Implications**

This camp provides Leadership skills and meeting protocol for incoming student government classes. These skills help our students not only become future leaders, but also help them with the skills to track the ASB expenditures that are highly scrutinized.

# **Fiscal Implications**

Funds are supplied through ASB fundraising efforts through out the school year and a voluntary contribution from the students attending.

# **Additional Information**

This is an annual leadership trip for PVHS stretching back over 15 years

# CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street Chico, CA 95928-5999 (530) 891-3000

5.2.2. Page 2 of 2

# FIELD TRIP REQUEST

TO: CUSD Board of Education

Date: 06-20-08

FROM: Lance Brogden

School/Dept.: Pleasant Valley HS

SUBJECT: Field Trip Request

Request is for Student Government - Core Camp	
Camping, hiking, snow shoeing	
Destination: Sonoma State University Activity: Core Camp	٠
from 07/28/08 7:00 am to 07/31/08 7:00 pm (dates) / (times)	
Rationale for Trip: Preparation for 2008-09 school year activities	
Number of Students Attending: 38 Teachers Attending: 1 Parents Attending: 4 (drivers only	)
Student/Adult Ratio: 38:1 (plus camp counselors)	
Transportation: Private Cars X CUSD Bus Charter Bus Name Other: school vans All requests for bus or charter transportation must go through the transportation department -	NO
EXCEPTIONS.	<del></del> :
ESTIMATED EXPENSES:	
$\mathbf{a}$	
Fees \$ 2,250 Substitute Costs \$0 Meals \$w/in cost	
Lodging \$_w/in cost Transportation \$_600.00 Other Costs \$	
ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):	··
Name ASB Acct. #: 01-0000-0-1232-1000-020 \$ 600.00	
Name	
Requesting Party  See attachment For signatures	
Approve/Minor Do not Approve/M	inor
Site Principal Date or or	11101
Recommend/Major Not Recommended/N	Major
(If transporting by bus or Charter)	
Director of Transportation Date	
IF MAJOR FIELD TRIP	
7-10-05 Recommended Not Recommended	
Director of Educational Services Date	
Board Action Date Approved Not Approved	

TITLE: Proposed Agenda Item
Field Trip Request to Yearbook Camp in
Moraga CA, St. Mary's College By Pleasant
Valley High's Yearbook Class

Action:	
Consent:	<u>X</u>
Information:	

July 16, 2008

Prepared by: Cindy Hopkins

# **Background Information**

PVHS Yearbook - Grades 10-12

Attending yearbook camp has been an integral part of the journalism program at PV since 1999. Yearbook has not missed a camp since 1999. Attending yearbook camp is important for many reasons. 1) It is where my staff is trained for creating the next year's book. 2) The best teachers in journalism are at this camp. 3) This is where we create the "blue print" for the next year's book; we call it a concept package. 4) It is where we bond as a staff for the first time.5) When you play sports, the way to improve is to play teams that are better than you, this is where we meet those "teams" and begin to amp up our program. 6) This is where we learn the latest in trends in journalism both with regard to writing and design. 7) It has become tradition.

**Educational Implications** 

Students will attend classes designed to teach them at their level. Some will be in yearbook 101 while others attend advanced design courses, computer training courses and leadership courses. Additionally we meet in "home groups" where we work as a staff on our concept package, while learning from and networking with other schools. Finally we compete in a camp wide concept package competition.

**Fiscal Implications** 

This field trip will be funded in part by the yearbook class and in part by students. Our fundraising is done through ad sales and yearbook sales. Therefore, all students will be provided the same opportunities to be a part of this trip.

# **Additional Information**

The adviser, Ms. Hopkins will supervise the trip. We will be departing the morning of July 28<sup>h</sup> and returning the evening of July 31<sup>st</sup>. Both the adviser and parents will transport students in private vehicles. Approximately 10 students will be attending. Therefore, the supervision ratio is 10 to 1. At the camp, there are directors, counselors and other advisers who all will take part in supervising all camp attendees.

# CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street Chico, CA 95928-5999 (530) 891-3000 5.2.3. Page 2 of 2

# FIELD TRIP REQUEST

TO: CUSD Board of Educatio	Date: _6/17/08
FROM: Cindy Hopkins	School/Dept.: PVHS ~ Yearbook
SUBJECT: Field Trip Request	t
Request is for: Yearbook	(grade/class/group)
Destination: Moraga ~ St. Mary's C	
(dates) / (times)	(dates) / (times)
Rationale for Trip: Attendance at ca training in writing, design, photogra students will compete in camp conce	imp will provide students an opportunity to receive further uphy and various other areas of scholastic journalism. Additionally ept competitions.
Number of Students Attending: (drivers)	10 Teachers Attending:1 Parents Attending: 2
Student/Adult Ratio:10/1	
	CUSD Bus Charter Bus Name
	nsportation must go through the transportation department - NO
ESTIMATED EXPENSES:	
Fees \$300 Subs	stitute Costs \$_0 Meals \$200
Lodging \$_included Trans	· · · · · · · · · · · · · · · · · · ·
ACCOUNT NAME(S), NUMBER(S	
	cet. #:01-0000-0-1255-1000\$3000
Name	· · ·
Cindy Hopkins Requesting Party	6/17/08 Date  - 8/23/08
Site Principal	Date Or Or Recommend/Major Not Recommended/Major
Director of Transportation	Date (If transporting by bus or Charter)
Director of Educational Services	Date Recommended Not Recommended
Board Action	Approved Not Approved

PROPOSED AGENDA ITEM: ,	Julie Sawley, (	Consultant for	Notre Dame School
-------------------------	-----------------	----------------	-------------------

$\square$	Consent		
	Information Only	Board Date: July 16, 20	08
	Discussion/Action	•	

# **Background Information**

No Child Left Behind regulation provisions include educational services and programs to private school children, teachers, and other educational personnel should they elect to participate. Services funded under NCLB are designed to be of direct assistance to students and teachers—not the private school. Private schools may choose to participate in the following:

Title I: Improving Academic Achievement of the Disadvantaged

Title II: Highly Qualified Teachers

Title III: Language Instruction for English Learners

Title IV: Safe and Drug Free Schools

Title V: Innovative Programs

The district must consult with representatives from those schools that choose to participate. This consultation consists of designing and implementing programs to support student learning. Notre Dame has requested reading support for those students who qualify for Title I services. This consultant will allow for a mutually agreed upon provider to deliver these services.

# **Education Implications**

The consultant, a trained reading specialist, will provide individual and small group instruction to qualified students. Pre- and post-assessments and ongoing student progress will be documented to monitor student achievement.

# Fiscal Implications

There is no cost to the general fund.

# **Additional Information**

N/A

Mandatory Instructions (click to view)

# CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7th Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only	
CA#	
V#	
RCF#	

# CONSULTANT AGREEMENT

				5.2.4.
1.	A completed BS10a. "Certificate of Independent Consultant Ag	greement" guid	eline is:	Page 2 of 3
	✓ On File (click to view) Attached			
2.	A completed W9 "Request for Taxpayer Identification Number	r and Certificat	ion" form is:	
	On File (click to view) Attached			
Th	is Agreement to furnish certain consulting services is made by a	ınd between C	hico Unified Sch	ool District and:
	Name: Julie Sawley Street Address/POB: 2198 Nord Avenue City, State, Zip Code: Chico; CA: 95926 Phone: Taxpayer ID/SSN: s agreement will be in effect from: 09/01/08	to QC	5/30/08	
	Location(s) of Services: (site) Notre Dame School			
3.	Scope of Work to be performed: (attach separate sheet if necessary)			
	The consultant will provide reading intervention instruction to stud quality for Fille 1 services. These services are provided to reques by NCLB.	sting/qualifying	schools as mand	
4.	Goal (Strategic Plan, Site Plan, Other) to be achieved as a result	of Consultant s	ervices:	
•				
	Funding/Programs Affected: (corresponding to accounts below)	and the state of t	en e	na n
1) 2) 3)				
6.	Account(s) to be Charged:		eric i mara e ya e i may a na yi na n	
1) 2) 3)	Pct (%)         Fund         Resource         Proj/Yr         Goal           (00:00)         -0ft         -3070         0         4110	Function 1900	5800 5800	rpense Sch/Dept 14 800 14 14
7.	Is there an impact to General Fund, Unrestricted funding?	Yes	<b>√</b> No	
8.	Payment to Consultant: (for the above services, District will pay	Consultant as f	ollows)	
2	1550:00 Per Unit, times 10:00 # Units =		15,500.00	Total for Services
	nit: Per Hour Per Day Per Activity)	ur engist tabiya	interestation disconnection	Total for Scrytces
	Additional Expenses:			• •
,	\$ \$ \$ \$			Fotal for Addit'l Expenses
		S Commission	15,500.00	Grand Total
û.	Amounts of \$5,001.00 or more require Board Approval: (date to Board)		·.	
	· · · · · · · · · · · · · · · · · · ·	(to be completed b	W Business Carrings)	

# CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee - See BS10a)

5.2.4.

Page 3 of 3

Busin	ess Services Use Only
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- 1. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- 2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- 3. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- 6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at http:///www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

(Signature of Consultant)    Consultant   Contract Employee	11. AGREED TO AND ACCEPTED: (If determined to be a Contr	act Employee, a payroll check will be issued with applicable taxes withheld.)
(Print Name)  (Print Name)  (Date)  12. RECOMMENDED:    Janet L Brinson		1 11 A 18 A
Jamet & Brunson   Jamet L Br		(Dale)
Signature of Originating Administrator   (Print Name)   (Date)	12. RECOMMENDED:	
13. APPROVED: (Super States)    Approved Reserve		nson 6/16/08
Director of Categorical Programs)  APPROMED: Consultant Contract Employee    Script   Director of Categorical Programs	13. APPROVED: Off My Kelly Stale Jamet & Brussian Jamet L Br	y
14. Authorization for Payment:  CHECK REQUIRED (Invoice to accompany payment request):  Partial Payment thru:  DISPOSITION OF CHECK by Accounts Payable: (check released upon completion of services)	APPROMED: Consultant	- /
CHECK REQUIRED (Invoice to accompany payment request):  Partial Payment thru:  DISPOSITION OF CHECK by Accounts Payable: (check released upon completion of services)	THE RESIDENCE OF THE PROPERTY	(Date)
Partial Payment thru: (check released upon completion of services)	14. Authorization for Payment:	
	(Date)	Send to Site Administrator:
Full or Final Payment   (Date check required)   Mail to Consultant	Full of Final Payment	) <del>                                     </del>
<b>\$</b>	<b>\$</b>	
(Amount) (Originating Administrator Signature – Use Blue Ink) (Date)	(Amount) (Originating Administrator Signature – Use B	lue Ink) (Date)

5.2.5. Page 1 of 3

# TITLE: Proposed Agenda Item

Action: Consent: Information:			July 16, 2008
Prepared by:	Cynthia Kampf Ed D	•	

# **Background Information**

Creative School Resources and Research provides evaluation services to meet both federal and state evaluation requirements for the 21st Century Community Learning Center and After School Education and Safety (ASES) grants.

# **Educational Implications**

The goals of the 21st Century Community Learning Center After School Program are to increase student achievement and to provide a safe and health environment conducive to learning.

# Fiscal Implications

The grant is funded by federal 21<sup>st</sup> Century Community Learning Center and state After School Education and Safety (ASES) grants.

# Recommendation

Approval of the attached consultant agreement with Creative School Resources and Research is recommended.

(click to view)

# CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7<sup>th</sup> Street, Chico, CA 95928 (530) 891-3000

usiness Services Use Only	
CA#	
<i>r</i> #	
CF#	

# CONSULTANT AGREEMENT

	CONSULTAN	I AGREEMENT	5.2.5.
1.	A completed BS10a. "Certificate of Independent Consulta	int Agreement" guideline is:	Page 2 of 3
	✓ On File (click to view) Attached	•	
2.	A completed W9 "Request for Taxpayer Identification Nu	ımber and Certification" form i	is:
	✓ On File (click to view) Attached		
Th	is Agreement to furnish certain consulting services is made		ed School District and:
	Name: Street Address/POB: City, State, Zip Code: Phone: Taxpayer ID/SSN:  Creative School Resources and Researed Processing Resources and Research Research Resources and Research Resear	(Ch)	
Thi	s agreement will be in effect from: 08/01/08	to 06/30/08	
	Location(s) of Services: (site) Ghico Unified School Distr	ict and Creative School Resour	cestand Research
3.	Scope of Work to be performed: (attach separate sheet if necessary	$\hat{\mathbf{y}}$	마리 함께 함께 있는 것이 되었다. 그리 아름이 하는 것이 되는 것이다.
e.	Annual Evaluation - Development of evaluation managemen monthly review and annual performance report, attendance develop; write and submit annual reports for 21st Century ar	ttand data collection plan; tech at menthly collaborative planni id ASES After School Program	ng meetings;
4.	Goal (Strategic Plan, Site Plan, Other) to be achieved as a r	esult of Consultant services:	
	Increase student achievement in core subjects Provide a safe and healthy environment conducive to learnin		
5. 1) 2) 3)		s, McManus and Rosedale Parkview	st CCLC - CHS and EVHS
6.	Account(s) to be Charged:		
1) 2) 3)		32 1000 5800 34 1000 5800	Expense Sch/Dept  14 674  14 674  14 674
7.	Is there an impact to General Fund, Unrestricted funding?	Yes No	
8.	Payment to Consultant: (for the above services, District will	l pay Consultant as follows)	
\$	60,000.00 Per Unit, times 1.00 # Units =	= \$ 60.00	0000 Total for Services
(U	nit: Per Hour Per Day Per Activity)		
100	Additional Expenses:  Note: #6 above: additional account to charge is: \$ \$ 26% to 01 4124-9 1039 1000 5800 14-674 \$ \$ \$ \$ \$ \$	\$ 23.25.31.25.31.260.06	Total for 0.00 Addit'l Expenses 0.00 Grand Total
10.	Amounts of \$5,001.00 or more require Board Approval: (date to Board	·	
		(to be completed by Business S	Services)

# CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee - See BS10a)

5.2.5.

Page 3 of 3

Business Services Use Only
CA#
V#
RCF#

- The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's
  compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for
  payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with
  respect to Consultant's employees.
- Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the
  performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at http:///www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

ranca Pooons	Veronica Robbins		6/2/08
Signature of Consultant)	(Print Name)		(Date)
2. RECOMMENDED:	Cynthia Kampi		7/1/08
Signature of Originating Administrator	(Print Name)	and the state of t	(Date)
3. APPROVED: Signature of District Administrator, or Director of Categorical Programs)	Kelly Staley (Print Name)		7-9-08 (Date)
→ APPROVED:	Consultant	Contract Emp	lôvee
Signature of Asst. Supt. – Business Services)	Say Corryb (Print Name)		7-9-08 (Date)
Jaccombe	(Print Name)		7-9-08
Successional Suprature of Asst. Supr. – Business Services)	(Print Name)	DISPOSITION O	7-9-08
Signature of Asst. Supt. – Business Services)  4. Authorization for Payment  CHECK REQUIRED (Invoice to according to Partial Payment thru:  (Date)	(Print Name)	DISPOSITION O	T-9-08 (Date)  F CHECK by Accounts Payable: completion of services)  Administrator:
Signature of Asst. Supt. – Business Services)  4. Authorization for Payment  CHECK REQUIRED (Invoice to accor	(Print Name)	DISPOSITION O	T-9-OF (Date)  F CHECK by Accounts Payable: completion of services)  Administrator:

# CHICO UNIFIED SCHOOL DISTRICT 1163 EAST SEVENTH STREET CHICO, CALIFORNIA 95928

5.3.1. Page 1 of 1

July 16, 2008

MEMORANDUM TO:

Board of Education

FROM:

Kelly Staley, Superintendent

SUBJECT:

Certificated Human Resources Actions

Name/Employee#	Assignment	Effective	Comment
Summer Session Appoin	tment(s) 2008		
Senior High			
Jackson, Sterling	Jensen, Vallarie	Flory, Jennifer	
Probationary Appointme	nt(s) 2008/09 Ac	cording to Board Policy	
De la Torre-Stuart, Idalia	Elementary	2008/09	1.0 FTE Probationary Appointment
Joiner, Gerald	Secondary	2008/09	0.2 FTE Probationary Appointment
Thayer, Kathyleen	Secondary	2008/09	0.8 FTE Probationary Appointment
Temporary Appointment	(s) 2008/09 Acco	rding to Board Policy	
Armstrong, D. Brad	Secondary	1 <sup>st</sup> Semester 2008/09	1.0 FTE Temporary Appointment
Becker, Jason	Secondary	1 <sup>st</sup> Semester 2008/09	0.2 FTE Temporary Appointment (in addition to current .8 FTE assignment)
Jackson, Jennie	Elementary	1 <sup>st</sup> Semester 2008/09	0.10 FTE Temporary Appointment (in addition to current .3 FTE assignment)
Joiner, Gerald	Secondary	1 <sup>st</sup> Semester 2008/09	0.8 FTE Temporary Appointment (in addition to .2 FTE current assignment)
Stoffel, Lauri	Elementary	1 <sup>st</sup> Semester 2008/09	0.2 FTE Temporary Appointment (in addition to current .6 FTE assignment)
Part-Time Leave Reques	t(s) for 2008/09		
Girt, Kerrie	Elementary	2008/09	0.6 FTE Leave
Kortie, Jill	Secondary	2008/09	0.2 FTE Leave (Policy #4475 STRS Reduced Workload)
Retirement(s)/Resignation	on(s)		
Pronsolino, Cynthia		July 1, 2008	Resignation
Tiller (Moon), Elli jm-7/10/08		June 7, 2008	Retirement

# CHICO UNIFIED SCHOOL DISTRICT 1163 EAST SEVENTH STREET CHICO, CA 95928-5999

July 16, 2008

5.3.2. Page 1 of 2

MEMORANDUM TO:

Board of Education

FROM:

Kelly Staley, Superintendent

SUBJECT:

Classified Human Resources Actions

ACTION	NAME	CLASS/LOCATION/ ASSIGNED HOURS	EFFECTIVE	COMMENTS/PRF #/ FUND/RESOURCE
SUMMER SCHOOL APPOINTMENT	GIMPLE, SAM	CUSTODIAN/ MARIGOLD/4.0	6/17/2008- 7/11/2008	DAY TO DAY, CONTINGENT UPON ENROLLMENT/ SUMMER SCHOOL/0020
VOLUNTARY DEMOTION	KINGORI, MIRIAM	IA-SPECIAL ED/ MCMANUS/3.0	6/6/2008	NEW POSITION/263/ SPECIAL ED/6501
VOLUNTARY REDUCTION IN HOURS	REGH, DIANNE	IA-SPECIAL ED/ CHS/5.0	8/13/2008	VACATED POSITION/257/ SPECIAL ED/6500
LEAVE OF ABSENCE	MCCLAIN, JOHN	CUSTODIAN/ CHAPMAN/8.0	9/26/2008- 11/6/2008	PER CBA 5.3.3
LEAVE OF ABSENCE	PLUMER, RUTH ANN	IPS-HEALTHCARE/ SIERRA VIEW/3:5 & 3.0	8/13/2008- 2/06/2009	PER CBA 5.12
INCREASE IN HOURS	ARMSTRONG, ARMELLE	IPS-CLASSROOM/ ROSEDALE/5.5	7/15/2008	IN LIEU OF LAYOFF/ SPECIAL ED/6501
INCREASE IN HOURS	BOWEN, BARBARA	IA-COMPUTERS/ NEAL DOW/5.0	7/15/2008	IN LIEU OF LAYOFF/ CATEGORICAL FUND/ 7250
INCREASE IN HOURS	DAVIS, MELISSA	IPS-HEALTHCARE/ EMMA WILSON/3,5	7/15/2008	IN LIEU OF LAYOFF/148/ SPECIAL ED/6501
INCREASE IN HOURS	FEULNER, CARLA	IPS-HEALTHCARE/ LOMA VISTA/6:0	7/15/2008	IN LIEU OF LAYOFF/ SPECIAL ED/6501
INCREASE IN HOURS	GLASS, JOANN	INSTRUCTIONAL ASST/ ROSEDALE/3.9	7/15/2008	IN LIEU OF LAYOFF/ CATEGORICAL FUND/ 3010
INCREASE IN HOURS	GREEN, KATHRYN	IPS-HEALTHCARE/ PARKVIEW/3.5	7/15/2008	IN LIEU OF LAYOFF/130/ SPECIAL ED/6501
INCREASE IN HOURS	LOPEZ, SARAH	BICULTURAL LIAISON/ PARKVIEW/5.4	7/15/2008	IN LIEU OF LAYOFF/ CATEGORICAL FUND/ 7250
INCREASE IN HOURS	OLSON, KATHRYN	IPS-CLASSROOM/ EMMA WILSON/3.0	7/15/2008	IN LIEU OF LAYOFF/ SPECIAL ED/6501
INCREASE IN HOURS	SEIG, APRIL	INSTRUCTIONAL ASST/ MCMANUS/3.0	7/15/2008	IN LIEU OF LAYOFF/ CATEGORICAL FUND/ 3010
VOLUNTARY DEMOTION	RASH, JUDITH	IA-SPECIAL ED/ BJHS/3.5	7/15/2008	IN LIEU OF LAYOFF/215/ SPECIAL ED/6500
VOLUNTARY REDUCTION IN HOURS	GREEN, KATHRYN	IPS-CLASSROOM/ ROSEDALE/2.0	7/15/2008	IN LIEU OF LAYOFF/ SPECIAL ED/6501

	<del></del>			Page 2 of 2
VOLUNTARY REDUCTION IN HOURS	GREMINGER, LUCRETIA	INSTRUCTIONAL ASST/ MCMANUS/3.0	7/15/2008	IN LIEU OF LAYOFF/ CATEGORICAL FUND/ 7250
VOLUNTARY REDUCTION IN HOURS	GUILBAULT, KARIN	IA-COMPUTERS/ NEAL DOW/3.0	7/15/2008	IN LIEU OF LAYOFF/ GRANT FUND/6010
VOLUNTARY REDUCTION IN HOURS	LABRADO, MELISSA	IPS-HEALTHCARE/ SIERRA VIEW/6.0	6/6/2008	IN LIEU OF LAYOFF/ SPECIAL ED/6501
RESIGNED ONLY POSITION LISTED	ARMSTRONG, ARMELLE	IPS-CLASSROOM/ EMMA WILSON/3.5	7/14/2008	INCREASE IN HOURS/ SPECIAL ED/6501
RESIGNED ONLY POSITION LISTED	KINGORI, MIRIAM	IA-READ RIGHT/ CJHS/4.0	6/5/2008	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	REGH, DIANNE	IA-SPECIAL ED/ MJHS/6.0	8/12/2008	VOLUNTARY REDUCTION IN HRS
RESIGNATION/ TERMINATION	BLAWAT, MAUREEN	IPS-CLASSROOM/ LOMA VISTA/2.0	6/5/2008	STRS RETIREMENT
RESIGNATION/ TERMINATION	BLAWAT, MAUREEN	IPS-HEALTHCARE/ LOMA VISTA/4:0	6/5/2008	STRS RETIREMENT
RESIGNATION/ TERMINATION	CARTER, DONNA	OFFICE ASSISTANT/ CHS/8.0	6/14/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	COPPER, JACALYN	CAFETERIA COOK-NSS/ FOREST RANCH/6.0	7/15/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	FISHER, MICHAEL	PRINTER/ DUPLICATING/8.0	7/14/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	GILLETT, VICTORIA	DIRECTOR-INFO TECHNOLOGY/ INFO TECH/8,0	6/28/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	KAMPH, LYNN	FISCAL SERVICES MANAGER/ FACILITIES/8.0	6/28/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	MILLER, MARY ALICE	OFFICE ASSISTANT/ PVHS/4.0	7/2/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	RUGGLES, CARSON	SR PRINTER/ DUPLICATING/8.0	7/14/2008	PERS RETIREMENT
RESIGNATION/ TERMINATION	SHERMAN, EMILY	IPS-CLASSROOM/ CHAPMAN/4:0 & 2:0	7/11/2008	VOLUNTARY RESIGNATION
RESIGNATION/ TERMINATION	WATSON, VALYA	PARENT CLASSROOM AIDE-RESTR/ CJHS/3.0	6/5/2008	RESTRICTED RELEASED

Page 1 of 3

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

X Consent
Information Only
Discussion/Action

Board Date: July 16, 2008

# **Background Information:**

Claudia de la Torre, Principal of Rosedale School is currently on a child care leave. She anticipates returning to work full time on or about October 1, 2008. We have a need for an experienced administrator to prepare for the opening of the school year and to move the school forward until Ms. de la Torre returns. Dave Reise is a former school principal, Director and Assistant Superintendent with CUSD. He is able and willing to take on this role. He will be responsible for all of the duties and functions of a school principal during this time. He will be in communication with Ms. de la Torre as needed during this time.

# **Educational Implications:**

This is necessary to insure the successful start to the school year.

# Fiscal Implications:

There are additional costs to the District as the current principal will receive her daily rate for her accrued "sick leave". Those costs total approximately \$21,000. This represents the maximum amount that could be charged. There will likely be fewer days actually worked.

Mandatory	Instructions
(click to vie	ew)

# CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7th Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only	,a,
CA#V#	
RCF#	

CONSULT	ANT A	GREEN	<b>TENT</b>
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CONSULTANT	AGREEMENT	5,3.3.
1. A completed BS10a. "Certificate of Independent Consultar	t Agreement" guideline is:	Page 2 of 3
On File (click to view) Attached	-	
2. A completed W9 "Request for Taxpayer Identification Nur	nber and Certification" form	is:
On File (click to view) Attached		
This Agreement to furnish certain consulting services is made	by and between Chico Unit	ied School District and:
Name: David Reise		
Street Address/POB: 1031 Carlos Place City, State, Zip Code: Chico, CA 95926		
Phone:		
Taxpayer ID/SSN: This agreement will be in effect from: 07/01/08		
Location(s) of Services: (site) Rosedale Elementary School	to 09/30/08 of	
3. Scope of Work to be performed: (attach separate sheet if necessary)		
Elementary School Principal - Substitute will Claudia de la Tor	re is out of Child Care Leave	). :
4 Chal Chantania Man Cita Dia Odina . 1		
<ol> <li>Goal (Strategic Plan, Site Plan, Other) to be achieved as a res Maintain operations of school site</li> </ol>	ult of Consultant services:	
Service of the servic		
	4.	
<ul> <li>5. Funding/Programs Affected: (corresponding to accounts below)</li> <li>1) General Fund</li> <li>2)</li> <li>3)</li> </ul>		
6. Account(s) to be Charged:		
Pct (%) Fund Resource Proj/Yr Goal	Function Object	Expense Sch/Dept
1) 100.00 01 0000 0 0000	2000	14 210
(2) (3)	5800	14
	5800	14
7. Is there an impact to General Fund, Unrestricted funding?	✓ Yes No	
8. Payment to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services, District will personal to Consultant: (for the above services) (for	ay Consultant as follows)	
\$ 489.24 Per Unit, times 43.00 # Units =	\$ 21,03	7.32 Total for Services
(Unit: Per Hour Per Day Per Activity)		
9. Additional Expenses:		
\$		
\$ \$	ſ	Total for 0.00 Addit'l Expenses
	\$ 21,03	7.32 Grand Total
10. Amounts of \$5,001,00 or more require Board Approval; (date to Board)		
	(to be completed by Business Se	rvices)

# 5.3.3.

# CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee - See BS10a)

	Page 3 of 3
Business S	ervices Use Only
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RCF#	
	····

- 1. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- 2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- 3. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- 6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at <a href="http:///www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf">http:///www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf</a>). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

ED: (If determined to be a Contrac David Reise	7-9-08
(Print Name)	(Date)
Robert Feaster	7.7-08 (Date)
(Print Name)	(Date)
(Print Name)	(Date)
Consultant Scott Jon	Contract Employee
(Print Name)	(Date)
ıt:	
ompany payment request):	DISPOSITION OF CHECK by Accounts Payable: (check released upon completion of services)
	Send to Site Administrator:
•	(Date check required)  Mail to Consultant
,	(Print Name)  Robert Feaster (Print Name)  (Print Name)  Consultant Scott Joor

# Monthly Board Report: Average Daily Attendance as of 6/06/08

				÷ .
	Prior Year Annual ADA	Current Year Annual ADA	Change Over Prior Year	
	Elem HS Total	Elem HS Total	Elem HS Total	
Kindergarten	883.61		<u>)</u>	<u>.</u> 2
Grade 1 -3	2597.93	2590.16	77.7-	
Grade 4-6	2606.34	2560.78	-45.56	
Grade 7-8	1897.26	1865.51	-31.75	.6
Subtotal, Elementary	7985.14	7833.18	-151.96	0.2
Regular Ed Grade 9-12	3640.07	3661.66	21.59	
Continuation (Fairview)	186.74	190.42	3.68	
Opportunity	0.00 32.09	15.31	0.00 -16.78	
Home and Hospital	7.02 19.38	6.51 21.47		
SDC (Special Ed)	213.64 157.65	239.60 159.25		
NPS (Non Public School)	2.08 4.76	2.56 3.50	'	
AFC (Community Day Sch)	13.98 59.34	17.78 59.03		. /51 * *
Extended Year Spec Ed Extended Year Non Public	14.11 8.59 0.30 0.76	8.80 7.24 0.23 0.77	-5.31 -1.35 -0.07 0.01	
Total	8236.27 4109.38 12345.65	8108.66 4118.65 12227.31		348
ADA Included Above that is from Ind Study:	from Ind Study: 131.67	142.8		
ADA for 2006-07 Annual Report:	oort:	12,346	.4.1. Page 1	,
Difference		-119	of 1	

	Consultant Agreement for Generation YES (EETT-c) Grant
program	
•	
_X Consent	
Information Only	Board Date: <u>July 16, 2008</u>

#### **Background Information**

Discussion/Action

Enhancing Education Through Technology (EETT-c), Round 6 - competitive grant award - Part of No Child Left Behind

This grant provides cross staff development between (primarily 4<sup>th</sup>-6<sup>th</sup> grade) students and teachers for projects that integrate technology into the curriculum. This is the second year of a 2-year grant. The GenYES program is a proven, successful model used in other California schools and was the basis for this grant. This grant provides funding for more computers in classrooms and one wireless laptop cart for each of the five elementary schools involved in this program. (Parkview, McManus, Citrus, Chapman & Rosedale)

The consultant agreement will pay for licensing for the GenYES program, provides necessary ports/feedback, supplies and program support.

#### **Education Implications**

The lessons prepared and the additional technical support by students will strengthen academic programs and are designed to meet existing CUSD standards & benchmarks.

#### Fiscal Implications

No impact on General Fund. Paid 100% with Federal grant.

Prepared by: Ray Quinto

# CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7<sup>th</sup> Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only
CA#
V#
RCF#

5.4.2.

# CONSULTANT AGREEMENT

1.	A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:	Page 2 of 3
	On File (click to view) Attached	Ū
2.	A completed W9 "Request for Taxpayer Identification Number and Certification" form is	ę•
	✓ On File (click to view) Attached	
Thi	is Agreement to furnish certain consulting services is made by and between Chico Unific	ed School District and
	Name: Generation YES/Gorp.	Section District and
	Street Address/POB: 2584 RW.Johnson Blvd. SW	
(	City, State, Zip Code: Olympia WA 98412	
	Phone:	PROCESSION OF THE STATE OF THE
	Taxpayer ID/SSN:	
	is agreement will be in effect from: 07/01/08 to 06/30/09	
	Location(s) of Services: (site) Chapman; Citrus; McManus; Parkylew & Rosedale	
3.	Scope of Work to be performed: (attach separate sheet if necessary)	
	GenYes licenses; teacher training & support, printed program & curriculum guides, student i	
	project might, tools for students & teachers, project advisors for every GenYes project and N	
	for each school	www.curevaluation
4. (	Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:	A COMPANY OF THE COMP
	The Gent es supports academic standards and has been correlated to ISTE NETS standard	s for students
	Using a reverse mentoring approach, students & teachers partner to integrate technology into curriculum.	odinera (1. 4)
e 1		Standard Communication Communi
5. I	Funding/Programs Affected: (corresponding to accounts below) Enhancing Education Through Technology (EETT) competitive grant (through NGLB)	
2)	Hard Annual Control of the Property of the Control	AND STATE OF THE S
3)		
. س		
6. A	Account(s) to be Charged:	
13	Pct (%) Fund Resource Proj/Yr Goal Function Object	Expense Sch/Dept
-,	2000 - Control of the	14 741
2) 3)	5800	14
٥,	5800	14
7. I	Is there an impact to General Fund, Unrestricted funding? Yes Vo	
	Payment to Consultant: (for the above services, District will pay Consultant as follows)	
\$	13 500:000 Per Unit, times 100 # Units = \$ 13.500	00 Total for Services
(Un	nit: Per Hour Per Day Per Activity)	abbresion 4:
9. A	Additional Expenses:	
	\$	•
		Total for
1977 1977	3	00 Addit'l Expenses
	\$ 13.500	00 Grand Total
	and the property of the proper	MAN CHAIRM AVIAL
10. A	Amounts of \$5,001.00 or more require Board Approval: (date to Board)	
	(to be completed by Business Se	rvices)

# CONSULTANT TERMS AND CONDITIONS (Applicable, unless determined to be Contract Employee - See BS10a)

Page 3 o	$\mathbf{f}$ :
Business Services Use Only CA#	
V# RCF#	

- The Consultant will perform said services independently, not as an employee of the District therefore, the District is not liable for worker's
  compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for
  payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and income Taxes with
  respect to Consultant's employees.
- 2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- 3. In the performance of the work herein consemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form \$3515.6, that criminal background checks have been completed as per Event Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold hannless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury und/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- 6. Consultant will provide to Assistant Superimendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificene of Independent Consultant Agreement (a blank sample may be viewed at http://www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

(Signature of Consultant)  127 RECOMMENDED: //	(Dew)
(Signature of Originating Adheritatures) (Frint Name)  13. APPROVED:	(Oate)
(Signature of District Administrator, or Director of Carogorical Programs)  APPROVED:  Consultant	(Oeto)
(Signessure of District Admin. Business Services) (Print Name)	Contract Employee 7/07/08
14. Authorization for Payment:  CHECK REQUIRED (Invoice to accompany payment request):	DISPOSITION OF CHECK by Accounts Payable:
Partial Payment thru: (Dare)  Full or Final Payment	Send to Site Administrator:  (Date check required)  Mail to Consultant
\$ (Amount) (Originating Administrator Signature - Use Blue	Zuk) (Oste)

# PROPOSED AGENDA ITEM: Consultant Agreement Erate grant program

_X	Consent			
*	Information Only		Board Date:	July 16, 2008
	Discussion/Action	•		

#### **Background Information**

The Schools and Libraries Program of the Universal Service Fund makes discounts available to eligible schools and libraries for telecommunication services, Internet access, and internal connections. The program is intended to ensure that schools and libraries have access to affordable telecommunications and information services. The Erate consultant prepares scope/specs for project, conducts walk-through inspections with vendors, prepares & submits the Erate applications and maintains all documentation for the program.

#### **Education Implications**

Continued improvement of telecommunications services and Internet connectivity allows for continued support for academic achievement and the attainment of standards.

# Fiscal Implications

No negative impact on General Fund. Consultant fees are paid with rebates from the Calif. Teleconnect Program. Discounted services & products from the program result in a 50% - 90% savings on telecommunications services, Internet Service Provider fees and technology infrastructure equipment and projects.

Prepared by: Ray Quinto

Mandatory Instructions (click to view)

# CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7<sup>th</sup> Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only
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CONSULTANT	'AGREEMENT
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		5.4.3. Page 2 of 3
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UUU	zuait'	1 Expenses

	5.4.3.
1. A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:	Page 2 of 3
✓ On File (click to view) Attached	
2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:	•
✓ On File (click to view) Attached	
This Agreement to furnish certain consulting services is made by and between Chico Unified Sci	nool District and:
Name: June Salloway Jun@gegconsult.com Street Address/POB: 115 Edgement Dr.	
City, State, Zip Code: Oroville CA 95966 Phone:	
Taxpayer ID/SSN:	
This agreement will be in effect from: 07401/08 to 06/30/09  Location(s) of Services: (site) Above Address	
3. Scope of Work to be performed: (attach separate sheet if necessary)	
Erate consulting refine scope of work walk thru safety meetings, completion of Erate forms/subm	ISSION AT A CONTROL OF THE CONTROL O
documentation, vendor/district communication construction management;	
4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:	
To complete Erate application process; to appropriately deploy technology to effectively delivered	riculum
and manage the operation of the district	
5. Funding/Programs Affected: (corresponding to accounts below)	AND
Discounted Advanced Services (DAS): 2)	
6. Account(s) to be Charged: Pct (%) Fund Resource Proj/Yr Goal Function Object Page 1	estantantas pie stantas augustus partinis (
1) 300000 001 00000 Ex	pense Sch/Dept 14 741
2) 5800	14
	14
7. Is there an impact to General Fund, Unrestricted funding? Yes Vo	
8. Payment to Consultant: (for the above services, District will pay Consultant as follows)	
\$ 8000 00 Per Unit, times 100 #Units = \$ 8000 00	Total for Services
(Unit: Per Hour Per Day Per Activity)	
9. Additional Expenses:	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Cotal for
	Addit'l Expenses
\$ 27 19 19 19 19 19 19 19 19 19 19 19 19 19	Grand Total
10. Amounts of \$5,001.00 or more require Board Approval: (date to Board)	
(to be completed by Business Services)	

#### 5.4.3.

#### **CONSULTANT TERMS AND CONDITIONS**

(Applicable, unless determined to be Contract Employee - See BS10a)

Page 3 of 3	
Business Services Use Only	
CA#	
V#	
RCF#	

- 1. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- 2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- 3. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- 6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at http:///www.chicousd.org/\_dept/business/documents/Consultant\_Agreement.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

11. AGREED TO AND ACCEPTED	): (If determined to be a Contract	Employee, a payroll o	check will be issued with applicable taxes withheld.)
/ Collin	Janes Elea		
(Signature of Consultant)	(Print Name)		(Date)
12. RECOMMENDED: (Signature of Originating Administrator)	PAYMOND &	OKSTO	6/20/08 (Date)
(Signulare of District Administrator, or Director of Categorical Programs)	(Print Name)		(Date) 7/10/08
APPROVED.    Control Bown   (Signature of District Mamin. Business Services)	Consultant Scott Jones (Print Name)	Contract E	mployee 
14. Authorization for Payment	•		
CHECK REQUIRED (Invoice to accor	npany payment request):	DISPOSITION	NOF CHECK by Accounts Payable:
Partial Payment thru:			on completion of services)
(Date)	<u> </u>	Send to S	Site Administrator:
Full or Final Payment			(Date check required)
\$			
(Amount) (Originating Ad	ministrator Signature – Use Blue I	nk)	(Date)

# PROPOSED AGENDA ITEM: E-rate program designated signature

_X	Consent			
	Information Only	В	Soard Date:	July 16, 2008
	Discussion/Action			

#### **Background Information**

The FCC established a Universal Service Fund (also known as E-rate), which provides 20-90% discounts to schools and libraries for telecommunication services, Internet access, and internal connections. The program is now in the Year 11 funding cycle (starting 7/1/08). A recent E-rate audit exposed a lack of documentation for the designated person to sign the E-rate agreements. This consent item specifies Kelly Staley and Jan Combes as the authorized signatures for all future agreements.

#### **Education Implications**

Continued improvement of telecommunications services and Internet connectivity allows for continued support for academic achievement and the attainment of standards.

## Fiscal Implications

No fiscal implications for designating signature authority.

Prepared by: Ray Quinto

Erate designated signature Board cover.doc RO 7/8/08

#### CHICO UNIFIED SCHOOL DISTRICT 1163 East Seventh Street Chico, California 95028-5999

RESOLUTION NO. 1036-08

RESOLUTION OF THE CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION TO DESIGNATE AUTHORIZED SIGNATORIES FOR THE FEDERAL E-RATE PROGRAM

WHEREAS, the Chico Unified School District hereinafter referred to as the "District," is participating in the E-rate program for technology projects and services, and for such purpose, is authorizing certain required actions in connection with said application(s) and contracts:

NOW, THEREFORE, BE IT RESOLVED BY the Chico Unified School District Board of Education, the Governing Body of said District, as follows:

- That Kelly Staley, Superintendent, and Jan Combes, Assistant Superintendent Business Services are hereby designated as District Representatives for the E-rate program.
- That said District Representatives are authorized to furnish and certify such information as may be required by the E-rate program, and are further authorized to act as liaisons between E-rate representatives and the school district in its capacity as agents of the E-rate program.
- 3. That District Representatives are authorized to sign contractual agreements, when appropriate, on behalf of the Board of Education in regard to the E-rate program.

AYES: NOES: ABSENT: ABSTAIN:	
	President
	Vice President
	Clerk
· ·	Member
	Member
ATTEST:	

PROPOSED AGENDA ITEM:	Partnership Between Chico Country Day School and CUSD Nutrition Services to Serve Breakfast, Lunch and After-School Snacks	
Prepared by: Tanya Harter		
X Consent	Board Date July 16, 2008	
Information Only		
Discussion/Action		

#### **Background Information**

Chico Country Day School would like utilize our Nutrition Services for their meals. Last year, Chico Country Day School offered lunches using a chef. By partnering with CUSD, Chico Country Day School benefit both of our organizations by increasing the amount of revenue available through the NSBP, NSLP and Snack Program for Chico Unified, it will help to save two Chico jobs and will further our relationship with Chico Country Day School.

#### **Educational Implications**

None

## Fiscal Implications

This will allow us to increase the commodity dollar value, Especially Needy Revenue and provide additional Reimbursement for the Nutrition Services Department above and beyond the cost of providing the meal service.

## Additional Information

This partnership proposal between Chico Country Day School and CUSD will:

1. We will provide breakfast, lunch, and afterschool snack to Chico Country Day School.

2. We will provide two employees, who will continue to be CUSD employees, one for 6.5 hours, and a Cafeteria Assistant for 2 hours per day to help with lunch service. CUSD will be able to save two jobs of employees who were going to be laid off.

- 3. Chico Country Day School parents will pay CUSD for lunches and breakfasts. We will be able to transfer balances to the CUSD Nutrikids system. CUSD will process all the free and reduced applications, and will collect the reimbursement from the National School Lunch, Breakfast and Snack Program.
- 4. We will provide a warming oven, Point of Sale System and a salad "garden" bar.

5. On Fridays, we will only serve breakfast.

6. The price of lunch for an individual student remains low at \$2.50 per meal, \$1.50 for breakfast and no charge for the after-school snacks.

#### **AGREEMENT**

This agreement entered into on July 16, 2008 between the Chico Unified School District, hereinafter referred to as the School Foodservice Authority (SFA), and Chico Country Day School, hereinafter referred to as CCDS, is made for the purpose of preparing, serving and claiming breakfast, lunches and after school snacks which meet the National School Breakfast, Lunch and Snack Program meal pattern requirements (Nutrient Standard Menu planning for lunch). It is hereby agreed that:

<u>SFA</u> shall prepare meals, which meet the National School Breakfast, Lunch and Snack Program meal pattern requirements. Lunches must comply with the nutritional standards for lunches as established by the United States Department of Agriculture (USDA).

<u>SFA</u> shall maintain all necessary records on the nutritional components and quantities of the meals served and make such records available for inspection by the State and Federal authorities upon request.

<u>SFA</u> shall prepare the meals at the <u>Chico Country Day Kitchen</u>. Provide a Satellite Manager and a Cafeteria Assistant to prepare and serve Breakfast and Lunch. This site shall maintain the appropriate state and local health certifications for the facility.

The <u>SFA</u> shall be responsible for ordering, preparing, serving, claiming and analyzing all meals for CCDS

When requested by the <u>CCDS</u>, the <u>SFA</u> shall provide CCDS with sack lunches for field trips, which meet the National School Lunch Program meal pattern requirements. The CCDS shall notify the <u>SFA</u> at least <u>ten</u> working days prior to the field trip.

<u>SFA</u> and <u>CCDS</u> shall comply with all applicable federal, state and local statutes and regulations with regard to the preparation and consumption of the lunches, including, but not limited to, all applicable nondiscrimination policies. All records maintained by <u>SFA</u> and <u>CCDS</u> shall be open to inspection by proper federal, state and local authorities in accordance with applicable statutes and regulations.

The term of this agreement shall be from <u>July 16, 2008</u> until <u>July 31, 2009</u> unless terminated by either party upon <u>14 days</u> written notice with or without cause.

All business and information relating to the execution of this agreement and the services thereof, including kitchen visitations, shall be directed to the Interim Director of Nutrition Services, Chico Unified School District.

CHICO UNIFIED SCHOOL DISTRICT	
Name of School Food Authority	Date
2248 CARMICHAEL DRIVE, CHICO, CA 9 Address of School Food Authority	5928
Jan Combes, Assistant Superintendent	
Printed name and title of school/agency official	Signature of school/agency official
CHICO COUNTRY DAY SCHOOL	
Name of receiving agency	Date
Address of receiving agency	
Printed name and title of receiving agency official	Signature of receiving agency official

# TITLE: Hooker Oak School Annual Evaluation Report

Action: Consent: Information: X	Board Date: July 16, 2008
Prepared by: Dr. Robert E. Williams, Principal	

**Background Information** 

The CUSD Board of Education adopted a Board resolution on October 5, 2004 to formally recognize Hooker Oak School K-8 Open Structure Classrooms as an alternative school of choice per Education Code 58500. Alternative schools of choice are required to annually evaluate their program and report how well it is reaching its objectives. The data, findings, conclusions and recommendations of the evaluation report must be presented to the local school board and then sent to the State Superintendent of Public Instruction.

**Educational Implications** 

The annual evaluation report provides teachers, parents and students the opportunity to reflect upon the success that Hooker Oak School has had in reaching its objectives and then use this evaluation to plan its next steps in further improving student learning and its school program.

# Fiscal Implications

None

## **Additional Information**

See attached evaluation report.

# **Evaluation Report**

- 1. Introductory Information
  - a. Hooker Oak School Open Structured Classroom Program
  - b. 1238 Arbutus Avenue, Chico CA 95926
  - c. Chico Unified School District

  - d. Date of program Inception August 1975
    e. Evaluation Period 2007-2008 school year
  - f. Dr. Robert E. Williams, Principal 530-891-3119

## 2. Executive Summary

Hooker Oak Elementary School is a K-8 school which currently houses approximately 435 students. Our entire school now operates within the parameters of the Open Structured Classroom concept. Open Structured Classroom (OSC) has been a program of choice in Chico Unified School District for approximately thirty years. It serves students

in grades Kindergarten through eighth grade.

Hooker Oak Open Structured Classroom Program has provided quality educational experiences for children since 1973. It was started by Chico parents and educators who wanted a learning model that emphasized the development of the whole child. In 2004, the Chico Unified School District Board of Trustees formally acknowledged the program by designating it as a "Program of Choice" as defined by the California Education Code section § 58500. The Ed Code Section § 58510 states that "any alternative school or program shall be maintained and funded by the school district at the same level of support as other educational programs for children of the same age level operated by the district." Section § 58510 guides this presentation in that we are required to provide the school board with an annual evaluation of the program. Regretfully, this has not happened in the past, however, the board can expect an annual report from this time forward.

We are also governed by section § 58503 which states that Teachers employed and students enrolled in the alternative school or program

shall be selected entirely from volunteers.

In 2005, this program expanded to grades seven and eight to offer a seamless K-8 experience. Our K-8 structure allows us to nurture and support our students in a personal, in-depth way for nine years. Continuity in curriculum, facilities, staff members and programs means a seamless transition from elementary school to middle school at an important point in your student's academic career. It is a unique opportunity to prepare for the rigors of high school and adjusting to a set of different teachers and changing classrooms throughout the day--in a familiar, supportive environment.

The school undertook a three-year expansion program during the 2005-2006, 2006-2007, & 2007-2008 school years. The neighborhood school program was phased out to allow the OSC program to grow and have exclusive use of the Hooker Oak School campus.

# OSC K-8 Transition Plan

October 5, 2005

2004-05	2005-06	2006-07	2007-08
Current OSC Configuration	First Transition Year Configuration	Second Transition Year Configuration	Final Configuration Goal
Two kindergarten classes	Two kindergarten classes	Three kindergarten classes (one new)	Three kindergarten classes
	One new K/1 & one new 1 <sup>st</sup> /2 <sup>nd</sup> multi-age class		
Four 1 <sup>st</sup> /2 <sup>nd</sup> multi-age classes	Four 1 <sup>st</sup> /2 <sup>nd</sup> multi-age classes	Six 1 <sup>st</sup> /2 <sup>nd</sup> multi-age classes	Six 1 <sup>st</sup> /2 <sup>nd</sup> multi-age classes
Four 3 <sup>rd</sup> /4 <sup>th</sup> multi-age classes	Five 3 <sup>rd</sup> /4 <sup>th</sup> multi-age classes (one new)	Five 3 <sup>rd</sup> /4 <sup>th</sup> multi-age classes	Six 3 <sup>rd</sup> /4 <sup>th</sup> multi-age classes
Two 5 <sup>th</sup> /6 <sup>th</sup> multi-age classes	Two 5 <sup>th</sup> /6 <sup>th</sup> multi-age classes	Three 5 <sup>th</sup> /6 <sup>th</sup> multiage classes (one new)	Three 5 <sup>th</sup> /6 <sup>th</sup> multi-age classes
	One 7 <sup>th</sup> /8 <sup>th</sup> multi-age class (one new) (add second if wait list if full).	Two 7 <sup>th</sup> /8 <sup>th</sup> multi-age classes (one new) (Add third if wait list is full)	Three 7 <sup>th</sup> /8 <sup>th</sup> multi-age classes. (one new)
Cotal 270 students 2 Classrooms	16 Classrooms	18 Classrooms	Total 500 students 20 classrooms

We have assimilated some neighborhood students and those wishing to attend other district schools were permitted to do so. We are at the end of this part of the plan and some of our goals have been met; with the exception of creating a third 7th and 8th grade classroom. The 7th and 8th grade numbers continue to grow; we began the program in 2005-2006 we began with twenty-three 7th and 4 8th graders; in 2006-2007 we had nineteen 7th & eighteen 8th and ended this year 2007-2008, with thirty-three 7th & nineteen 8th graders.

Due to budget cuts, we will loose two or our 3-4 classrooms and begin next year with four teachers. We have the same number of students, but class sizes will grow from 20:1 to 28:1 for next school year. It is important to note that during this growth process, there are challenges. Our usually high wait list was exhausted in ht first two years as we brought families into the program. We had to learn how to be more effective at marketing the school and I believe those efforts paid off. This year, however, we have more students on our list than we have room to accommodate.

Student Enrollment by Grade Level 2007-2008

This table displays the number of students enrolled in each grade level at the school.

can once in each grade
Number of Students
6
60
65
53
54
58
49
42
34
19
438

# **Annual Evaluation Design**

3. a. Statement of Purpose

This annual evaluation is focused on student achievement data taken from the annual STAR testing program. However, since this is the first annual evaluation presentation given by the Open Structured Classroom Program, we believe it beneficial to also provide an update on our expansion and our K-8 program.

Therefore, this evaluation has three goals:

- 1. Explanation of the development of the K-8 school concept by expanding the program to the exclusive use of the Hooker Oak School campus
- 2. Comparison of student academic achievement with other CUSD schools
- 3. Share parent, student and teacher satisfaction survey results
- 3. b. The variables in this instructional program is a different instructional methodology that incorporates multi-aged classrooms, integrated thematic curriculum,

# Instructional Focus

The Hooker Oak School Mission is to provide exceptional education tailored to our student's own abilities, interests and learning styles. Trough the combined efforts of teachers, parents and students we meet high academic standards while cultivating strong social skills, personal initiative and responsibility in our students.

Integrated, thematic learning is a key component providing in-depth studies of topics. Our K-8 structure allows us to nurture and support our students in a personal, in-depth way for nine years. The continuity in our curriculum, facilities, staff members and programs provides a seamless transition from elementary school to middle school at an important point in your student's academic career.

The children who are in the OSC classes come from all over the district. Parents are asked to sign an agreement for commitment to work at least two hours a week per family in OSC classrooms or on OSC related activities. All of the classes are multi-aged, except kindergarten.

Parents, grandparents, caregivers, and community members volunteered countless hours last year; doing everything from tutoring to working in the classroom to creating fundraisers for enrichment programs. Parents also influence school planning and decision-making as members of our Parent Advisory Board and School Site Council. Students benefit greatly from this close connection between home and school.

We seek to support the individual and provide guidance, stimulation, and support.

- Classes run on a continuum. Each class is structured on a multiaged principal so that it has two grade levels within the classroom and students remain in the same class for more than one year.
- Curriculum is developed by the teacher and the children, and
  using supplemental materials in addition to the District-adopted
  curriculum. Emphasis is on learning through experience using
  ever-developing problem solving skills. Academic goals are
  achieved through an integrated-thematic approach linked with the
  children's interests and needs.
- The teacher supports the learning environment as well as the learning style of each student. Attention is paid to the variable ways in which children learn. The idea is not what children should do at a given age or time, but what the child needs to help them develop to their full potential.
- Parents at Hooker Oak School are active participants in their children's education and are integral to the school's environment.

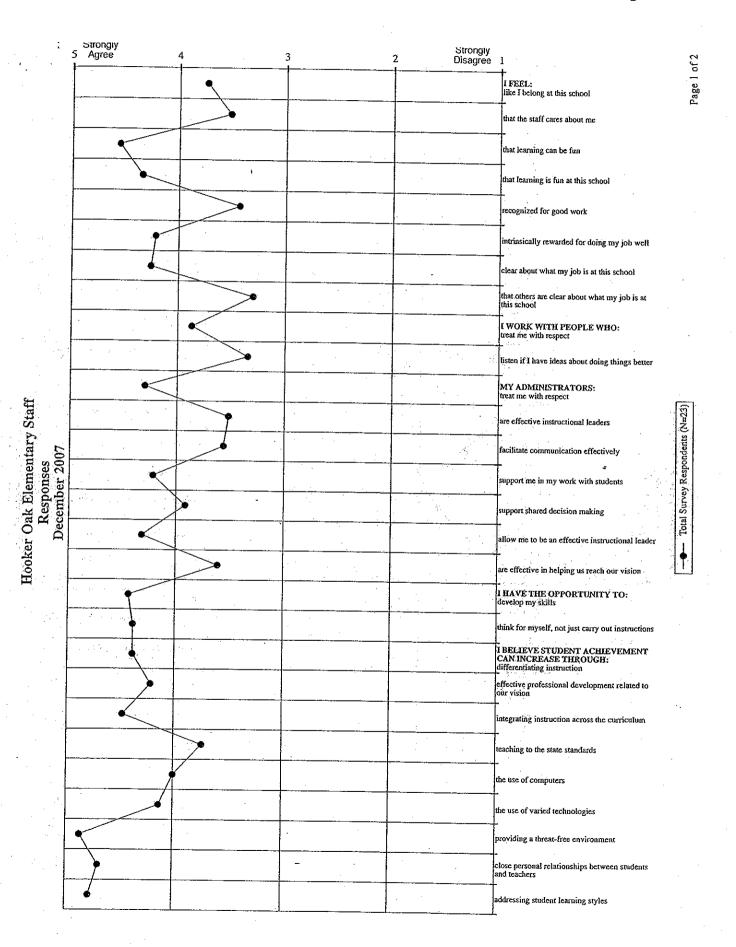
Our school is a community of self-reliant learners where teachers, students and parents are actively involved in the educational process. Hooker Oak OSC K-8 School draws families from the entire Chico Unified School District. The community extends beyond the classroom walls to other classes, to our urban community, and out into the world. Students come to this open structured, K-8 school from all over the Chico Unified School District. Enrollment is limited by the total space.

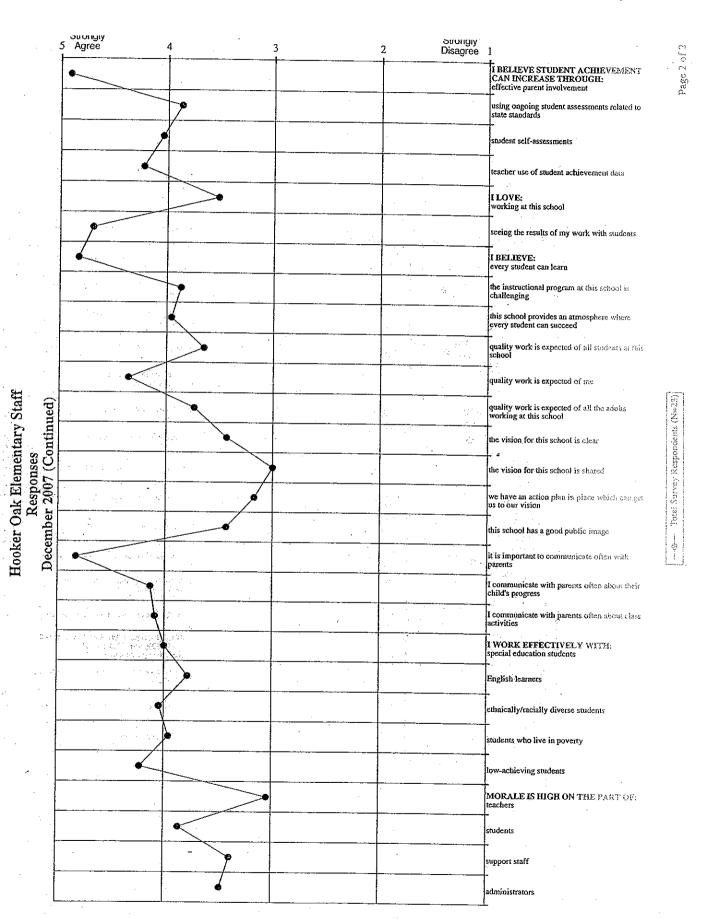
3. c. This evaluation is intended to explain the process of expanding our program to a K-8 configuration, identify student achievement based on the annual STAR test results, and parent, student teacher, satisfaction with the program.

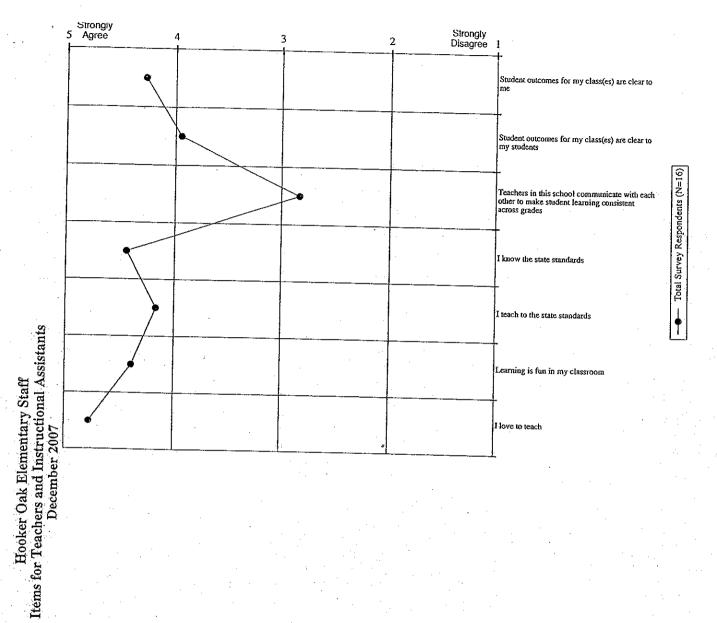
# PART IV.

Teacher Evaluation and Recommendations to Hooker Oak Families and to the State Board of Education.

This section of the 2007-08 evaluation consists of teacher responses to the district wide survey and questionnaire. In addition, there is an open-ended response that offers 22 recommendations for improvement.







## Hooker Oak Elementary Staff Questionnaire Open-Ended Responses

December 2007 (N=23)

#### 1. What are the strengths of this school?

· very supportive staff, happy environment, parent participation,

- We have a great group of parents who really care about their kids. Many, but not all, will go
  above and beyond in the various classrooms to make their child's education such a rich and
  exciting one.
- We have talented kids who thrive in this "Open" environment and will grow to become self-sufficient, responsible self-starters. Also, we have a community of parents who end up becomming friends with many of their children's classmates.

 I like to think that many of the teachers do care about the standards and expectations and strive to teach them; some in their own open ways and others in more traditional ways.

 High ratio of parent involvement, and communication between staff, parents, students and the school in general is fairly good. Thematic instruction to make learning meaningful and highly interesting to students and teacher. Teachers understand how to teach well.

open structure program and interaction with different age levels, i.e. buddy program

- Parent involvement, seeing students as individuals, project based, multi graded, cross grade activities, intrinsic motivation
- This school is an alternative program that supports and promotes parent involvement, integrated
  instruction, hands-on learning activities, teaching to the whole child and multi-age classes. For
  the most part this vision is supported and embraced by parents and teachers (though there are
  about 4 teachers who have been placed here and really don't seem to support the goals of the
  program.)
- · Parents and teachers as partners providing a rich, stimulting environment
- Much of the staff with a commitment to the tennants of the program
- · staff that puts in more than minimum to provide enriching experiences
- history
- Parent involvement
- creative teaching
- school wide shared activities
- teachers who put in time over and above to make their program what they think it should be
- Teaching integrated curriculum, multi age classrooms, student ration in K-4 classrooms, offering a K-8 program, family involvement, parents in the classroom, principal has the enthusiasm & a vision of the future needed, extremely dedicated teachers, classroom resources, ability to schedule our own week and day of teaching while still being offered support from the resource teacher, high quality fine arts, PE and music teachers, centralized location is good for an alternative program
- Parent Involvement, passionate teachers

# 2. What needs to be improved?

- Many parts of the school are very old and deteriorating and need replacement. (bathrooms, windows in some rooms, etc)
- The staff communication at this school is tricky. We spend hours on agenda items and go on and
  on about what I feel are agenda items which either should be decided by our principal or items
  which will never get solved as our staff is so varied on our beliefs and teaching styles.
- The principal is torn as he wants to make us feel as though we have a say in the district's policys
  and expectations, when we just need to accept that some thighs just need to be done, like
  assessments and data driven tools. Also, as an alternative program, he wants us to have the

freedom to make decisions, and I sometimes feel that he just needs to make the decisions and move on, because we, as a staff, don't have the skills required to make these decisions in a timely manner. We are working on meeting norms, but its a slow and waste-of-time-process. (Only as not all staff are buying into OSC as a program, so I feel that they are ruining the attempts).

- We are supposed to be doing the PLC thing and we have not even gotten off the ground with this
  yet. Frustrating. This gets brought up at our meetings and then tabled. Again, not sure if all staff
  even want to work together, as there are a few who are not really into the OSC thing, they for
  whatever reason, they are teaching at our school.
- We have been in transition as a school for several years, including program and administrative changes. We need to settle into these changes, and have a chance to implement the goals we are striving towards.
- The facility itself is old (60 years) and could use some improvements!
   Better signage of rooms so visitors can more easily find their way (including the office, restrooms, etc.)
- We are working towards implementing Professional Learning Communities, and really need time
  to develop this, but it is difficult to implement in the wake of everything else asked of us.
- manners, behavior of children when they are waiting in line, field trip notification to all that will be involved one way or another.
- paid yard duties come on time
- no sick children of teachers keep at school
- · no children of substitute teachers with the sub for babysitting
- administrative leadership and commitment, both on site and from downtown. I actually think the
  best thing for this school would be to become a charter school. i would certainly welcome this
  change.
- not all staff are knowledgable of the philosophy of the program and or do not support or carry out that philosophy.
- A sense of 1 program working together as a large unit. Sense of community with staff
- More effective way to get things discussed and accomplished
- more time dealing with who we are as a program and what is important and required
- People need to be more responsible.
- less automony and more shared goals
- a common vision to improve student learning
- · use of the PLC concept to improve student achievement
- school is not as well publicized as in the past especially now that we are an all campus OSC program, I would expect a waiting list! the lack of flexibility to select texts/materials that are most useful to the program instead of purchasing "required" materials not preferred by the teachers in the program, no after school support or "homework club" for students needing extra support beyond the school day, technology better computers available in all classrooms for student use as well as extended computer lab hours with staff available in the lab.
- Everyone has their own program, not working together. Students in need of intervention often do
  not get it because it interferes in what is a rich classroom experience. Science and Social Studies
  are sometimes more important than reading or math.

#### PART V.

# Additional Recommendations from the Parent Advisory Board to the State Board of Education.

Since the inception of the Open Structured Classroom (OSC) program in 1973, the Parent Advisory Board (PAB) has played a vital role in advocating an organized alternative to mainstream school instructional methods. This role is accomplished by working with staff in the school and the community outside the school.

Simply stated, the PAB performs two broad tasks at Hooker Oak. The first is to assist OSC teachers in providing the best educational opportunities possible to our children. The second is to facilitate communication between our school of choice, state and local school agencies, and the community. Part V of this report attempts to identify items or actions intended to facilitate these two objectives and offer measurable ways to improve them.

This report fulfills the requirement of the state alternative guidelines for annual evaluations with respect to parental input. The PAB recognizes and accepts this responsibility in the annual evaluation process. Due to the unique family and teacher makeup of the PAB, staff and student input may be integrated within this section.

# I. COMPONENTS TO AID LEARNING AT HOOKER OAK.

Hooker Oak families recognize that educational and social learning occur both inside and outside of the classroom. The PAB recognizes and tries to utilize factors that promote teaching moments occurring both inside and outside of the OSC program. Hooker Oak families recognize that many of these factors or components are parent driven or at least parent assisted. Examples of parent driven components to assist this learning can range from parent volunteers aiding in the classrooms all the way to parents effectively lobbying administrative staff to implement new procedures at the district or even state level.

Each of these parent driven or assisted components should be evaluated with the intention to recommend better implementation when possible. The OSC program recognizes that components should be evaluated not just in effectiveness but also in time and management costs; especially to staff. For example, any component that puts an added burden on OSC teachers should be seen as possibly detrimental to the program even though it may have a positive outcome, whereas if the burden falls on parents it would be less so. Listed components designed to aide learning are divided into the following two categories:

# A. <u>INTERNAL</u> EDUCATIONAL COMPONENTS TO ASSIST LEARNING.

1) Broadening the numbers of volunteers:

This year Hooker Oak Families self reported over 12,000 volunteer hours. With around 250 families this averages about 1.5 hours per family per week. While this average is acceptable it does not describe total parent participation. We recommend focusing on increasing the number of parents volunteering in addition to tabulating total volunteer hours.

2) Teacher support:

Besides monthly PAB meetings there is no clear plan for consistently asking teachers what they might need from parents. Wish lists are posted in some classrooms while others use parent representative to facilitate acquisitions. Wish lists may include things needed in the classroom, classroom aiding, and extra curricular events. It is recommended to analyze what current systems are most effective and make them more utilized.

3) Develop long range planning:

Long range planning is intended to explore the needs of the program four or five years out and develop ways to accommodate those needs. This year with the budget cuts much of the time was spent just trying to save what we currently have and little thought was spent on school vision. Next year this committee should develop a multi year plan with parents, staff, and district personnel. One example to specifically explore is computer technology, especially in the higher grades.

4) Dealing with the expansion of our school:

Our Program has expanded from 240 students in 2004 to 440 students in 2008. This expansion occurred by; absorbing the neighborhood program that shared our site, through active promotions and advertising in the community, and by district resolution. Continuing expansion should now focus on getting a third 7-8<sup>th</sup> grade classroom.

5) Better develop our mission statement and identify measurable components to track educational progress in the open structured philosophy:

The idea of open structured teaching is vague and difficult to describe to the average family. An effort should be undertaken to collaborate with staff and parents to produce a short explanatory message that could be added to the open structured handbook and tour video.

# B. EXTERNAL EDUCATIONAL COMPONENTS TO ASSIST LEARNING

1) Promote the "ownership" of this program by the district:

We are the largest K-8 school (out of seven) serving this community. Even though Hooker Oak is a district run school we have felt left out of administrative vision and follow through. We do not see clear evidence that the district knows what to do with a K-8 model. As parents and staff, we do not feel it is our responsibility to teach them but instead to partner with the district on bringing information on K-8 learning to better the program. We recommend that ongoing meetings or even workshops be coordinated with the district to encourage "ownership" of this district choice school.

2) Community involvement:

This year Hooker Oak took part in many of the traditional community events including the Endangered Species faire, the Pioneer day parade, the downtown children's faire, and Annie B's. These events have an academic component for

the students beyond the standard classroom curriculum. It is recommended that more community events be looked into with the focus on them being student driven and operated as much as possible.

#### 3) Teacher selection guidelines:

There are no institutional guidelines in place to hire teachers that comply with district guidelines, CUTA assurances, and state Ed code 58500. This year two new teachers were placed at Hooker Oak only to be rescinded one week later because the action was in direct contradiction to state code. The PAB asked Dr Rob to initiate a formal process to ensure teacher hires be done in a way that balances all parties. This process will need to be addressed again next year with a new sense of urgency because of the high number of expected retirees.

#### 4) Union contract inclusions for alternative schools:

The union contract dealing with K-8 facilities and alternative schools is inadequate. What little is in the contract is confusing and/or irrelevant to our expanded program. It is recommended that we ask the district to develop a series of new items to address in the upcoming union negotiations that will offer clarifications or distinctions for our alternative school of choice as well as our K-8 school model.

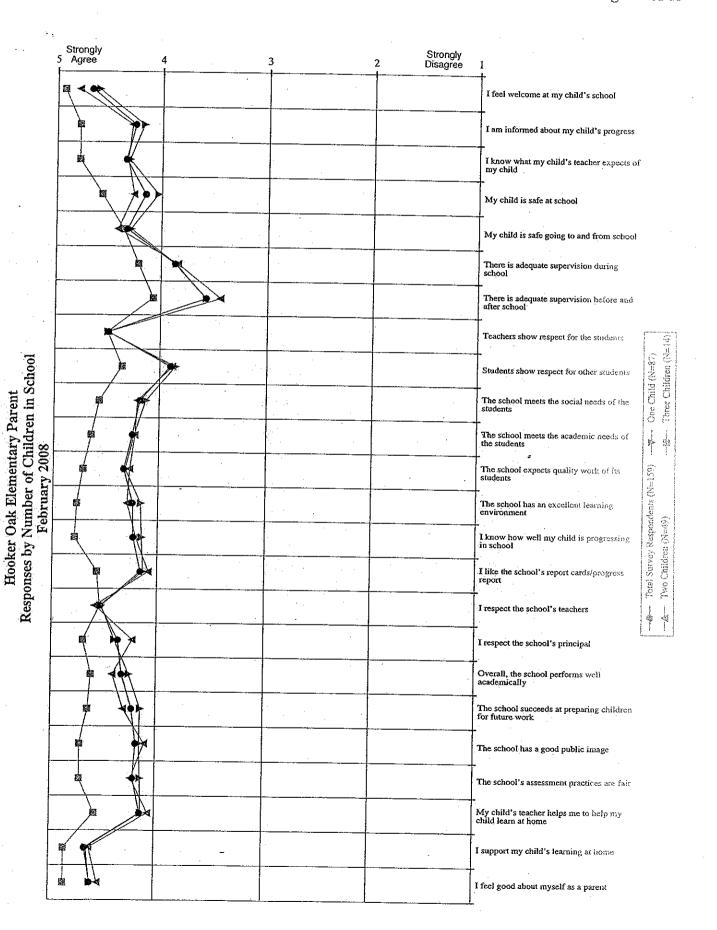
# 5) Develop contacts with district personnel to improve communication and collaboration.

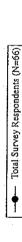
At the end of this school year we began to develop a dialogue with the district through Jan Combs and Carolyn Adkisson. This collaboration is planned to continue on a monthly basis next year to address many issues both staff and parents have raised in this evaluation. Next year a committee should meet and come up with a list of priorities to bring to the district for discussion and implementation.

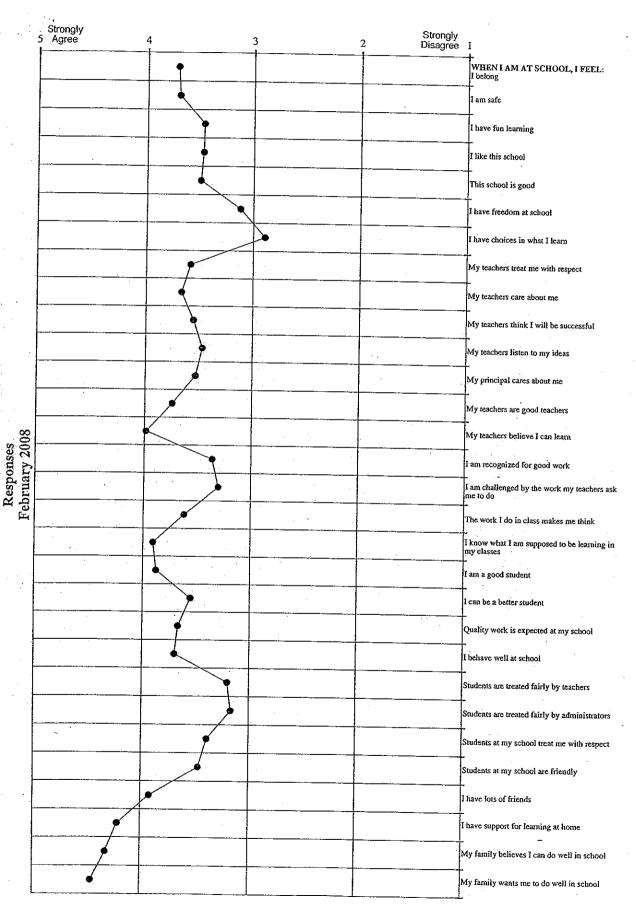
Time constraints, transitioning administrative leadership, and lack of historical precedence make this initial report far too incomplete. Future evaluation components delivered by the Parent Advisory Board should identify these factors as well as others that are intrinsic to school wide academic performance. Each item presented should include present conditions with measurable values, improvements over time, and further recommendations to better the educational performance or condition.

The families in our program firmly believe that the four basic learning concepts of our program listed in our handbook are successfully delivered to Hooker Oak students. The Open Structured Program has 35 years of anecdotal evidence to prove our successes. Future annual evaluations should go above the anecdotal and historical and instead, deliver the factual, quantifiable evidence of academic excellence at this alternative school of choice.

PAB portion of report Written by: Nicole LaGrave and Jordan Reed, Co-Moderators 1 and 2 Edited by: Shellie Greguire, Suzanne Grippenstraw, Tara Sullivan Hames. Authorized by vote to be submitted on: (July 14, 2008).







HOOKer Oak /tn-otn Grade Student

PROPOSED AGENDA ITEM: Charter School Annual Reports
6.1.2.
Prepared by: Sara Simmons

	Consent Information Only	Board Date:	7/16/08
X	Discussion/Action		

#### **Background Information**

As the charter granting agency, CUSD has oversight responsibility for both Chico Country Day and Nord Country School. Annually, a representative from each school presents a brief report to the Board of Trustees which provides both an overview of the previous school year as well as identifying general areas of emphasis for the current school year.

#### Education Implications

This annual report, a mid-year update, observations from site visits, and other data from CCDS and Nord Country School are utilized by the district oversight committee to formulate our site visit reports to the CUSD Board each spring.

TITLE: Extended-day Kindergarten at Rosedale School

Action:X Consent: Information:	Board Meeting Date: July 16, 2008
Prepared by: Carolyn Adkisson	

#### **Background Information**

California Education Code Section 37202 allows for an extended-day kindergarten class to operate as part of an early primary program. An early primary program consists of sameage students who are provided integrated, experiential, and developmentally appropriate instruction. Thus, within an early primary program, kindergarten students may exceed the four-hour instructional day otherwise applicable to them pursuant to Ed Code 46111.

#### **Educational Implications**

Many of the students entering Rosedale's kindergarten classes enter school without preschool experiences geared toward developing the social and academic skills that provide the foundation for attaining kindergarten grade level standards. In an extended-day kindergarten class, students benefit from the additional time to assimilate and practice the many required kindergarten academic skills. Rosedale School is requesting that the kindergarten instructional day be extended to 245 minutes per day which will allow teachers to instruct students for an additional 180 hours over the course of the school year. Extended-day kindergarten will provide students a strong transition into the first through sixth grade academic program.

The Rosedale kindergarten teachers are very aware that students enter kindergarten at varving developmental and experiential levels. The teachers will address student learning nee `arough effective methodology that combines core curricula with active learning strategies. The kindergarten teachers have all willingly agreed to teach in an extended-day format and are anticipating the opportunity to add more student opportunities for social interaction, in-depth exploration of concepts and development of reading and math readiness skills through the additional instructional minutes of extended-day kindergarten.

#### Fiscal Implications

None

#### **Additional Information**

The requirements for early primary programs, including extended-day kindergarten classes, allow for their establishment through the local School Board resolution process instead of a Department of Education wavier process. CUTA has reviewed Rosedale School's request and has approved it for the 2008-09 school year. through the CUTA/CUSD contract waiver process

# TITLE: Neal Dow and Little Chico Creek Boundary Changes

Discussion/Action:X Consent: Information:	Board Date: July 16, 2008
Prepared by: Carolyn Adkisson	

## **Background Information**

Due to declining enrollment and our budget deficit, the Board made the difficult decision to close the Forest Ranch School and Cohasset School at the end of the 2007-08 school year. Beginning with the 2008-09 school year, students living in the Cohasset area will attend Neal Dow School and students living in the Forest Ranch areas will attend Little Chico Creek School. See Attachment A for current boundary descriptions.

#### **Educational Implications**

There are 32 K-6 students living in Cohasset and 49 K-6 students living in Forest Ranch. These students will be transported to Neal Dow and Little Chico Creek schools via CUSD bus.

#### Fiscal Implications

None

#### Recommendation

Staff recommendation is to approve the school boundary changes proposed for students living in both Cohasset and Forest Ranch areas as outlined above.

#### Attachment A

#### Neal Dow

The attendance boundaries for Neal Dow include:

The area within the border of the Tehama County line on the north, the Little Chico Creek boundary on the east, along Bidwell Park's western boundary in a southwesterly direction to a point due east of the south entrance of the Chico Municipal Airport, thence due west to the point where Floral Avenue would intersect if it extended that far, thence south along the west side of that imaginary line to Sycamore Creek, thence west along Sycamore Creek to the east side of Cohasset Road to Eaton Road, thence west along the north side of Eaton Road to Hwy 99, thence northwest along Hwy 99 to Sycamore Creek, thence east along the south side of Sycamore Creek back to Cohasset Road, thence north along the east side of Cohasset Road to Shasta's boundary on the east, thence due north back to the Tehama County line.

Also, the area within a boundary line commencing at the intersection of Floral Avenue and Lindo Channel, north along the west side of Floral Avenue to East Avenue, west along the south side of East Avenue to the intersection with Ceres Avenue, thence southeasterly along an imaginary line behind Bidwell Junior High School to the intersection of North Avenue and a point south of Geneva Lane, thence directly west to Cohasset Road, thence directly south to Highway 99, southeast along Highway 99 to Lindo Channel, thence west along Lindo Channel to Mangrove Avenue, thence south on Mangrove to Big Chico Creek, thence easterly along Big Chico Creek to a point on the northwest property line of 1276 Vallombrosa Avenue, thence on a line extended from the west side of the property line of 1276 Vallombrosa Avenue to Moss Avenue and continuing along Moss Avenue to a point of intersection with Palmetto Avenue, thence easterly from the east end of Palmetto Avenue along the property line of 886 Moss Avenue to a point adjoining the property line midway between Nancy Lane and Terrace Drive, thence north on the east side of Terrace Drive on a straight line to Lindo Channel (both sides of Moss Avenue and Terrace Drive will attend Neal Dow School), thence westerly along Lindo Channel to Floral Avenue.

## Little Chico Creek

The attendance area is included within a boundary line bordered by the Tehama County line on the north, Paradise Unified School District and Durham Unified School District boundaries on the east and south, Hwy 99 on the southwest, north west along Hwy 99 to Hwy 32, northeast along the east side of Hwy 32 to 14 Mile House Road, west along both sides of 14 Mile House Road to Big Chico Creek, thence northeasterly along a jagged line running west of Big Chico Creek to the Tehama County line.

TITLE:

Performing Arts Center at Pleasant Valley High School - Request for Proposal for Lease-Leaseback Services

Action		
Consent Information	Y	July 16, 2008

Prepared by: Michael Weissenborn

#### **Background** information

At the April 30, 2008 special board meeting the Board adopted resolution # 1025-08 authorizing District staff to proceed with the preparation and circulation of a request for qualifications relating to the construction of the Performing Arts Center at the Pleasant Valley High School. Staff has worked with Addison Covert of Kronick Moskovitz Tiedeman and Girard to prepare a Request for Proposal for Lease-Leaseback Services (RFP) for this project. The RFP is in circulation and is available for review on the District's web site.

The following dates are key dates in the RFP process.

RFP issued:

July 10, 2008

Pre-submittal Conference (mandatory):

July 22, 2008 at 2:00 p.m.

Proposals due:

July 31, 2008 at 2:00 p.m.

District interviews with three most

August 7, 2008 1:00 – 3:00 (est.)

qualified LLB entities

Board approval of most qualified LLB entity

August 20, 2008

Final Award of Contract and execution

September 4, 2008 (est.)

of agreement Commencement of Construction

September 2008 October 2009

Completion of Project

# Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

## Fiscal Implications

This project is being funded out of Measure A proceeds and will have no impact on the general fund.

TITLE: Response to 2007-2008 Butte County Gra		nty Grand Jury Report
Action Consent Information	X	July 16, 2008
Prepared by:	Michael Weissenborn	

#### **Background information**

The 2007-2008 Butte County Grand Jury has issued its 2007-2008 Report. Part 13 of the Grand Jury report focuses on Chico Unified School District and in particular the appropriate use of the 1998 Measure A bond proceeds. The Grand Jury has spent quite a bit of time reviewing a multitude of sources and arrived at a series of findings and a recommendation as follows:

Finding 1: The CUSD responded in 1994-1995 to the increasing number of students and pressures to improve existing educational facilities. The CUSD worked until 1997-98 to gain authorization to respond to the needs of the present school system and to respond to the potential that appeared by statistics.

Finding 2: Funds supplied by Bond Measure A, approved in 1998, are being properly utilized by the staff of the Chico Unified School District.

Finding 3: Property has been secured for the possible construction of a third high school. Construction of this high school is not essential at this time.

Recommendation 1: The CUSD should examine whether to continue to hold the property on Bruce Road in light of their decision in 2007 to abandon the need to budget construction money at the Canyon View High School site.

California Penal Code 9933 requires any public agency subject to the grand jury's review must respond to the Grand Jury report within 90 days of the issuance of that report. The attached letter is offered as a draft of the Board of Education's response to the grand jury report.

The Honorable Judge James Reilley, Presiding Judge C/O Court Administration
Superior Court of California, County of Butte
One Court Street
Oroville, CA 95965

RE: 2007-08 Final Report of the Butte County Grand Jury

Dear Judge Reilley:

Pursuant to California Penal Code 9933, this letter constitutes the response of the Chico Unified School District to the 2007-08 Final Report of the Butte County Grand Jury.

#### **Bond Measure A**

Chico Unified School District appreciates the level of detailed analysis which was undertaken in investigating the concerns regarding the application of funds as authorized under Measure A approved by the voters in 1998.

Before commenting on the findings and recommendations contained in the report we would like to clarify one statement made in the report. The report states, "The Bruce Road property for the proposed high school has been purchased for \$479,360." In fact the Canyon View High School site, located at the northwest corner of Bruce Road and Raley Boulevard was purchased for \$5,200,000. This purchase was completed utilizing Developer Fees rather than Measure A proceeds. The logic behind this move was to utilize available and appropriate funds to purchase the land keeping the bulk of the Measure A proceeds available for construction of Canyon View High School.

The \$479,360 listed in Attachment 2 as Canyon View High School expenses as of 9/17/07 reflect only expenses incurred from Measure A proceeds. These expenses are comprised of legal fees, appraisals, wetland consultants, the expenses related to preparing, circulating and certifying an Environmental Impact Report and other expenses related to putting the District in a position to acquire the property.

#### **FINDINGS**

**Finding 1:** The CUSD responded in 1994-1995 to the increasing number of students and pressures to improve existing educational facilities. The CUSD worked until 1997-98 to gain authorization to respond to the needs of the present school system and to respond to the potential that appeared by statistics.

Response: CUSD agrees with this finding.

Finding 2: Funds supplied by Bond Measure A, approved in 1998, are being properly utilized by the staff of the Chico Unified School District

Response:

CUSD agrees with this finding.

**Finding 3:** Property has been secured for the possible construction of a third high school. Construction of this high school is not essential at this time.

Response:

CUSD agrees with this finding.

#### RECOMMENDATIONS

**Recommendation 1:** The CUSD should examine whether to continue to hold the property on Bruce Road in light of their decision in 2007 to abandon the need to budget construction money at the Canyon View High School site.

Response: Agree. CUSD does review every property within the District on a periodic basis. The current review indicates that the District should retain the Canyon View site for development as a future high school. The District is very involved with both the Butte County general plan update and the City of Chico's general plan update. The cumulative growth foreseen in these two general plans will generate additional students which must be housed by the District. A good portion of this growth will occur within the southern parts of CUSD's boundaries. Finding an appropriately sized (50 acre) developable parcel of ground will become immensely more difficult in the future. CUSD believes the best way to prepare for that future is to hold on to the Canyon View site. The District reviews student housing needs on an annual basis. The District updates its Facility Master Plan on an as needed basis. The decision to retain the Canyon View site will be reviewed as part of the Facility Master Plan Updates.

Further, it has been the intent of Chico Unified School District to use the Measure A funds in the manner for which they were approved by the voters in 1998. The Board of Education recently took several necessary steps in full view of the public, as noted by the 2007/08 Grand Jury, to determine both the viability of building Canyon View High School at this time and the appropriate use of the remaining Measure A funds once it was determined that the high school was not currently needed. The Grand Jury's findings confirm our belief that the actions taken by the CUSD Board of Education in regard to Measure A were appropriate and reflect the will of the people of our community.

We thank the Grand Jury for the time and energy they dedicated to investigating concerns reported to them regarding Measure A funds. Please do hesitate to contact Kelly Staley, Superintendent, at 891-3000 ext. 149, if you have any questions.

Sincerely,

Jann Reed, President CUSD Board of Education

Kelly Staley, Superintendent Chico Unified School District

#### PROPOSED AGENDA ITEM:

Prepared	by: Scott Jones, Director-Fiscal Service	ces
	Consent	
	Information Only	Board Date: July 16, 2008
<u>X</u>	Discussion / Action	

**Background Information** 

On July 26, 2007 the Internal Revenue Service released the final regulations pertaining to IRC 403(b). These changes in regulations create a greater responsibility in administrating our 403(b) defined contribution savings plan. The District is interested in using a Third Party Administrator to outsource the daily administration and compliance that will be incurred upon the effective date of January 1, 2009 for the new 403(b) regulations.

#### **Educational Implications**

N/A

Fiscal Implications

None ~ the recommended Third Party Administrator, TDS Group, will not charge the District for the 403(b) compliance program.

**Additional Information** 

CUSD, along with a consortium of all Butte County school districts, BCOE, and Butte College, participated in a several month process of gathering information pertaining to the new IRS regulations. This process resulted in a Request For Proposal seeking TPA compliance and common remitter services. Adoption of this resolution will relieve the District of the 403(b) administrative burden. TDS will provide all compliance resources including a written Plan Document, 403(b) loan administration, hardship requests, over contributions and corrections, plan to plan transfers, contract exchanges, in-service distributions, Roth Coordination, QDRO's, post employment benefits, and retiree exit interviews.

# Chico Unified School District 2008

Resolution No. 1038-08

## Adoption of a 403(b) Compliance Program

WHEREAS, the Governing Board of the Chico Unified School District ("District"), designated as a governmental employer as defined in Section 403(b) of the Internal Revenue Code as amended (the "Code"), desires to implement the TDS 403(b) Compliance Program;

403(b) Compliance: Whereas the Governing Board has been made aware that the Internal Revenue Service has amended the 403(b) Tax Code to include requirements to engage in the audit of 403(b) Plans, the Board authorizes the District Superintendent or designee to develop appropriate procedures to conduct a compliance review, followed by an ongoing compliance initiative, and to install necessary controls to insure that the 403(b) Plan is operated in conformance with the Code and related regulations as currently stated, and as amended in the future; and is further authorized to act on the Board's behalf with respect to the Plan.

#### THEREFORE, BE IT RESOLVED THAT:

That this Resolution is hereby adopted, approved, and supersedes and replaces any and all prior resolutions and plans of the District, authorizing the implementation of a 403(b) compliance provider for the organization.

District Name: Chico Unified School Dist	<u>rict</u>
Adopted by the Governing Board:	Meeting Date:
Certified by the Secretary of the Board:	Name:
	Title:
	Signature:

#### PROPOSED AGENDA ITEM:

Prepared by: Scott Jones, Director-Fisc	al Services
Consent	
Information Only	Board Date: July 16, 2008
X Discussion / Action	

#### **Background Information**

The Internal Revenue Service Code of 1986 authorizes governmental entities to participate in IRS 457(b) Deferred Compensation Plans for its employees. The District has been approached by several employees and their investment advisors with interest in participating in a 457(b) plan. The District is interested in establishing a 457(b) plan and contracting with the TDS Group as a Third Party Administrator to establish a Plan Document and outsource the daily administration and compliance tasks that will be incurred upon enacting the 457(b) plan.

#### **Educational Implications**

N/A

#### Fiscal Implications

None ~ the recommended Third Party Administrator, TDS Group, will not charge the District for the 457(b) compliance program.

#### Additional Information

Establishing a 457(b) plan will enable a qualifying employee the added flexibility of an alternative investment vehicle along with the existing 403(b) plan. Depending on such factors as an employee's age and career path a 457(b) plan may be a more desirable choice than a 403(b) plan. Both 457(b) and 403(b) plans have maximum investment limits and by participating in both plans an employee doubles the amount of money that he/she may invest in.

#### BOARD RESOLUTION 1039-08 AND 457(b) DEFERRED COMPENSATION PLAN ADOPTION AGREEMENT 2008

# RESOLUTION APPROVING 457(b) PLAN ADOPTION AGREEMENT AND PARTICIPATION IN DEFERRED COMPENSATION PLAN PROVIDED BY THE TDS GROUP

Whereas, <u>Chico Unified School District</u> desires to establish or amend a 457(b) Deferred Compensation Plan for it employees; and

Whereas, The TDS Group, Inc. has established a 457(b) Deferred Compensation Plan, herein after referred to as "The Plan", which may be adopted by an employer and which is in compliance with Internal Revenue Services Code of 1986; for a governmental Entity described in Code 457(b)(e)(1)(A); and

Whereas, Chico Unified School District believes that The Plan and the investment options available hereunder will provide valuable benefits to its employees; and

Whereas, Chico Unified School District has determined that The TDS Group will perform the administrative services and act as agent in all matters relating to the administration of The Plan;

Now, therefore, be it resolved that <u>Chico Unified School District</u> adopts The Plan for the benefit of its employees and authorizes and directs the execution and any subsequent modifications on behalf of <u>Chico Unified School District</u>, and to provide The TDS Group with such information and cooperation as may be needed on an on going basis in the administration of said plan. A copy of this resolution, The Plan, and any attachments thereto shall be on file on the administrative office.

Dated this Trustees fo	r <u>Chico</u>	Day of Unified School	ool District upo	, <u>2008</u> , b n a vote of,	y order if the B	oard of
aye	s	noes	absent	abstain		
Signature of	Authorize	ed Board Officia	1			
Printed Name	of Author	prized Roard Of	Soiol			

TITLE: Public Disclosure and Approval of tentative agreement between CUSD and CSEA, Chapter 110 – Articles 14 & 17 (negotiations and duration) to be renumbered as Article 19

Action:	X			
Consent:				July 16, 2008
Information	a:			, , , , ,
Prepared by	Bob Feaster,	Assistant Superinter	ident, Human Resourc	es

# Background Information:

CSEA, Chapter #110 ratified the attached tentative agreement at a meeting on December 11, 2007. This new article is the result of combining Article 14 (Negotiations) and Article 17 (Duration). When the successor contract is completed those articles will be deleted and the subsequent articles will be renumbered. When that renumbering occurs this new article will be Article 19.

#### **Educational Implications:**

There should be little or no educational implications as this article deals with the process of negotiations.

### Fiscal Implications:

None

#### Additional Information:

Bargaining for 2007-08 is not yet completed. There will likely be other tentative agreements that will be ratified by CSEA #110 and subsequently will come to the Board for ratification.

# Tentative Agreement By and Between Chico Unified School District And the

## California School Employees Association and its Chico Chapter #110

# ARTICLE 14/17 (WILL BE MOVED TO 19 OR THE LAST ARTICLE) NEGOTIATIONS/DURATION

#### 19.1 Effective Date

This Agreement will become effective upon ratification by the parties and shall remain in effect through November 15, 2010.

#### 19.2 Re-Openers

Annually, if either party desires to alter, modify, or amend this Agreement, either party may submit a written initial proposal to the other party by personal delivery, certified mail or registered mail prior to March 15. Upon receipt of a written notice by either party, the District shall make arrangements pursuant to the provisions of the EERA, including the Public Notice provision, for meeting and negotiating to commence.

- 19.2.1 Written notice to alter, modify, or amend this Agreement during the effective date of the Agreement is expressly limited to the Wages and Health and Welfare Benefits articles plus one additional article for either party.
- 19.2.2 The parties, if they mutually agree to do so in writing, may negotiate any portion of this Agreement during the effective date of the Agreement.
- 19.2.3 Pending a conclusion to the meeting and negotiating to modify any of the specific provisions in this Agreement, the provisions of this Agreement shall remain in full force and effect

#### 19.3 Commencement of Negotiations

Following completion of the Public Notice requirement, no later than the third regularly scheduled board meeting after March 15, the other party's initial proposal will be submitted. Negotiations shall then commence at a mutually acceptable time and place.

#### 19.4 Ratification of Agreement

If, during its term, the parties hereto should mutually agree to attempt to agree to modify, amend or alter the provisions of this Agreement in any respect, any such changes shall be reduced to writing, signed by the authorized representatives of the District and CSEA and ratified by the parties. Any such changes validly made shall become a part of this Agreement and subject to its terms of automatic renewal or termination. These same provisions shall apply to any Successor Agreement negotiated by the parties.

#### 19.5 Procedures

The parties agree to utilize the Interest Based Bargaining (IBB) process during the term of this Agreement. The District will fund the training, the meetings, and the facilitator. Training in the IBB process will be provided as necessary to the teams by mutual agreement. Either party may terminate this section of the Collective Bargaining Agreement with ninety (90) days written notice.

#### 19.6 Successor Agreement / Extension of Agreement

Either party may initiate negotiations for a Successor Agreement by providing appropriate written notice to the other party by March 15 of the calendar year in which the this Agreement expires. If, on or before March 15 of the year in which this Agreement expires, and March 15 of subsequent years, neither party gives appropriate written notice to the other of its desire to modify or terminate this Agreement, this Agreement shall be extended for another year.

Bob Feaster, CUSD Assistant Superintendent	Date	-
Ken Fisher, CSEA Chapter President	Date	
4		
Bev Patrick, CSEA Chapter Secretary	Date	

#### PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Chico Unified School District

irgaining/Represented Unit:	Classified School	Employees Associati	on	
artificated [	Classified 🗸			
ne proposed agreement covers th	e period beginning	July 1, 2007	and ending	Nov. 15, 2010
will be acted upon by the Distric	t Governing Board at	the meeting on	July 16, 2008	Colored Colore

		Cost	Fiscal I	npact of Proposed A	greement
	:	prior to	Current Year	2008-09	2009-10
	Compensation	Proposed	Increase/Decrease	Increase/Decrease	Increase/Decrease
		Agreement	to cost	to cost	to cost
1	. Salary Schedule				engang kumbali akah danda da kang 20 km 20 km km kang kang kang kana a mana ang kang kang da kana ana ang kan Ang kang kumbali akah danda da kang kang kang kang kang kang kang kan
·	(This is to include <u>Step and Column.)</u>				
		\$9,996,998	\$0	\$0	\$0
2	. Other Compensation			The second secon	general graph and memory from major and major and an electric production of the second
	Changes to Stipends, Bonuses,				
	Lanaevity O/T Differential etc		\$0	\$0	SSS angle game and difference was these analysis and at a spiritual difference to a consequence of the game.
	Description of "Other			. *	
	Compensation"				
					والمناوات المناولة والمناولة
. 3	Statutory Benefits				
	STRS,PERS,FICA,WC,UI,	\$2,499,250	ŧ0	4-0	ا وحور ميزان
	Medicare, etc.	Ψ <u>ε,499,</u> 200	\$0	\$0	\$0
4	Health and Welfare Plans	\$4,137,123	\$0	\$0	\$0
<u> </u>	Total Compensation (Add		40	***	ار داران در
٠,	Items 1 thru 4)	***		n.	
		\$16,633,370	\$0	\$0	\$0
	Percentage Change		0.00%	0.00%	0.00%
	Average Cost of Compensation	per Employee			والمقاورة والمتحاولة المتحاولة والمتحاولة والمتحاولة والمتحاولة والمتحاولة والمتحاولة والمتحاولة والمتحاولة والمتحاولة
6.	Total Number of Represented				Table Millionenggarreter Children Adach bereiting — Califfe Petermers progress Millionen
	Employees (Use FTE's if			TAXABLE PARTIES	
	appropriate)	368.73	356	356	356
7.	Total compensation Cost for				and the state of t
	<u>Average</u> Employee	\$45,110	\$0	\$0	\$0
	Change to Fund Balance		T - 1	TV.	ه من من من ورسوس من
Ω	Unrestricted Ending Balance		<u> </u>		gggyern de Mikhali de Argeman, ammen i 1946/1974 (Menthen adal) me i ammen sett de 1944 e.
U.			\$5,192,029	\$3,669,088	\$2,873,852
: 9	Fund Balance Following				S I A MANUELLE IN THE STATE OF
- •	Agreement		\$5,192,029	\$3,669,088	\$2,873,852
10.	Change to Fund Balance				отност <mark>дуу дауунга даган к</mark> а дагадын тогатдогот отога та айлаг тоган как осо дого сого са
··	7		\$0	\$0	\$0
11.	Economic Reserve Requirement				anggy ann an 1957 ann 1955 ann 1955 ann 1966 an I
			\$3,422,316	\$3,063,253	\$3,128,573

6.3.1 Page 5 of 15

Were any additional steps, columns, or ranges added None	to the schedules? (If yes, please explain)
teacher prep time, etc.)	ms (e.g., class size adjustments, staff development days
None	
	MAN
the state of the s	
What contingency language is included in the proposed	d agreement (i.e., re-openers, etc.)?
What contingency language is included in the proposed Article 19 (eliminating Articles 14 and 17) may limit r	eopeners by extending the term of the contract
Article 19 (eliminating Articles 14 and 17) may limit r Article 3.1.8 defines how non-paid, non-work days are	eopeners by extending the term of the contract handled at no cost to the district
Article 19 (eliminating Articles 14 and 17) may limit r Article 3.1.8 defines how non-paid, non-work days are	eopeners by extending the term of the contract
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# CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Covernment O	
In accordance with the requirements of Government Co and Chief Business Officer of Chico Unified School	
hereby certify that the District can meet the costs incurr	
	ico Unified Teachers Association
Bargaining Unit, during the term of the agreement from	
The budget revisions necessary to meet the costs of the	agreement in each year of its term are
as follows:	
There are no costs of this agreement	
N/A X (No budget revisions necessary)	
District Superintendent (Signature)	7-10-08 Date
Chief Business Officer (Signature)	6/23/08 Date

# CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summar proposed agreement and is submitted to the Gover provisions of the agreement (as provided in the "Pu Bargaining Agreement") in accordance with the req Code Section 3547.5.	ning Board for public disclosure of the major blic Disclosure of Proposed Collective
District Superintendent (or Designee)	
(Signature)	Date
(2.3	
Jan Combes, Assistant Superintendent Busines	s 530-891-3000 ext 112
Contact Person	Phone
After public disclosure of the major provisions conta	ined in this summary, the Governing Board
at its meeting on Wednesday, July 16, 2008	took action to approve the
	Employees Association
Bargaining Unit.	
President (or Clerk), Governing Board	Date
(Signature)	Date
(O	•
•	

**Special Note:** The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# Tentative Agreement By and Between Chico Unified School District And the

6.3.1 Page 8 of 15

California School Employees Association and its Chico Chapter #110

#### Article 19

#### (After renumbering occurs when articles 14 and 17 are eliminated)

#### **NEGOTIATIONS/DURATION**

#### 19.1 Effective Date

This Agreement will become effective upon ratification by the parties and shall remain in effect through November 15, 2010

#### 19.2 Re-Openers

Annually, if either party desires to alter, modify, or amend this Agreement, either party may submit a written initial proposal to the other party by personal delivery, certified mail or registered mail prior to March 15. Upon receipt of a written notice by either party, the District shall make arrangements pursuant to the provisions of the EERA, including the Public Notice provision, for meeting and negotiating to commence.

- 19.2.1 Written notice to alter, modify, or amend this Agreement during the effective date of the Agreement is expressly limited to the Wages and Health and Welfare Benefits articles plus one additional article for either party.
- 19.2.2 The parties, if they mutually agree to do so in writing, may negotiate any portion of this Agreement during the effective date of the Agreement.
- 19.2.3 Pending a conclusion to the meeting and negotiating to modify any of the specific provisions in this Agreement, the provisions of this Agreement shall remain in full force and effect

#### 19.3 Commencement of Negotiations

Following completion of the Public Notice requirement, no later than the third regularly scheduled board meeting after March 15, the other party's initial proposal will be submitted. Negotiations shall then commence at a mutually acceptable time and place.

#### 19.4 Ratification of Agreement

If, during its term, the parties hereto should mutually agree to attempt to agree to modify, amend or alter the provisions of this Agreement in any respect, any such changes shall be reduced to writing, signed by the authorized representatives of the District and CSEA and ratified by the parties. Any such changes validly made shall become a part of this Agreement and subject to its terms of automatic

Page 9 of 15

renewal or termination. These same provisions shall apply to any Successor Agreement negotiated by the parties.

#### 19.5 Procedures

The parties agree to utilize the Interest Based Bargaining (IBB) process during the term of this Agreement. The District will fund the training, the meetings, and the facilitator. Training in the IBB process will be provided as necessary to the teams by mutual agreement. Either party may terminate this section of the Collective Bargaining Agreement with ninety (90) days written notice.

### 19.6 Successor Agreement / Extension of Agreement

Either party may initiate negotiations for a Successor Agreement by providing appropriate written notice to the other party by March 15 of the calendar year in which the this Agreement expires. If, on or before March 15 of the year in which this Agreement expires, and March 15 of subsequent years, neither party gives appropriate written notice to the other of its desire to modify or terminate this Agreement, this Agreement shall be extended for another year.

#### TENTATIVE AGREEMENT BY AND BETWEEN CHICO UNIFIED SCHOOL DISTRICT

6.3.1 Page 10 of 15

## AND

# THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHICO CHAPTER #110

- In any year when there are more than 260 days available to be worked, twelve month employees shall take the 261st, and if applicable, the 262nd day as non-paid/non-work day(s), which shall be scheduled on any non-student day. Scheduling of the non-paid/non-work day(s) shall be done according to the following process:
  - 3.1.8.1 Prior to April 15th, each 12 month employee shall submit their request to schedule the nonpaid/non-work day(s) for the upcoming fiscal year to her/his supervisor. The District will review all submitted requests, along with the employee's submitted vacation requests and, insofar as possible, consistent with District needs, schedule the employees' non-paid/non-work day(s) as requested. If an employee does not submit her/his request to schedule the non-paid/non-work day(s) prior to April 15th, the District will schedule the employee's non-paid/non-work day(s) and the employee will be so notified.
  - 3.1.8.2 If a scheduling conflict arises between employees and all other considerations are equal, the District will resolve the conflict in favor of the employee with the highest seniority.
  - 3.1.8.3 After an employee's non-paid/non-work day(s) has been scheduled by the District, the scheduled non-paid/non-work day(s) may be rescheduled at the request of the employee and with the agreement of the District.
  - 3.1.8.4 The District may cancel a scheduled non-paid/non-work day by giving advance notice to the employee of at least fifteen (15) working days. In the event the District cancels a scheduled nonpaid/non-work day, the employee shall have fifteen (15) working days to submit a new request to schedule the non-paid/non-work day on a different non-student day and it shall be scheduled by the District in the same manner and method as the original request. By mutual consent, a nonpaid/non-work day may be scheduled on a regular work day. If non-paid/non work-day(s) are cancelled and cannot be rescheduled using this process, they will be treated as additional work day(s) and shall be paid at the appropriate rate of pay.

For 2008-09 only, the employee request for the non-paid/non-work day shall be made by no later than August 15, 2008.

CHICO UNIFIED SCHOOL DISTRICT

Chico Inified School District	chool District			
General Fund Multiyear Projections - UNRESTRICTED ASSIMPTIONS	ections - UNRES	TRICTED		
Proposed 2008-09 Budget June 18, 2008	dget June 18, 20(	86		٠.
	Year End Projected	Proposed Budget	Projected	Projected
DELTA SECTION CONTRACTOR CONTRACT	2007-08	2008-09	2009-10	2010-2011
REVENUES: Revenue Limit COLA (per School Services of California Inc Darthoard)	4.53%	2.66%	4.83%	2.70%
Base Revenue Limit per ADA (Before Any Deficit) Anticipated Deficit Factor freduction to Base Revenue Limit ner ADA)	\$5,799.62	\$6,128.62	\$6,424.63	\$6,598,10
Funded Base Revenue Limit per ADA (estimated for Chico USD)	\$5.799.62	\$5.500.31	5.337%	3.237%
Funded Revenue Limit ADA (Prior Year P-2 adjusted for NPS and Charter)	12,382.23	12,214.12	12,114,37	12,014,62
Enfolment Decline Based on Enrollment Projection Cohort Staffing Reduction (Teacher FTR)	213	-105	-128	69•
Charter School ADA Adjustment (net outgo K-8, incoming 9th) incl Forest Ranch	? o	÷ 5	şγ c	7 ¢
Class Size Reduction Revenue per Student (est 10% reduction 08-09, 09-10)	\$ 1,070	\$ 1,002	\$ 1,041	\$ 1.068
CSR Participation (Average Daily Enrollment Grade K-3) Class Size Reduction Income including COI A	3554	35	ές, ή	33
Equalization Aid, applied to Revenue Limit	None	s, 5,546,031 None	3,682,958 None	\$ 3,741,050 None
Mandated Cost Income; one time money, excluded MAA Income - portion used to support operating expenses	\$ 250,000	\$ eliminated	\$ eliminated	\$ eliminated
Kedevelopment funds committed to support maintenance costs	1,780,392	\$ 1,871,090	\$ 1,908,512	\$ 1,946,682
Indeeds in Kedevelopment dollars needed to support General Fund Lottery — Unrestricted Dollars per ADA		2% \$121	3% \$121	3%
EXPENSES:	There is a second se		CONTRACTOR OF THE PROPERTY OF	RI WALLEST WALLES
Increase in employee commencerion (COTA)				
Staffing Reserve 10 FTE (based on average cost of temporary teacher)	mia yr 3.00%	0% 5 618,323	\$ 627.598	
Anticipated Savings from Teacher Reductions (avg cost of temporary teacher) Anticipated Cost of Step Net of Artition (1.592)	included	included	•	٠ جه ر
	inciduca	nciuded	\$ 1,025,000	\$ 1,040,375
Increase in employee compensation (COLA)	mid yr 3.00%	%0	రి	.%
	Incinoea	Included	\$ 147,092	\$ 150,034
Increase in employee compensation (COLA) Anticipated Cost of Sten Net of Attrition (29)	mid yr 3.00%	%0	%0	%0
HEALTH AND WELFARE BENEFITS				
CUTA to cap in 2008-09 and then expect to negotiate hard cap CUMA and CSEA, no increase above current "cap" (hard cap)			\$ 79,200	<del>69</del> 64
Cost to district of increase in rate for retirees (across all groups) Cost of Golden Handshake STRS (8 use v. \$283 000) was hearing of 0.00)			\$ 240,000	
Anticipated Cost of Election Year (Board Members) estimated to be		\$ 85,000	mena	nour
		included included	4	ev ev 4
Anticipated increase in utility costs Bliminate Deferred Maintenance Match per May Revise (2008-09 only)		included	\$ 50,000	6A 64
Classroom teachers charged to Title II (CSR Grade 3)		\$ 519,000	\$ 519,000	· • • •
	3,422,310	3,063,253	3,128,573	3,181,830

NREST	Chico Unified School District General Fund Multiyear Projections UNRESTRICTED: Line 18 2000 Brook of Brook	l District Projections				
		o rroposed sudget		-		
		2008-09		2009-10	2010-11	
Description	% Yr End Revised	% Proposed	% =	Projected	% Projected	fed
Enrollment Decline	-113	201-	ar inkuputus suunkire	HUNTER STREET STREET	Westing Bressellians	Herebyles.
ADA Decline (Prior Year)	2007	-168		192	-122	-
Revenue And Other Financing Sources Base Revenue Limit (Before Deficit)	4 53% S 5 50 50					
Revenue Linxi ADA	,	12214.1	4,83%	5 6,424,63	2.70% \$ 6,598	98.10
Revenue Limit Sources, Unrestricted	And Sept 17 S	COL SOC OC	नाम्यक्षाम्यक्षाम्	स्तित्सम्ब		Medisonia
				73,629,421	\$ 75,011,30	1 393
	\$ 6,124,284	5.		5,965,295		6.023.387
Other Sources and Transfers In (Redevelopment Funds)	\$ 2,167,246		621			559,621
TOTAL REVENUES and TRANSFERS IN	HINDSHIP HINGSTON CONTROLLER	STATE OF	(Charachin)	SHRKKE	\$ 1,982,68 <u>retelemententing miniminal</u>	2,682
	CZO,001,20 e.	1-5.75% \$ 79,081,241	241 3.82% \$	82,098,849	1.80% \$ 83,577,	7,083
Expenditures And Other Financing Uses						
Classified Satables (2400 2200 2000)					1	0,580
Management Salaries (1300, 2300)	\$ 4,008,307	6 954,362		٠.	H	0,902
ealth g	\$ 17,816,820	ľ		3,857,461		0,865
				1	\$ 633,336	3339
Services, Uther Operating Expenses	\$ 4,739,723	4,5		4	1	3,571
Office Office of the Office of						5,116
Direct Support/indirect Costs	\$ (1,777,316)	\$ 71.283.0251	832		\$ 666,832	666,832
Transfer Out	4				Т	0220
TOTAL EXPENSES AND TRANSFERS OFF	CARANION INSTITUTION OF THE PERSONS	NEW WAY	1 (03:01)	1111111111	EME	1,700 Militaria
,	GIBARRE	-3.10% \$ 68,788,389	389   1.86% \$	70,065,725	1.96% \$ 71,440,952	5,952
Contribution to Special Ed	\$ (8,269,520)	8		A COUNTY OF THE PERSON	4 (9,202,03;	2,032)
	\$ (675,020)			-		(747,513)
Contribution to GATE Program	(2, 60)	(2,556,906)	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	<u>හ</u>	છે	(3,181,830)
Contribution to Community Day School	69		384)	(93,384)	¥ €	(15,858)
Offier Adjustments	\$ 32,826	To Be Designation		(Looine)	<b>•</b> ••	(+00,00)
То <del>tal</del>	\$ (12,0	(11,815,793)	193) ************************************	(12,787,460)	77777777777777777777777777777777777777	(717)
	[1] (911.601)	WILLIAM 8 11 500 941)		N I		
Fund Batance				CONTRACTOR OF THE PROPERTY OF	116661111 5 (1,104,586)	1,586)
Beginning Fund Balance	<b>開開 \$ 6,103,630</b>	前間間 \$ 5,192,029	)29	3.669.088		2 914 752
Audit Adjustments						7
Ending Fund Balance	<b>高温 \$ 5,192,029</b>	880,699,8	S	2,914,752	<b>原配 \$ 1,810,166</b>	3,166
			od his bandana kanana	THE PROPERTY.	<u> </u>	thing in the
Available Reserves						
General Fund						
Stores and Revolving Cash						305,834
3% Required Reserve	3,	3,0		6		3,181,830
Amount Above or (Relow) Reserves	35,000	THE PROPERTY & 70,000	200	105,000	140	140,000
Report on March 26, 2008		١	THE STREET			064
Capacitation and an arrange and a second				_	N.A.	
unproventent ander last report.	4 (38,644	\$ 6,431,128	\$ 28	12,903,420		٦

	Gen RESTRICT	Chico Unified School District eneral Fund Multiyear Projections (CTED: June 18, 2008 Proposed E	School D litiyear Pr 8, 2008 Pr	Unified School District und Multiyear Projections June 18, 2008 Proposed Budget	•		-		•
	20	2007-08		2008-09	2	2009-10	20	2010-11	
Description	% Yr	Yr End Revised	%	Proposed	%	Projected	%	Projected	
Revenue And Other Financing Sources									
Revenue Limit Sources									
Revenue Sources (Sources)	\$	704.321	III III III III III III III III III II	784 895	A	704 PA			
Federal Revenues	\$	10,182,940		5	<b>→</b> 6/3	5 177 310		74,895	
Other State Revenues	છ	15,756,181		1.	69	8		-	
Other Local Revenues	\$5	3,900,003		\$ 3,588,418	€	3,588,418	5		
Ouler Sources and Hansters III (Redevelopment Funds)	<b>3</b>	THE SERVICE THE PROPERTY OF TH	SASSING SERVICE		\$	1	1		
TOTAL REVENUES and TRANSFERS IN	\$	30,543,445	-29.59% \$	21,504,261	0.00%	21,504,261	\$ %00.0	21,504,261	
Expenditures And Other Garding						Michighten Carletten in Childhigh		anemaningnesiseming Kabanagnesiseneba	
Certificated Salaries (1100 1200 1400)		19 050 700							
Classified Salarles (2100, 2200, 2400, 2500)	9 <b>4</b>	8 400 888			မှာ	10,575,856	\$		
Mahagement Salaries (1300, 2300)	) <del>(</del>	1 064 707	A 6	8,022,672	so e	8,022,672	\$	8	
Health and Welfare Benefits	69	7 619 405			A 6	902,886	\$		
Books and Supplies	69	8 786 050			A	7,355,431	9	l	
Services, Other Operating Expenses	69	515.801	7 0		A G	2,879,968	es e		
Capital Outlay	\$	143.795	, 0		9 6	1,880,887	<b>₩</b>	1,690	
Other Outgo	S	860,715	67	878	9 6	2,803	P		
Direct Support/Indirect Costs	S	1.630.156	67	-	9 4	744,447	<i>A</i> 6	ľ	
Transfer Out	မာ	793.222	69		9 6	1,130,705	ρĘ		
A CONTRACTOR OF THE CONTRACTOR	HARMAN BARRANA	GERTERAL WATERWATER	Let	ANALISM PRODUCTION OF THE PROPERTY OF THE PROP	HARRIN AMPRIKATION	SOS, 222	e i	803,222	
COLAL EXPENSES AND TRANSFERS OUT	69	43,086,330	-22.67% \$	33,320,054	2.70% \$	34,220,054	1.17%   \$	34,620,054	
Contribution to Special Ed	randiligatuse appinist	A DEG ADO			METER SHILMBERNARI	KURKINIANINENINANINANINA	HATTHER WATER	HARRIEN	
Contribution to Transportation	7 40	675,020	9 6	0,402,032	<i>→</i> •	8,802,032	<b>₩</b>	O)	
Conference to REMA	} €/	2 465 048	<i>у</i> (1)	ç	9 6	616,147	A (		
Contribution to GATE	9 KVS	010,001,0	<b>⊕</b> ()	2,000,900 4,605	A 6	3,128,573	<i>6</i>	ί.,	
Looked with the control of nothing the control of t	9 5	)	en e		A (	12,858	A .		
Office Adjustments	Q- 41	\$ 60 CE	tururen	200 200 200 200 200 200 200 200 200 200	69 6	93,384	<del>\$</del> (	93,384	
					E CONTRACTOR OF THE PARTY OF TH		)	A CONTRACTOR OF THE PROPERTY O	
	S MARKET SECTION	12,087,538	O CONTRACTOR OF THE CONTRACTOR	- 65	HICKORD BEAUTION	12.787,460	13.091)4161303824	rymraeta) tipo	
Net Increase (Decrease) in Fund Batance	3	(455,347)		The state of the s	*	3		124.924	6.3. Pag
Find Balance									
Baginning Fund Balance		4,678,834		4,221,287	9	4,221,287		4,155,620	13
RRMA Set Aside	To the second se				69	65,667	69	124,924	of
Restricted Carryover (budget freeze)		4,224,267			60	4.155,620		4.030.696	10
e de tri del modificación de destructura de transportación de destructura de destructura de destructura de la composición de destructura de d				A PART OF THE PART	The second secon				3

		Chica Inition Sobool District	100400	District				
iL.	RESTR	General Fund Multiyear Projections RESTRICTED: June 18, 2008 Proposed E	ultiyear F 18, 2008 F	und Multiyear Projections June 18, 2008 Proposed Budget	#	•		
		2007-08		2008-09		2009-10	2	2010-14
Description	%	Yr End Revised	%	Proposed	%	Projected	%	Projected
Revenue And Other Financing Sources	and a							
Revenue Limit Sources								
Revenue Limit Sources				\$ 71,571,057	\$	74.414.316	S	75.796.288
Federal Revenues					↔	5,177,310	59	5,177,310
Other State Revenues:				_	6 <del>9</del>	17,918,933	€3•	17,977,025
Other Sources and Transfer of Deductorment Control				4	ક્ક	4,148,039	\$	4,148,039
Carlo Course and Hanslers III (Nedevelopine)	HERMELEN HIS	4.500,170	Market Barres (Barres)	1,907,090	<del>\$</del>	1,944,512	69	1,982,682
TOTAL REVENUES and TRANSFERS IN		\$ 112,710,268	-10.76%	\$ 100,585,502	3.00%	103.603.110	1.43% \$	105 081 344
	THE PROPERTY OF	THE THE PROPERTY OF THE PARTY O	Helicher	pelining a superior of the sup	सालकामधन्त्रम् । कारा	THE PROPERTY OF THE PERSON OF	- 1	BANKALIAN CONTROLL
Expenditures And Other Financing Uses								
Certificated Salaries (1100,1200, 1900)					\$	47,044,061	8	48,356,436
Classified salaries (2100,2200,2400,2900)		-		7	₩	15,124,126	\$	15,283,574
Mariagement Salanes (1300, 2300)		5,073,014			<del>69</del>	4,760,347	\$	4,843,751
nealli and vveitare benefits				\$ 24,761,243	€	25,080,443	₩.	25,200,443
Sellidado Librardo Crodio Sectionos		2		5	€\$	3,513,307	\$	3,513,307
Carried Order Operating Expenses:		475,25,524		6,23	€9	6,254,458	€>	6,354,458
Ostro Catto		*		8,019	φ.	8,019	₩	8,019
County from A porio		701,1			₩.	1,514,274	₩	1,514,274
		1		<u> </u>	ક્ક	(144,238)	₩	(144,238)
		\$ 1,158,482	THE SHARK SHARKS	\$ 630,982	\$	1,130,982	**************************************	1,130,982
TOTAL EXPENSES AND TRANSFERS OUT		\$ 114,077,216	-10.49%	\$ 102,108,443	2.13% \$	104,285,779	1.70% \$	106,061,006
gi in kanakan da manakan kanakan kanak								
Net Increase (Decrease) In Fund Balance		\$ (1,366,948)		\$ (1,522,941)	\$	(682,669)	\$ 1111111111	(979,662)
Fund Balance								
Beginning Fund Balance		\$ 10,780,284		9,413,316		7.890,375		7,082,782
RRMA Set Aside		One common approximation and control of the control		The second of the second or specifical second of the secon	GC.	55,567	*	124,924
Ending Fund Balance		8,413,348		\$ 7,890,375		7,082,782	(f)	5,978,196
TO AND CONTRACT OF MANY OF A PARTY VARIABLE OF A PROPERTY AND	A CONTRACTOR AND A STATE OF THE	A CONTRACTOR CONTRACTO	A COLOR OF THE STREET	Service of the servic	Constant Manual Moon	IMPROPERTY OF THE PROPERTY OF		



DON McNELIS SUPERINTENDENT

> Administrative Services 1859 Bird Street Oroville, CA 95965 (530) 532-5727 FAX: (530) 532-5759 www.bcoe.org

Randy Meeker
Assistant Superintendent
rmeeker@bcoe.org

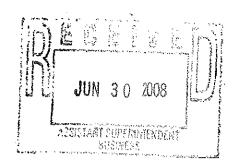
Kevin J. Bultema
Director, Fiscal Services
kbultema@bcoe.org
(530) 532-5617

Board of Education

Bessie R. Hironimus Dr. Ladd M. Johnson Jeannine MacKay Brenda J. McLaughlin Dr. Robert W. Purvis Pat Matthews Spear Betty Vassar

An Equal Opportunity Employer June 27, 2008

Ms. Kelly Staley, Superintendent Chico Unified School District 1163 East 7<sup>th</sup> Street Chico, CA 95928



RE: AB 1200 Public Disclosure for Classified Bargaining Unit

Dear Kelly:

The County Office has received the Public Disclosure Form for the Classified Bargaining Unit for the period of 7/1/07 – 11/15/10. We have reviewed the public disclosure document and the multi-year projection in conjunction with the tentative agreement.

The district was able to demonstrate there is not a fiscal impact of the proposed agreement. The documents are now approved.

Should you have any questions, please contact me at 532-5617 or Lisa Anderson at 532-5687.

Sincerely,

Kevin J. Bultema Director of Fiscal Services

hp FS111078

Cc: Butte County Board of Education
Don McNelis, Butte County Superintendent of Schools
Randy Meeker, Assistant Superintendent, Administrative Services
Chico Unified School District Board of Education
Jan Combes, Assistant Superintendent, Business Services
Chico Unified Teachers Association
California School Employees Association Chapter #110
Karan Belmonte, President of 13<sup>th</sup> District Parent Teacher Association
Shella Vickers, School Services of California
Lisa Anderson, Financial Analyst

TITLE: Public Disclosure and Approval of tentative agreement between CUSD and CSEA, Chapter 110 – Article 3 (261+ workdays)

Action:	X	
Consent:		<b>July</b> 16, 2008
Information	1;	•

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

#### **Background Information:**

Twelve month employees covered under the Collective Bargaining Agreement (CBA) between the District and CSEA, Chapter #110 have 260 work days in a typical year. However, there are years when the calendar results in more than 260 work days available. The District and the Chapter have reached agreement on adding language to Article 3 of the CBA to allow for employees to request the day(s) that they would like to schedule as a non-paid day off when this occurs.

### **Educational Implications:**

None

### Fiscal Implications:

None

# TENTATIVE AGREEMENT BY AND BETWEEN CHICO UNIFIED SCHOOL DISTRICT AND

6.3.2. Page 2 of 3

## THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHICO CHAPTER #110

- 3.1.8 In any year when there are more than 260 days available to be worked, twelve month employees shall take the 261<sup>st</sup>, and if applicable, the 262<sup>nd</sup> day as non-paid/non-work day(s), which shall be scheduled on any non-student day. Scheduling of the non-paid/non-work day(s) shall be done according to the following process:
  - 3.1.8.1 Prior to April 15<sup>th</sup>, each 12 month employee shall submit their request to schedule the non-paid/non-work day(s) for the upcoming fiscal year to her/his supervisor. The District will review all submitted requests, along with the employee's submitted vacation requests and, insofar as possible, consistent with District needs, schedule the employees' non-paid/non-work day(s) as requested. If an employee does not submit her/his request to schedule the non-paid/non-work day(s) prior to April 15<sup>th</sup>, the District will schedule the employee's non-paid/non-work day(s) and the employee will be so notified.
  - 3.1.8.2 If a scheduling conflict arises between employees and all other considerations are equal, the District will resolve the conflict in favor of the employee with the highest seniority.
  - 3.1.8.3 After an employee's non-paid/non-work day(s) has been scheduled by the District, the scheduled non-paid/non-work day(s) may be rescheduled at the request of the employee and with the agreement of the District.
  - 3.1.8.4 The District may cancel a scheduled non-paid/non-work day by giving advance notice to the employee of at least fifteen (15) working days. In the event the District cancels a scheduled non-paid/non-work day, the employee shall have fifteen (15) working days to submit a new request to schedule the non-paid/non-work day on a different non-student day and it shall be scheduled by the District in the same manner and method as the original request. By mutual consent, a non-paid/non-work day may be scheduled on a regular work day. If non-paid/non work-day(s) are cancelled and cannot be rescheduled using this process, they will be treated as additional work day(s) and shall be paid at the appropriate rate of pay.
- \* For 2008-09 only, the employee request for the non-paid/non-work day shall be made by no later than August 15, 2008.

CSEA CHAPTER #110  $\frac{6-17-08}{\text{DATE}}$ 

Jan Harp JEA CHAPTER #110 DATE DATE

> <u>6-17-68</u> DATE

CHICO UNIFIED SCHOOL DISTRICT



DON MCNELIS SUPERINTENDENT

> Administrative Services 1859 Bird Street Oroville, CA 95965 (530) 532-5727 FAX: (530) 532-5759 www.bcoe.org

Randy Meeker Assistant Superintendent rmeeker@bcoe.org

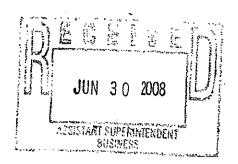
Kevin J. Bultema Director, Fiscal Services <u>kbultema@bcoe.org</u> (530) 532-5617

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Kevin J. Bultema Director of Fiscal Services

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