AGENDA

1. CALL TO ORDER

1.1 Welcome to Visitors

1.2 Flag Salute

2. SUPERINTENDENT’S REPORT

3. HEARING SESSION/PUBLIC FORUM

At this point in the meeting, visitors may address issues that do not appear on the agenda. The law does not allow the Board to take action on items not appearing on the agenda. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of the Hearing Session/Public Forum will be as follows per Board Policy #9370:

> Speakers will identify themselves and will direct their comments to the Chair.
> Speakers will be given 5 minutes to present their topic. Time will be monitored using the "stoplight" timer provided by the Chico City Council.
> Each general topic will be limited to 15 minutes or 3 speakers.
> The Hearing Session/Public Forum will be limited to up to one hour in duration.
> Priority will be given to student speakers.
> Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
> Speakers will not be allowed to yield their time to other speakers.
> Immediately following the conclusion of the Action Calendar, if necessary, the Hearing Session/Public forum will be re-opened. Priority will be given to those speakers who have remained throughout the meeting to address the Board. Again, speakers will be limited to 5 minutes.
> Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chair. An unwillingness to halt a presentation after being directed will, at the discretion of the Chair, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.
> No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

4. CONSENT CALENDAR

The items listed below will be approved by the Board in one action. However, any member of the governing board may remove an item from the consent calendar for individual discussion and action.

4.1 Minutes of Regular Meeting - 12/17/03
Consider approval.

4.2 Amended Minutes of Regular Meeting - 01/21/04
Consider approval.
4.3 
**Minutes of Special Meeting - 02/11/04**
Consider approval.

4.4 
**Certificated Human Resources Actions**
Consideration of certificated HR changes.

4.5 
**Classified Human Resources Actions**
Consideration of classified HR changes.

4.6 
**Payment of Warrants**
Consider payment of warrants drawn for billings received between January 29 and February 11, 2004.

4.7 
**Expulsions**
Consider approval of the expulsions of the following students: Student No. 37640; Student No. 56935; Student No. 21993; Student No. 16636; Student No. 56730; Student No. 13217

4.8 
**Gifts to the District**
Consider acceptance of gifts received by individual school sites.

4.9 
**Consultant Agreement – Ori Jean May**
Consider approval of the consultant agreement between CUSD and Ori Jean May to provide parent effectiveness training to Latino families. Funding Source: Parent Education. There is no impact to the General Fund.

4.10 
**Consultant Agreement – Blue Moon Productions**
Consider approval of the consultant agreement between CUSD and Blue Moon Productions to provide set construction for the Performing Arts Academy. Funding Source: Performing Arts Academy. There is no impact to the General Fund.

4.11 
**Major Field Trip Request – Neal Dow Elementary**
Consider approval of the major field trip request by Neal Dow 6th Grade Classes to visit Yosemite National Park June 2 – 4, 2004.

4.12 
**Major Field Trip Request – Pleasant Valley High School**
Consider approval of the major field trip request by PVHS Jazz Ensemble to Attend the Reno Jazz Festival in Reno, NV April 23 – 24, 2004.

4.13 
**Major Field Trip Request – Pleasant Valley High School**

4.14 
**Major Field Trip Request – Pleasant Valley High School**
Consider approval of the major field trip request by PVHS Yearbook & Saga to attend the Journalism Conference in San Diego, CA April 1 – 4, 2004.

4.15 
**Major Field Trip Request – Pleasant Valley High School**
Consider approval of the major field trip request by PVHS Choirs & Band to attend Performing Arts Day in Santa Clara, CA May 14, 2004.
4.16 **Major Field Trip Request – Chico High School**

Consider approval of the major field trip request by CHS Science to attend Physics Day in Santa Clara, CA April 30, 2004.

### 5. DISCUSSION CALENDAR

Members of the public may address the Board regarding items on the agenda as these items are taken up. In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item. Each person who addresses the Board must be first recognized by the presiding officer and then give his/her name. Comments must be directed to the Board as a whole and not to individual members or District employees. Individual speakers will be allowed five minutes to address the Board. Board Policy #9370

#### 5.1 Alliance of Businesses and Chico Schools (ABC’s)

Representatives of the newly formed merchants group will present their plan for involving Chico businesses in generating revenue to offset budget cuts.

#### 5.2 School Accountability Report Cards

Kelly Mauch, Assistant Superintendent – Educational Services will highlight the components of the School Accountability Report Cards. A copy of the SARC’s are available for review in the District Office, Educational Services, 1163 E. 7th St.

#### 5.3 Resolution No. 895-04 – Supporting Proposition 56: The Budget Accountability Act

Dr. Brown will review Resolution No. 895-04 supporting Proposition 56.

#### 5.4 Resolution No. 896-05 – Supporting Proposition 57: The Economic Recovery Bond Act and Proposition 58: The California Balanced Budget Act

Dr. Brown will review Resolution No. 896-05 supporting Propositions 57 & 58.

#### 5.5 Resolution No. 897-04 – Preliminary Certificated Layoff Notices

Bob Latchaw, Executive Director – Human Resources will review Resolution No. 897-04 regarding Preliminary Certificated layoff notices.

### 6. ACTION CALENDAR

#### 6.1 Resolution No. 898-04 – Supporting Local Fund Raising Endeavors

Action: Consider adoption of Resolution No. 898-04 supporting local fund raising endeavors.

#### 6.2 Resolution No. 895-04 – Supporting Proposition 56: The Budget Accountability Act

Action: Consider adoption of Resolution No. 895-04 supporting Proposition 56.


Action: Consider adoption of Resolution No. 896-05 supporting Propositions 57 & 58.
6.4 Resolution No. 897-04 - Preliminary Certificated Layoff Notices  
Action: Consider adoption of Resolution No. 897-04 regarding Preliminary Certificated layoff notices.

7. ANNOUNCEMENTS

8. BOARD ITEMS FOR NEXT AGENDA

9. CLOSED SESSION

9.1 Conference with Labor Negotiator  
Agency Negotiator: Bob Latchaw, Executive Director - Human Resources  
Employee Organizations:  
  > CUTA  
  > CSEA, Chapter #110  
Other Representatives:  
  Kelly Mauch, Assistant Superintendent  
  Randy Meeker, Assistant Superintendent

9.2 Public Employee Discipline/Dismissal/Release

9.3 Conference with Real Property Negotiator  
Parcel: West of Bruce Road, between 20th Street and the Skyway  
Negotiating Parties: CUSD  
Under Negotiation: Suitability, Terms, Price

10. ADJOURNMENT

Board agendas, exhibits, and highlights are available on-line at: www.chicousd.org
The Board of Education of the Chico Unified School District met in a Regular Meeting at 7:00 p.m. in the Chico City Council Chambers.

The following were present:

**BOARD MEMBERS:**
- Steve O'Bryan, President
- Scott Huber, Vice President
- Anthony Watts, Clerk
- Rick Anderson, Member
- Rick Rees, Member

**ADMINISTRATION:**
- Dr. Scott Brown, Superintendent
- Bob Latchaw, Executive Director - Human Resources
- Kelly Mauch, Assistant Superintendent - Educational Services
- Randy Meeker, Assistant Superintendent - Business Services
- Janet Brinson, Director II - Educational Services
- Bob Feaster, Director - Educational Services
- Dr. Cynthia Kampf, Director - Educational Services
- Tracy Martineau, Director - Human Resources - Classified
- Alan Stephenson, Director - Educational Services
- Bernard Vigallon, Director - Educational Services
- Kim Hutchison, Executive Secretary

**OTHERS:**
Association representatives, news media, and visitors.

1. **CALL TO ORDER**
   1.1 At 6:02 p.m., Mr. O'Bryan called the meeting to order and recessed the Board into Closed Session for the purpose of public employee grievance, level II involving California School Employees Association, Chapter #110. In addition to the Board of Education, those attending included: Bob Latchaw, Executive Director - Human Resources

2. **CLOSED SESSION**
   At 6:55 p.m., the Closed Session was adjourned.

3. **RECONVENE**
   At 7:04 p.m., Mr. O'Bryan reconvened the Open Session of the Regular Meeting of the Board of Education and welcomed visitors. Mr. O'Bryan then led the flag salute.

4. **SUPERINTENDENT'S REPORT**
   Dr. Brown reported that the Wells Fargo Teacher of the Year Selection Committee met on Tuesday and the finalists will be announced during the Honorary Service Awards Dinner hosted by the 13th District PTA on March 16, 2004.

5. **HEARING SESSION/PUBLIC FORUM**
   At 7:08 p.m., Mr. O'Bryan opened the Hearing Session/Public Forum. There were no further comments and at 7:35 the Hearing Session/Public Forum was closed.
6. **CONSENT CALENDAR**

6.1 The Board approved the minutes of the 01/21/04 Regular Meeting. MSC Rees/Anderson

6.2 The Board approved the following Certificated Human Resources Actions: MSC Rees/Anderson

**Full-Time Leave Requests for 2003/04**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniels, Lance</td>
<td>Secondary</td>
<td>2003/04 (Effective 03/02/04 - 05/27/04)</td>
<td>Extension of Military Leave</td>
</tr>
</tbody>
</table>

**Temporary Appointments According to Board Policy**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andes, Stephen</td>
<td>0.6 FTE Elementary</td>
<td>2003/04 (Effective 01/21/04 - 05/27/04)</td>
<td>Temporary Appointment</td>
</tr>
</tbody>
</table>

6.3 The Board approved the following Classified Human Resources Actions: MSC Rees/Anderson

**Name** | **CLASS/LOCATION/ASSIGNED HOURS** | **EFFECTIVE** | **COMMENTS/ FUND**
--- | --- | --- | ---
**Appointments**
| Adams, Molly | IA-Special Education/Hooker Oak/3.0 | 01/26/04 | Vacated Position/ Special Education |
| Baber, Susan | LT Prog Coord-Substance Use Prevention & Intervention/CHS/8.0 | 01/21-05/31/04 | New Limited Term Position/ Categorical Funds |
| Hazzard, Charles | IA-Special Education/Rosedale/2.5 | 01/26/04 | Vacated Position/ Special Education |
| Kesty, Sarah | IPS-Classroom/LCC/3.5 | 01/26/04 | Vacated Position/ Special Education |
| Lavin, Shawn | LT Cafeteria Asst/Neal Dow/2.0 | 01/16-06/25/04 | New Limited Term Position |
| Schell, Hollie | IPS-Healthcare/Loma Vista/4.0 | 01/26/04 | New Position/ Special Education |
| Stewart-Reiblein, Katherin | IPS-Classroom/LCC/3.0 | 01/26/04 | Vacated Position/ Special Education |

**Re-employ from Layoff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Janet</td>
<td>Custodian/Hooker Oak/8.0</td>
<td>01/21/04</td>
<td>Vacated Position</td>
</tr>
</tbody>
</table>

**Increase in Hours**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hornback, Huntley</td>
<td>Parent Clsrm Aide-Restricted/ Cohasset/2.5</td>
<td>01/21/04</td>
<td>Existing Position/ Title I</td>
</tr>
<tr>
<td>Stallman, Frances</td>
<td>Targeted Case Mgr/Chapman/8.0</td>
<td>01/30/04</td>
<td>Existing Position/ Categorical Funds</td>
</tr>
<tr>
<td>Witcher, Patrece</td>
<td>Passenger Van Driver/Transportation/5.8</td>
<td>01/05/04</td>
<td>Existing Position/ Special Education</td>
</tr>
</tbody>
</table>

**Transfer w/Increased Hours**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Puterbaugh, Skylar</td>
<td>IPS-Healthcare/Loma Vista/4.0</td>
<td>01/26/04</td>
<td>New Position/</td>
</tr>
</tbody>
</table>
### Leave of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Duration</th>
<th>Reason</th>
<th>Reasoning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evans, Debra</td>
<td>IPS-Classroom/Loma Vista/2.0</td>
<td>12/01/03-01/31/04</td>
<td></td>
<td>Per CBA 5.2.9</td>
</tr>
<tr>
<td>Gutman, Deborah</td>
<td>HR Technician/Human Resources/4.0</td>
<td>02/19-02/29/04</td>
<td></td>
<td>Per MS Rule 12</td>
</tr>
<tr>
<td>Gutman, Deborah</td>
<td>HR Technician/Human Resources/2.4</td>
<td>03/01-04/02/04</td>
<td></td>
<td>Per MS Rule 12</td>
</tr>
<tr>
<td>Stroud, Tristan</td>
<td>IPS-Classroom/Citrus/4.0</td>
<td>01/26-05/27/04</td>
<td></td>
<td>Per CBA 5.12</td>
</tr>
</tbody>
</table>

### Resigned Only Position Listed

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Duration</th>
<th>Reason</th>
<th>Reasoning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morrison, Jeana</td>
<td>IPS-Classroom/Loma Vista/2.0</td>
<td>01/23/04</td>
<td>Voluntary</td>
<td>Resignation</td>
</tr>
<tr>
<td>Puterbaugh, Skylar</td>
<td>IPS-Classroom/Loma Vista/3.0</td>
<td>01/23/04</td>
<td>Voluntary</td>
<td>Resignation</td>
</tr>
<tr>
<td>Slocomb, Denise</td>
<td>Campus Supervisor/BJHS/2.0</td>
<td>01/28/04</td>
<td>Voluntary</td>
<td>Resignation</td>
</tr>
</tbody>
</table>

### Resignation/Termination

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Duration</th>
<th>Reason</th>
<th>Reasoning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Macarthy, Michael</td>
<td>Trans Special Ed Aide/Transportation/2.3</td>
<td>01/09/04</td>
<td>Voluntary</td>
<td>Resignation</td>
</tr>
</tbody>
</table>

6.4 The Board accepted the following gifts received by individual school sites: MSC Rees/Anderson

<table>
<thead>
<tr>
<th>Donor</th>
<th>Donation</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enloe Education Center</td>
<td>30 recycled VHS Video tapes</td>
<td>Chapman</td>
</tr>
<tr>
<td>Diversified Capital</td>
<td>$200 gift certificate to Office Depot</td>
<td>CHS</td>
</tr>
<tr>
<td>Bruce Dillman</td>
<td>$150</td>
<td>CHS</td>
</tr>
<tr>
<td>Soroptimist International of Bidwell Rancho</td>
<td>$2050</td>
<td>FVHS</td>
</tr>
<tr>
<td>Anne S. Bartlett</td>
<td>$50</td>
<td>Hooker Oak</td>
</tr>
<tr>
<td>Michelle January</td>
<td>$40</td>
<td>Hooker Oak</td>
</tr>
<tr>
<td>Henrietta Lo</td>
<td>computer and two color printers</td>
<td>LCC</td>
</tr>
<tr>
<td>Walmart DC 6836</td>
<td>Huffy 25&quot; Boys Bike</td>
<td>LCC</td>
</tr>
<tr>
<td></td>
<td>25&quot; Sanyo Color TV</td>
<td>LCC</td>
</tr>
<tr>
<td>Cecilia Murphy</td>
<td>misc. prizes</td>
<td>Nord</td>
</tr>
<tr>
<td>Kathy Jones</td>
<td>Gateway PC, Monitor and keyboard</td>
<td>Shasta</td>
</tr>
</tbody>
</table>

6.5 The Board approved payment of the following warrants: MSC Rees/Anderson
6.6 The Board approved the expulsions of the following students: Student No. 20299; Student No. 40376; Student No. 35170; Student No. 50151. MSC Rees/Anderson

6.7 The Board approved the major field trip request by CHS English 10 Honors to attend the Shakespeare Festival in Ashland, OR March 6-7, 2004. MSC Rees/Anderson

6.8 The Board approved the major field trip request by PVHS Physics Classes to attend Physics Day in Santa Clara, CA April 30, 2004. MSC Rees/Anderson

6.9 The Board approved the consultant agreement between CUSD and the Love and Logic Institute. MSC Watts/Rees

6.10 The Board approved the declaration and disposal of surplus property that is no longer needed. MSC Rees/Anderson

7. DISCUSSION CALENDAR

7.1 Valerie Crawford from e-Scrip presented information regarding the use of e-Scrip as a fund raising tool.

7.2 Dr. Cynthia Kampf, Director – Educational Services reviewed the Student Calendar Adoption Process and review the draft 2004/05 Student Calendar.

7.3 Dr. Brown reviewed the steps necessary to establish a business relationship between the Chico Unified School District and the North Valley Community Foundation as it relates to fund raising. After lengthy Board discussion, it was determined that the Board would hold a special workshop on Wednesday, February 11, 2004 to discuss and define the terms of the relationship between CUSD and NVCF.

7.4 Dr. Brown presented preliminary budget reduction recommendations. The recommendations address potential reductions in both 2004-05 and 2005-06.

8. ACTION CALENDAR

8.1 The Board approved a demographic study proposal, presented at the 01/21/04 Board of Education meeting by Schreder and Associates, which identify enrollment trends and serve as the basis for the consideration of student attendance areas in the future. MSC Watts/Huber

9. ANNOUNCEMENTS

There were no announcements
10. **BOARD ITEMS FOR NEXT AGENDA**

There were no items for the next agenda.

11. **CLOSED SESSION**

At 10:19 p.m., the Board recessed into closed session for the purpose of conference with real property negotiator and conference with labor negotiator. Mr. O’Bryan announced those who would be attending:  Bob Latchaw, Executive Director – Human Resources and Agency Negotiator;  Kelly Mauch, Assistant Superintendent – Educational Services; and Randy Meeker, Assistant Superintendent – Business Services.

12. **ADJOURNMENT**

At 10:48 p.m. the Board reconvened. Mr. O’Bryan announced that the Board took action to authorize the demotion of a classified employee, position no. 266090. The vote, motioned by Mr. Anderson and seconded by Mr. Rees was unanimous. There were no further announcements and the meeting was adjourned.

kh

NEXT REGULAR MEETING:  Wednesday, February 18, 2004

7:00 p.m., Chico City Council Chambers

APPROVED:

_____________________________
Board of Education

_____________________________
Administration
The Board of Education of the Chico Unified School District met in a Regular Meeting at 7:00 p.m. in the Chico City Council Chambers.

The following were present:

**BOARD MEMBERS:**
- Steve O’Bryan, President
- Scott Huber, Vice President
- Anthony Watts, Clerk
- Rick Anderson, Member
- Rick Rees, Member

**ADMINISTRATION:**
- Dr. Scott Brown, Superintendent
- Bob Latchaw, Executive Director – Human Resources
- Kelly Mauch, Assistant Superintendent – Educational Services
- Randy Meeker, Assistant Superintendent – Business Services
- Janet Brinson, Director II – Educational Services
- Bob Feaster, Director – Educational Services
- Dr. Cynthia Kampf, Director – Educational Services
- Tracy Martineau, Director – Human Resources - Classified
- Alan Stephenson, Director – Educational Services
- Bernard Vigallon, Director – Educational Services
- Kim Hutchison, Executive Secretary

**OTHERS:**
Association representatives, news media, and visitors.

1. **CALL TO ORDER**
   1.1 At 6:05 p.m., Mr. O’Bryan called the meeting to order and recessed the Board into Closed Session for the purpose of real property negotiations. In addition to the Board of Education, those attending included: Randy Meeker, Assistant Superintendent – Business Services; Tom Barth, Attorney at Law and Addison Covert, Attorney at Law.

2. **CLOSED SESSION**
   At 6:58 p.m., the Closed Session was adjourned. At 7:06 p.m., Mr. O’Bryan reconvened the Open Session of the Regular Meeting of the Board of Education and welcomed visitors. Mr. O’Bryan then led the flag salute.

3. **SUPERINTENDENT’S REPORT**
   Karen Abel, Teacher at Fair View High School and students shared their perspectives and experiences with the Focus on the Future program.

   Dr. Brown reported that the District’s new website was up and running. The website address is: [www.chicousd.org](http://www.chicousd.org)

4. **HEARING SESSION/PUBLIC FORUM**
   At 7:26 p.m., Mr. O’Bryan opened the Hearing Session/Public Forum. Parents expressed their concerns regarding the Dual Immersion Program at Chapman Elementary School. There were no further comments and at 7:35 the Hearing Session/Public Forum was closed.
5. **CONSENT CALENDAR**

Mr. Huber asked the item 5.6 be removed from the Consent Calendar and approved separately.

5.1 The Board approved the minutes of the 12/17/03 Regular Meeting. MSC Anderson/Rees

5.2 The Board approved the following **Certificated** changes: MSC Anderson/Rees

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointments According to Board Policy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Horne, Brian</td>
<td>0.2 FTE Secondary</td>
<td>2003/04 (Effective 1/12/04)</td>
<td></td>
</tr>
<tr>
<td>Change in Status According to Board Policy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>O’Laughlin, Paula</td>
<td>0.45 FTE School Psychologist</td>
<td>2003/04 (Effective 1/05/04)</td>
<td>Change/Decrease to .45 FTE</td>
</tr>
<tr>
<td>Part-Time Leave Requests for 2003/04</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Callahan, Meghan</td>
<td>Elementary</td>
<td>2003/04 (Effective 1/19/04 - 6/25/04)</td>
<td>0.2 FTE Leave</td>
</tr>
<tr>
<td>Lunsford, Linda</td>
<td>Elementary</td>
<td>2003/04 (Effective 2/01/04 - 6/25/04)</td>
<td>0.2 FTE Leave (Policy #4475 STRS Reduced Workload)</td>
</tr>
<tr>
<td>Recission of Leave Requests 2003/04</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Giampaoli, Elizabeth</td>
<td>Elementary</td>
<td>2003/04</td>
<td>Recission of 0.2 FTE Leave</td>
</tr>
<tr>
<td>Temporary Appointments According to Board Policy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amator, Samantha</td>
<td>0.2 FTE Elementary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/09/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Barnes, Lauri</td>
<td>0.2 FTE Elementary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/05/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Brown, Mary &quot;Sharon&quot;</td>
<td>1.0 FTE Elementary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/05/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Carmo, April</td>
<td>1.0 FTE Secondary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/06/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Earl, Brittany</td>
<td>0.4 FTE Elementary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/06/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Griffith, Jeanine</td>
<td>0.2 FTE Secondary</td>
<td>2\textsuperscript{nd} Semester 2003/04 (Effective 1/05/04)</td>
<td>Temporary Appointment</td>
</tr>
<tr>
<td>Retirements/Resignations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pettersen, Harald S.</td>
<td>Secondary</td>
<td>January 9, 2004</td>
<td>Resignation</td>
</tr>
</tbody>
</table>

5.3 The Board approved the following **Classified** changes: MSC Anderson/Rees

<table>
<thead>
<tr>
<th>NAME</th>
<th>CLASS/LOCATION/ASSIGNED HOURS</th>
<th>EFFECTIVE</th>
<th>COMMENTS/FUND</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Appointments</td>
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<td></td>
</tr>
</tbody>
</table>

11
Regular Meeting  Board of Education – Chico Unified School District  January 21, 2004

Apodaca, Danny  L/T IPS-Classroom/McManus/2.0  01/05- 02/27/04  New L/T Position/ Special Ed
Collado, Shari  Sr. Library Media Asst/BJHS/2.0  12/18/2003  New Position/ Categorical Funds
Fisher, Karen  IPS-Classroom/Loma Vista/2.0  01/05/2004  New Position/ Special Ed
Friedel, Leah  IPS-Classroom/Marigold/3.0  01/05/2004  Vacated Position/ Special Ed
Friedel, Leah  IPS-Classroom/Loma Vista/2.0  01/05/2004  New Position/ Special Ed
Olio, Paula  IA-Alt Ed/Oakdale/1.9  01/05/2004  Vacated Position
Robb, Amy  IPS-Classroom/LCC/3.5  01/05/2004  Vacated Position/ Special Ed
Tefs, Suzanne  IA-Elementary/McManus/2.8  12/10/2003  Vacated Position
Turcotte, Dana  IPS-Classroom/Loma Vista/1.2  01/07/2004  Vacated Position/ Special Ed
Turney, Carol  IPS-Classroom/Loma Vista/2.0  01/05/2004  Vacated Position/ Special Ed
Re-employ from Layoff
Baker, Janet  Custodian/Hooker Oak/6.0  01/12/2004  Vacated Position
Wilson, Andrew  Custodian/Hooker Oak/2.0  01/12/2004  Vacated Position
Reinstatement
Chadwick, Kimberly  IPS-Classroom/Loma Vista/3.6  01/05/2004  New Position/ Special Ed
Increase in Hours
Macarthy, Michael  Trans Special Ed  10/28/2003  Existing Position/ Special Ed
Ramos, James  SBD1/Transportation/5.9  11/17/2003  Existing Position
Voluntary Reduction in Hours
Axline, Robyn  IPS-Classroom/LCC/3.0  01/05/2004  Vacated Position/ Special Ed
Promotion
Jones, Polly  Cafeteria Satellite Mgr/Hooker Oak/4.7  12/18/2003  Vacated Position
Kirby, Kelly  SBD-Type 2/Transportation/6.6  11/12/2003  New Position/ Special Ed
Stratton, Marla  Cafeteria Cook Mgr 2/BJHS/8.0  12/15/2003  Vacated Position
Resignation/Termination Only Position Listed
Jones, Polly  Cafeteria Asst/Emma Wilson/3.1  12/17/2003  Voluntary Resignation
Kirby, Kelly  Passenger Van Driver/Transportation/6.6  11/11/2003  Voluntary Resignation
Stratton, Marla  Cafeteria Asst Cook Mgr/BJHS/7.0  12/14/2003  Voluntary Resignation

5.4 The Board approved payment of the following warrants:  MSC Anderson/Rees

<table>
<thead>
<tr>
<th>FUND #</th>
<th>FUND DESCRIPTION</th>
<th>WARRANT #'S</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>General Fund</td>
<td>314219 - 314495</td>
<td>$382,203.41</td>
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<tr>
<td>13</td>
<td>Nutrition Services</td>
<td>314496</td>
<td>$59.84</td>
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<td>24</td>
<td>BLDG FD - Measure A (P &amp; I)</td>
<td>314497 - 314500</td>
<td>$7,232.38</td>
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<tr>
<td>25</td>
<td>Capital Facilities FD - State CAP</td>
<td>314501 - 314503</td>
<td>$82,085.56</td>
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<tr>
<td>29</td>
<td>BLDG FD - 1988 Ser. C - INT</td>
<td>314504 - 314505</td>
<td>$2,640.00</td>
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<tr>
<td>35</td>
<td>County School Facilities Fund</td>
<td>314506 - 314509</td>
<td>$8,761.08</td>
</tr>
<tr>
<td>67</td>
<td>Self Insurance Fund</td>
<td>314510</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

CURRENT WARRANT TOTAL: $483,007.27
PREVIOUS WARRANT TOTAL: $0.00
5.5 The Board approved the expulsions of the following students: Student No. 16291; Student No. 56755; Student No. 37819; Student No. 19728; Student No. 16288; Student No. 51906; Student No. 38508 MSC Anderson/Rees

5.6 The Board approved the clearing of expulsions for the following students: Student No. 24968; Student No. 19706; Student No. 21359; Student No. 21424; Student No. 16606; Student No. 37231; Student No. 50329; Student No. 18618; Student No. 37657; Student No. 53841; Student No. 52196; Student No. 38470; Student No. 10771; Student No. 13485; Student No. 50664; Student No. 25268; Student No. 13983; Student No. 37331; Student No. 33706; Student No. 37627; Student No. 14403; Student No. 21906; Student No. 18878; Student No. 16726 MSC Huber/Watts

5.7 The Board accepted the following gifts received by individual school sites: MSC Anderson/Rees

<table>
<thead>
<tr>
<th>Donor</th>
<th>Donation</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Makel Engineering</td>
<td>$100</td>
<td>BJHS</td>
</tr>
<tr>
<td>Gordon Graphics</td>
<td>12 cases of 8.5x11 paper</td>
<td>BJHS</td>
</tr>
<tr>
<td>Suzanne Steel</td>
<td>PC Computer</td>
<td>Chapman</td>
</tr>
<tr>
<td>Bruce Dillman</td>
<td>various science supplies</td>
<td>CHS</td>
</tr>
<tr>
<td>Gates Resale</td>
<td>50 Hams</td>
<td>CHS</td>
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<tr>
<td>Dennis Scott</td>
<td>$15.50</td>
<td>CHS</td>
</tr>
<tr>
<td>Genio Bonifacino</td>
<td>Cranke Ice Cream maker</td>
<td>Citrus</td>
</tr>
<tr>
<td>Dr. Ross Tye</td>
<td>Canon XR70</td>
<td>CJHS</td>
</tr>
<tr>
<td>Mike Humes</td>
<td>$200</td>
<td>CJHS</td>
</tr>
<tr>
<td>Billie Jean Durst</td>
<td>$200</td>
<td>CJHS</td>
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<tr>
<td>California Waterfowl</td>
<td>$400</td>
<td>CJHS</td>
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<tr>
<td>Karen Zoller</td>
<td>$100</td>
<td>CJHS</td>
</tr>
<tr>
<td>Chauncey Turnbow</td>
<td>1 Apollo 1500 Series Overhead Projector</td>
<td>Cohasset</td>
</tr>
<tr>
<td>Glorious Gardens</td>
<td>Forklift</td>
<td>CUSD</td>
</tr>
<tr>
<td>Brian &amp; Lorraine Allee</td>
<td>$200</td>
<td>Forest Ranch</td>
</tr>
<tr>
<td>Sandra MacDonald</td>
<td>1 Hoover Vacuum</td>
<td>FVHS</td>
</tr>
<tr>
<td>Stacey Watts</td>
<td>Graco infant car seat</td>
<td>FVHS</td>
</tr>
<tr>
<td>Omega Nu</td>
<td>child care supplies</td>
<td>FVHS</td>
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<tr>
<td>Chico Lioness Club</td>
<td>$100</td>
<td>FVHS</td>
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<tr>
<td>LuLus Fashion Lounge</td>
<td>10 gift certificates</td>
<td>FVHS</td>
</tr>
<tr>
<td>Beta Chapter Omega Nu</td>
<td>$300</td>
<td>FVHS</td>
</tr>
</tbody>
</table>
Beta Chapter Omega Nu $300 FVHS
Andrew Perry $100 FVHS
Sweet Andy’s Candies
CASA BCBH $500 FVHS
Chico Host Lions Club $205 FVHS
Butte Creek Foundation $500 FVHS
Ladies Auxiliary $100 FVHS
Alice Ackerman
Carl Rottschalk plans for playground project FVHS
Alpha Iota Master Chapter $100 FVHS
Beta Sima Phi
Alta Mae Seiler
Butte Glenn Medical Society $500 FVHS
Sally Boice
Suterland Landscape top soil for lawn area FVHS
Open Heart Ministries $1381.40 FVHS
Neighborhood Church
Zamora’s sod for grass area FVHS
Normac Drip irrigation for lawn area FVHS
Jay Lowe assist with laying sod FVHS
Valley Contractors
Hooker Oak PTA $3,906 Hooker Oak
Dara & Rich Briggs computer, monitor, printer, keyboard, mouse Hooker Oak
Cinty & Howard Wolff 50 books Hooker Oak
Washington Mutual Bank $625 Jay Partridge
Rich Moralez $144.40 Jay Partridge
c/o Chico Scrap Metal
CA Rumble $25 LCC
Wise Owl Phonics Firefly LCC Language Arts & Math Quizmo Games
Paul & Mary Krause $25 LCC
All the Best Video gift certificates for movie rentals LCC
Alpha Delta Kappa Beta Tau $25 LCC
c/o Elizabeth Granskog
Judy Talley $20 LCC
Paul Montz
Ramona Flynn $25 LCC
Martha Chambless $25 LCC
Steven & Lauren Aranguren $50 Loma Vista
The Wise Owl $146.36 Loma Vista
Dorothy Trulin $1000 Loma Vista
Chico Locker & Sausage 6 beef & 1 pig heart for dissection MJHS
<table>
<thead>
<tr>
<th>Donor/Recipient</th>
<th>Donation Description</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Bryce &amp; Jill Lundberg</td>
<td>refrigerator</td>
<td>MJHS</td>
</tr>
<tr>
<td>Jerry and Mary Waldorf</td>
<td>$200</td>
<td>MJHS</td>
</tr>
<tr>
<td>c/o All Wood Furniture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computers Plus</td>
<td>NIC Computer Card</td>
<td>MJHS</td>
</tr>
<tr>
<td>Barry and Julie Jones</td>
<td>34 splash goggles</td>
<td>MJHS</td>
</tr>
<tr>
<td>c/o PBM Supply &amp; Manufacturing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christ A. Kokinos</td>
<td>Food Certificates for needy families</td>
<td>Parkview</td>
</tr>
<tr>
<td>Wise Owl</td>
<td>GeorSafari Talking Globe</td>
<td>Parkview</td>
</tr>
<tr>
<td></td>
<td>Piccolo Interactive Discovery Center</td>
<td></td>
</tr>
<tr>
<td>Nancy Teramoto</td>
<td>Girls new bicycle</td>
<td>Parkview</td>
</tr>
<tr>
<td>Eddie &amp; Marcia Dean</td>
<td>$100</td>
<td>PVHS</td>
</tr>
<tr>
<td>Sound Source</td>
<td>$375</td>
<td>PVHS</td>
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<tr>
<td>Safeway</td>
<td>$100</td>
<td>PVHS</td>
</tr>
<tr>
<td>Round Table Pizza</td>
<td>2 pizzas &amp; 40 discount coupons &amp; 40 pencils</td>
<td>PVHS</td>
</tr>
<tr>
<td>Pat Disbrow</td>
<td>$15</td>
<td>PVHS</td>
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<tr>
<td>Lois Schubert</td>
<td>$35</td>
<td>PVHS</td>
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<tr>
<td>Chuck &amp; Sharon Patterson</td>
<td>Casio CTK 500 Keyboard</td>
<td>PVHS</td>
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<tr>
<td>Renee McAmis</td>
<td>Remembering Walt: Favorite Memories of Walt Disney</td>
<td>PVHS</td>
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<tr>
<td></td>
<td>The Plague</td>
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<td>Helen Herbert</td>
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<td>PVHS</td>
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<tr>
<td>Chico News Agency</td>
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<td>PVHS</td>
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<tr>
<td>Don/Virginia Van Dame</td>
<td>$50</td>
<td>PVHS</td>
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<tr>
<td>Donald/Kyoko Amero</td>
<td>$35</td>
<td>PVHS</td>
</tr>
<tr>
<td>Ted/Libby Carr</td>
<td>$150</td>
<td>PVHS</td>
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<tr>
<td>Mr. &amp; Mrs. Thomas Crocker</td>
<td>$50</td>
<td>PVHS</td>
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<tr>
<td>Anita Gregory</td>
<td>2 Texas Instruments graphing scientific calculator</td>
<td>PVHS</td>
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<tr>
<td>Margaret J. Blodget</td>
<td>$50</td>
<td>PVHS</td>
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<tr>
<td>Donna M. Flynn</td>
<td>$25</td>
<td>PVHS</td>
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<tr>
<td>R.G./M.S. Hinchcliffe</td>
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<td>Alicia Jones</td>
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<tr>
<td>Ruth C. Miles</td>
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<td>PVHS</td>
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<tr>
<td>Safeway, Inc</td>
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<td>PVHS</td>
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<tr>
<td>Eddie M./Marcia J. Dean</td>
<td>$100</td>
<td>PVHS</td>
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<tr>
<td>Michael L. Bury</td>
<td>$25</td>
<td>PVHS</td>
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<tr>
<td>Skypark Walk-In Medical Center</td>
<td>$25</td>
<td>PVHS</td>
</tr>
<tr>
<td>Fidelity National Title Company</td>
<td>$100</td>
<td>PVHS</td>
</tr>
<tr>
<td>Target</td>
<td>$347.43</td>
<td>PVHS</td>
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Chico Chapter Spebsqsa Inc $15 PVHS
Bidwell Generals
WEHAH Farm Inc. $100 PVHS
Ann Dempsey 21 Books PVHS
Christina Heym 5 books PVHS
Jean Delgado 17 books PVHS
Burger Hut 5 discount meal coupons PVHS
Fortis Family $193.83 PVHS
Donna Myers $150 PVHS
Happy Warren $5 PVHS
Mountain Mikes Pizza 5 mini pizza coupons PVHS
James Van Dame $50 PVHS
Quizno’s Classic Subs 4 food coupons PVHS
Josie Vaughan $20 PVHS
Krispy Kreme 5 dozen doughnuts PVHS
Celestino’s Pasta & Pizza 1 large pizza PVHS
David & Kay Hitzelberger $20 PVHS
Richard/Sylvia Matousek $25 PVHS
Robert & Jeri Kroplin $25 PVHS
Paula Haskell $20 PVHS
Shasta Rose Society $25 PVHS
Anne Reed $25 PVHS
M/M Joseph Hogan $10 PVHS
Jacquelyn/Arthur Jabs $25 PVHS
Audrey Hatt $25 PVHS
Jeanette Alosi HP Printer 1215/cartridges Rosedale
Cu printer cartridges
Washington Mutual $600 Shasta
Kathleen & Darby Makel $50 Shasta
Marianne Riera 3 rolls craft paper Shasta

5.8 The Board approved participation in the Student Poll Worker Program of Butte County in accordance with California Elections Code §12302. MSC Anderson/Rees

5.9 The Board approved the major fund raising request by Citrus Elementary to hold a Spaghetti Dinner & Silent Auction to raise money for classrooms February 4, 2004. MSC Anderson/Rees

5.10 The Board approved the major fund raising request by Emma Wilson Elementary to hold a jog-a-thon to raise funds for the school April 30 – May 26, 2004. MSC Anderson/Rees

5.11 The Board approved the major fund raising request by Sierra View Elementary to hold a math-a-thon to raise money to give back to teachers and 6th Grade Environmental Camp February 25-27, 2004. MSC Anderson/Rees

5.12 The Board approved the consultant agreement between CUSD and Learning Change to provide team building and strategic planning facilitation with a facilitator trained in the area of Smaller Learning Communities to provide
support and input to staff on long range planning and sustainability of the CLS model after grant funding ends. Funding Source: CHS Smaller Learning Communities Grant. There is no impact to the general fund. MSC Anderson/Rees

6. DISCUSSION CALENDAR

6.1 Randy Meeker, Assistant Superintendent - Business Services reviewed the Governor’s Proposed Budget for 2004/05. The outcome of the Governor’s proposal is contingent on:
  > Prop 57, Economic Recovery Bond passing on March 2, 2004
  > Prop 58, Balanced Budget Act passing on March 2, 2004
  > Suspension of Prop 98 passing Legislative approval
  > Legislative approval of the budget as presented

The State budget has not been passed on time in recent years. It is unlikely that we will see an adopted budget on time this year.

The State budget crisis is a multi-year problem. We believe the fiscally prudent decision the Board should make is to continue on the path of reducing expenditures in the amount of approximately $1.8 million. Expenditure reductions have been projected for both the 04/05 and 05/06 fiscal years. Even when taking into account anticipated new revenues for 04/05, reductions are still required in both years. CUSD does not have the luxury of waiting to see if these new revenues materialize. The district must follow education code requirements when noticing employees of possible layoffs. Notification must occur within specific time frames.

Dr. Brown presented an overview of current and future year budget projections, required spending reductions and the options facing the Board.

Introduction

For the foreseeable future three significant factors will negatively impact the Chico Unified School District budget. These factors are:

1. The irresponsible actions of elected state officials, that have created the largest budget crisis in the history of California.
2. The mid-year take backs and Revenue Limit deficits authorized by Sacramento politicians, which have cost the district over $2,200,000 during the past two years.
3. The enrollment decline in Chico Unified that is driven by a statewide trend where more than half the school districts in California are no longer growing.

Obviously this is a multi-year problem that will plague the State of California and the Chico Unified School District for years. Brad Williams, Chief Economist for the Legislative Analyst Office, states the mismatch between spending commitments and revenues is enormous. Unless something extraordinary occurs in California, this gap (estimated to be $15 billion) will be present through 2008-09.

Background

The Chico Unified School District has been forced to reduce expenses by nearly $6 million over the past 5 years. Again these reductions are responses to the state budget crisis and declining enrollment. Our current budget models identify the need to eliminate approximately $4 million in expenses over the next two years. Why must services and programs for kids be cut? The answer lies in the fact that nearly 87 cents of every dollar we spend goes to salaries and benefits so the cost savings needed MUST come from reduced programs and services.

Revenue Generation and Words of Caution

The Board of Trustees is working diligently to discover possible ways to generate additional revenue and reduce the total amount of cuts they face. The Board has also directed staff to "leave no stone unturned" when looking for solutions within the current budget. The Governor’s Proposed Budget contains a small Cost of Living Increase (COLA) that would add $1,100,000 to the unrestricted side of the General Fund Budget. This modest increase is dependent on the passage of the $15 billion bond measure in March and the adoption, by the
legislature, of the governor’s proposals. Neither of these are a certainty at this time.

Tough Choices Ahead
The Board of Trustees will face some agonizingly painful options in the months ahead. The current budget models require cost reductions of $1,850,000 in 2004-05 and $2,100,000 in 2005-06. Among the difficult decisions facing the Board are the following:

1. Eliminate Counselors - estimated savings = $1,000,000
2. Reduce Junior High Schools to a five period day - estimated savings = $695,000
3. Eliminate the district contribution to Athletics - estimated savings = $460,000
4. Close 3 rural schools - estimated savings = $436,650
5. Consolidate a number (to be determined) of the 13 "larger" elementary schools - estimated savings = $425,000 per school
6. Eliminate Air Conditioning - estimated savings = $444,000
7. Eliminate Health Aides - estimated savings = $381,000
8. Reduce all Travel expenses by 50% - estimated savings = $350,000
9. Increase fees from facility use - estimated savings = $268,000
10. Reduce Contract Services by 10% - estimated savings = $250,000
11. Further reduce nurses, psychologists and librarians - estimated savings = $200,000
12. Reduce Secondary site administration - estimated savings = $195,984
13. Shift costs - example: Associated Students to pay for comptrollers - estimated savings = $164,944
14. Further reduce custodial services - estimated savings = $161,148
15. Reduce Technology Support - estimated savings = $100,034
16. Eliminate Secondary Activities Directors - estimated savings = $97,186
17. Eliminate Instructional Aides from the General Fund - estimated savings = $90,971
18. Eliminate Elementary "Blue" Tracks - estimated savings = $79,550
19. Eliminate Secondary Department Chairs - estimated savings = $69,686
20. Reduce Clerical Support at each Comprehensive High Schools - estimated savings = $62,824
21. Charge ASB’s for vending machine electricity usage - estimated savings = $59,500
22. Reduce District Office Clerical - estimated savings = $38,550
23. Reduce District Office Custodial - estimated savings = $21,675

The twenty-three items above identify $6,051,702 in potential savings. These items dramatically demonstrate how difficult the choices are and many would very disruptive. Unlike the state and federal governments, the district must live within its means. Unlike the California State Legislature, doing nothing is not an option. Due to the uncertainty surrounding the validity of the governor’s budget, the Board of Trustees will need to identify $1,800,000 in reductions this spring. Because these are multi-year problems, during this same time frame the Board will also need to identify the spending reductions for 2005-06.

Next Steps
- Only the reductions that relate to certificated staff need to be determined by March 1.
- Reductions in Classified Service should be determined by May 1.
- Non-personnel decisions will be made in the Budget adoption process by June 30.

Conclusion
In keeping Chico Unified solvent the Board of Trustees will face some very tough choices. Looking at the 23 items listed above, one finds few, if any, to like. The task before the board is amplified by the following:

1. The severity of California’s budget crisis;
2. The legislature’s apparent inability to deal with the crisis;
3. The uncertainty of the "Recovery Bond" actually passing;
4. The cumulative effects of declining enrollment;
5. The runaway cost of health coverage.

A multi-year contingency plan is to be developed to respond to this unprecedented crisis.
6.2 Sheryl King and Jamie King from Schrader and Associates presented a proposal for the completion of a demographic study which will identify enrollment trends and serve as the basis for the consideration of student attendance areas in the future.

6.3 Mr. Watts and Mr. Huber presented their reports on fund raising opportunities. Mr. Anderson and Mr. Rees presented their reports on revenue enhancement through a parcel tax.

At 9:55 p.m., Mr. O'Bryan recessed the meeting. At 10:03 p.m., the meeting was reconvened.

6.4 Richard Matson, representing the North Valley Community Foundation presented information regarding using the foundation to administer funds raised through fund raising efforts.

7. ACTION CALENDAR

7.1 The Board approved the following Board member appointments to committees: MSC Anderson/Rees
   › Hall of Fame: Scott Huber
   › Revenue Enhancement: Rick Anderson and Rick Rees
   › Community Fundraising: Scott Huber and Anthony Watts
   › Chamber of Commerce Liaison: Rick Anderson and Anthony Watts
   › CSUC Liaison: Rick Rees
   › Bond Oversight: Steve O’Bryan and one rotating board member
   › ASB Liaison: Steve O’Bryan

7.2 Consider approval to authorize the use of an outside entity to administer funds raised locally. This item was tabled.

8. ANNOUNCEMENTS

There were no announcements

9. BOARD ITEMS FOR NEXT AGENDA

There were no items for the next agenda.

10. CLOSED SESSION

At 11:06 p.m., the Board recessed into closed session for the purpose of public employee discipline/dismissal/release and conference with labor negotiator. Mr. O’Bryan announced those who would be attending: Bob Latchaw, Executive Director – Human Resources and Agency Negotiator; Kelly Mauch, Assistant Superintendent – Educational Services; and Randy Meeker, Assistant Superintendent – Business Services.

11. ADJOURNMENT

At 11:55 p.m. the Board reconvened. Mr. O’Bryan announced that the Board took action to authorize issuance of a Notice of Unsatisfactory Performance to a classroom teacher. The vote, motioned by Mr. Rees and seconded by Mr. Anderson was unanimous. There were no further announcements and the meeting was adjourned. and the meeting was adjourned.
kh

NEXT REGULAR MEETING: Wednesday, February 4, 2004
7:00 p.m., Chico City Council Chambers

APPROVED:

________________________________________
Board of Education

________________________________________
Administration
The Board of Education of the Chico Unified School District met in a Special Meeting at 7:00 p.m. in the District Office Large Conference Room.
The following were present:

**BOARD MEMBERS:**
Steve O'Bryan, President
Scott Huber, Vice President
Anthony Watts, Clerk
Rick Anderson, Member
Rick Rees, Member

**ADMINISTRATION:**
Dr. Scott Brown, Superintendent
Kim Hutchison, Executive Secretary

**OTHERS:**
Association representatives, news media, and visitors.

1. **CALL TO ORDER**
   At 7:00 p.m., Mr. O'Bryan called the meeting to order and welcomed visitors.

2. **INFORMATION AND DISCUSSION**
   2.1 The purpose of tonight's meeting is to discuss the establishment of an advised fund agreement between North Valley Community Foundation and Chico Unified School District Board of Trustees.

3. **ACTION CALENDAR**
   3.1 Mr. Huber made the following motion: Consider approval to support the establishment of an advised fund agreement with North Valley Community Foundation that designates CUSD as the recipient of funds received. The motion was seconded by Mr. Watts. The vote was unanimous.

4. **CLOSED SESSION**
   At 8:17 p.m., the Open Session of the Special Meeting was adjourned and the Board recessed into Closed Session for the purpose of conferencing with labor negotiators.

5. **ADJOURNMENT**
   At 8:42 p.m., the Board reconvened, there were no announcements and the meeting was adjourned.

APPROVED:

________________________________________
Board of Education

________________________________________
Administration
CHICO UNIFIED SCHOOL DISTRICT  
1163 EAST SEVENTH STREET  
CHICO, CALIFORNIA  95928  

February 18, 2004

MEMORANDUM TO:  Board of Education  
FROM:  Dr. Scott Brown, Superintendent  
SUBJECT:  Certificated Human Resources Actions

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
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<tbody>
<tr>
<td><strong>Administrative Appointments - Summer School 2004</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Costa, Rita</td>
<td>Assistant Principal Junior High (one 3-week session)</td>
<td>Summer Session 2004</td>
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**Annual Non-reelection of Temporary Certificated Employees**

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Annual Non-Reelection of Temporary Certificated Employees (continued)

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Temporary Appointments According to Board Policy

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Full-Time Leave Requests for 2003/04

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Retirements/Resignations

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jm
02/12/04
**CHICO UNIFIED SCHOOL DISTRICT**  
**1163 EAST SEVENTH STREET**  
**CHICO, CA 95928-5999**  

February 18, 2004

**MEMORANDUM TO:** Board of Education  
**FROM:** Scott Brown, Superintendent  
**SUBJECT:** Classified Human Resources Actions

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<td>Frenz, Heather</td>
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<td>Keller, Leslie</td>
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CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928–5999
(916) 891–3000

CONSULTANT AGREEMENT

Please read instructions on back before completing this form.

Name of Person or Firm
Furnishing the Contracted Services:  
Payee (Make Check Payable To):
Street/PO Box: 
City/State/Zip: 
Phone:  
Payee Social Security or Taxpayer I.D. #: 

Chico Unified School District, hereinafter called "District," and the above–named person or firm furnishing consulting services, hereinafter called "Consultant," agree that Consultant will furnish to District the following services:

For the above services, District will pay Consultant as follows (complete applicable areas):

$ 25.00 per day/hour for ________ days/hours OR $ ________ per activity/performance
$____ additional expenses (describe)
$____ per hour for preparation, each week

TOTAL AMOUNT NOT TO EXCEED $____

This agreement will be in effect from ________ to ________.

ACCOUNT(S) TO BE CHARGED

Signature of Consultant (Please read terms & conditions on back before signing.)

Signature of Originating Administrator

APPROVED:

Signature of District Administrator

Authorization for Payment

A. ALL SERVICES ARE COMPLETED: I authorize payment by the District in the amount of $______ as full payment for the above authorized services. Please issue a warrant to the Consultant.

B. ALL SERVICES TO BE COMPLETED: I request to have an RCF check (not to exceed $1,000) issued as per the attached Purchase Order in the amount of $______ as full payment for the above authorized services. Forward the check to me for release to the Consultant when the terms of this agreement have been fulfilled.

Signature of Originating Administrator

(Same as RECOMMENDED signature line above.)

Date

Routing Instructions:
White = Contract file
Pink = Accounts Payable
Yellow = Accounts Payable
Goldenday = Origirator

BS_10.wk1 (revised 6/93) g. bigger
CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000

CONSULTANT AGREEMENT
Please read instructions on back before completing this form.

Name of Person or Firm Furnishing the
Contracted Services: Blue Moon Productions
Payee (Make Check Payable to): Patrice Johnson
Street/PO Box: 1 Creekwood Ct.
City/State/Zip: Chico, CA 95926
Phone: 894-6720
Payee Social Security or Taxpayer I.D. #: 563-37-6553

Chico Unified School District, hereinafter called "District," and the above-named person or firm furnishing consulting services, hereinafter called "Consultant," agree that Consultant will furnish to District the following services:

Constructing sets for our Performing Arts Academy productions.

For the above services, District will pay Consultant as follows (complete applicable areas):

$_________ per day/hour for ________ days/hours OR $_________ per activity/performance
$_________ additional expenses (describe)

TOTAL AMOUNT NOT TO EXCEED $2,000.00

This agreement will be in effect from 2/20/04 to 5/15/04
ACCOUNT(S) TO BE CHARGED 01-7370-0-1110-1000-010 - Performing Arts Academy

Signature of Consultant [Please read terms & conditions on back before signing.]
Patsy M. Johnson
Date 2-3-04

RECOMMENDED:
Signature of Originating Administrator
Date 2-4-04

APPROVED:
Signature of District Administrator
Date 2-5-04

Authorization for Payment

A. ALL SERVICES ARE COMPLETED: I authorize payment by the District in the amount of $_________ as full payment for the above authorized services. Please issue a warrant to the Consultant.

B. ALL SERVICES TO BE COMPLETED: I request to have an RCF check (not to exceed $1,000) issued as per the attached Purchase Order in the amount of $_________ as full payment for the above authorized services. Forward the check to me for release to the Consultant when the terms of this agreement have been fulfilled.

Signature of Originating Administrator
(Same as RECOMMENDED signature line above.)
Date

Routing Instructions:
White - Contract file
Pink - Accounts Payable
Yellow - Accounts Payable
Goldenrod - Originator

88_10.XLS (Revised 3/98) (Kk)
MAJOR FIELD TRIP REQUEST

TO: ___________________________________ Date: 2-03-04
FROM: DAVID CRANDALL / GREG BISHOP School/Dept.: NEAL DOW ELEMENTARY
SUBJECT: Major Field Trip Request

Request is for NEAL DOW 6TH GRADE CLASSES
(grade/class/group)

to YOSEMITE NAT’L PARK for FIELD TRIP / SEE ATTACHED
(description of activity)

from JUNE 2, 2004 7:30 AM to JUNE 4, 2004 4:00 PM
(dates) (times)

Rationale for Trip: GEOLGY AND ENVIRONMENTAL CURRICULUM
AS RELATED TO 6TH GRADE CUSD STANDARDS IN
SCIENCE

Student/Teacher/Parent Ratio: 6 STUDENTS / 1 ADULT - PARENT

Transportation: Private Cars ______ CUSD Bus √ Other ______
Charter Bus (Name) ___________

*Estimated Expenses:
• FEES $ — • SUBSTITUTE COST $ — • MEALS $ 1000.00
• LODGING $ 160.00 • TRANSPORTATION $ 1200.00 • OTHER COST $ 200.00

• ACCOUNT(S)/AMOUNT(S) TO BE CHARGED:
# 6TH GRADE ENVIRONMENTAL FUND SETS UP AT
# NEAL DOW $ -------

David Crandall
Requesting Party 2-11-04

Joyce Bandette
Date

Principal
2-4-4

Recommend ❌ Not Recommended

Director of Educational Services
Date
2-5-04

Recommend ❌ Not Recommended

Board Action

[Signature]
Date

[Signature]
Date

[Signature]

ES-7
Revised 1/00
MAJOR FIELD TRIP REQUEST

TO: Mike Rupp
FROM: Dan Holmes
Date: 01/29/04
School/Dept.: PV Music

SUBJECT: Major Field Trip Request

Request is for PV Jazz Ensemble
(grade/class/group)

to Reno, Nevada for Reno Jazz Festival (UNR)
(description of activity)

from 04/23/04 7:30 AM to 04/24/04 11:00 PM
(dates) (times)

Rationale for Trip: Reno Jazz Festival Performance

Student/Teacher/Parent Ratio: 20 students/10 parents/1 staff

Transportation: Private Cars ✓ CUSD Bus ___ Other ___
Charter Bus (Name) ___

*Estimated Expenses: All expenses, except sub covered by PV Music Boosters (ANUCF)

FEES $ ___ SUBSTITUTE COST $ 70.00 MEALS $ ___

LODGING $ ___ TRANSPORTATION $ ___ OTHER COST $ ___

ACCOUNT(S)/AMOUNT(S) TO BE CHARGED:

# PV Music 01000000100011001000100020.00 $


Status Requesting Party: Dan Holmes

01/29/04

Site Principal: [Signature]

Date: 1/20/04

Director of Educational Services: [Signature]

Date: [Signature]

Board Action: [Signature]

Date: [Signature]

Revised 1/00
MAJOR FIELD TRIP REQUEST

TO: CUSD
FROM: Ron Souza / Randy Gilson

SUBJECT: Major Field Trip Request

Request is for Varsity Baseball

(grade/class/group)

to Arizona for Baseball tournament
(description of activity)

from 3-25-04 to 3-28-04
(dates) (times)

Rationale for Trip: Play in a baseball tournament. Trip financed by parent who wishes to remain anonymous.

Student/Teacher/Parent Ratio: 4-1

Transportation: Private Cars _______ CUSD Bus _______ Other Flying

*Estimated Expenses:
  - FEES $500
  - SUBSTITUTE COST $180
  - LODGING $700
  - TRANSPORTATION $5000
  - MEALS $ 
  - OTHER COST $ 

# ACCOUNT(S)/AMOUNT(S) TO BE CHARGED:
  - None $ 

Requesting Party: Ron Souza
Date: 1-29-04

Site Principal: [Signature]
Date: 1/30/04

Director of Educational Services: [Signature]
Date: 2-2-04

Board Action: [Signature]
Date: 

Revised 1/00
MAJOR FIELD TRIP REQUEST

TO: Mike Rupp
FROM: Cindy Hopkins
Date: 01/29/04

School/Dept.: PVHS/Yearbook & Saga

SUBJECT: Major Field Trip Request

Request is for high school journalism and yearbook students
(grade/class/group)

to San Diego, CA for Journalism Conference
(destination)
(description of activity)

from 04/01/04 noon to 04/04/04 evening
(dates) (times)

Rationale for Trip: Annual yearbook/Saga conference for teaching of
students and teachers. Students will also be competing for
national awards.

Student/Teacher/Parent Ratio: 2 adults and 15 students

Transportation: Private Cars CUSD Bus Other x
Charter Bus (Name)

*Estimated Expenses:
• FEES $800
• SUBSTITUTE COST $280
• LODGING $2500
• TRANSPORTATION $2000
• MEALS $1000
• OTHER COST $0

ACCOUNT(S)/AMOUNT(S) TO BE CHARGED:
# Yearbook Students $650/student
# Saga - 650/student

Yearbook/Saga will pay for teachers.

Requesting Party
1/29/04

Site Principal
1/29/04

Director of Educational Services
2/24/04

Board Action

Revised 1/00
TO: Santa Clara (Great America)  
FROM: Chico CA  
Subject: Major Field Trip Request

<table>
<thead>
<tr>
<th>General Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Request is for Choirs &amp; Band (grade/class/group)</td>
</tr>
<tr>
<td>to Santa Clara for Performing Arts Day (description of activity)</td>
</tr>
<tr>
<td>from 5/14/04 6:00 AM to 11:00 PM (dates) (times)</td>
</tr>
<tr>
<td>Rationale for Trip: Educational, end of year trip</td>
</tr>
</tbody>
</table>

| Student/Teacher/Parent Ratio: 120 Students/2 Teachers/20 Parents |
| Transportation: Private Cars X  | CUSD Bus  | Other |

<table>
<thead>
<tr>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated Expenses: All fees paid from Music Boosters Act (NVCF)</td>
</tr>
<tr>
<td>Fees $</td>
</tr>
<tr>
<td>Lodging $</td>
</tr>
<tr>
<td>Account(s)/Amount(s) to be Charged: $</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requesting Party: Don Holmes/Teresa Delgado 01/28/04</td>
</tr>
<tr>
<td>Site Principal: [Signature] Date 1/29/04</td>
</tr>
<tr>
<td>Director of Educational Services: [Signature] Date 1/29/04</td>
</tr>
<tr>
<td>Board Action</td>
</tr>
</tbody>
</table>

Revised 1/00
TO: ___________________________________________ Date: 1-30-04
FROM: Tom Lampkin School/Dept.: SCIENCE
SUBJECT: Major Field Trip Request

Request is for PHYSICS CLASS @ CHS (grade/class/group)
PARAMOUNTS to GREAT AMERICA for PHYSICS DAY (destination)
(description of activity)
from 4-30-2004 only (dates) (times)

Rationale for Trip: PHYSICS DAY HAS HIGH SCHOOLS FROM ALL OVER NORTHERN CALIF. CONVERGE TO STUDY ROLLERCOASTER PHYSICS.

5:1 Student/Teacher/Parent Ratio: 5 STUDENTS TO EACH ADULT
Transportation: Private Cars X CUSD Bus _____ Other _____
Charter Bus (Name) __________________________________________

All expenses paid in advance by students

*Estimated Expenses: ZERO, NO EXPENSES TO SCHOOL OR DISTRICT

FEES $__________ SUBSTITUTE COST $__________ MEALS $__________
LODGING $__________ TRANSPORTATION $__________ OTHER COST $__________

ACCOUNT(S)/AMOUNT(S) TO BE CHARGED:
# ____________ $ ______
# ____________ $ ______

Requesting Party: Tom Lampkin 1-30-04
Date

Site Principal: Jim Andrews 1-30-04
[Recommend | Not Recommended]
[ ] Recommend [ ] Not Recommended

Director of Educational Services: [Date]
[Recommend | Not Recommended]
[ ] Recommend [ ] Not Approved

Board Action: [Date]
[Approved | Not Approved]
[ ] Approved [ ] Not Approved

Revised 1/00
RESOLUTION NO. 895-04
OF THE BOARD OF EDUCATION FOR THE
CHICO UNIFIED SCHOOL DISTRICT
SUPPORTING PROPOSITION 56

WHEREAS, Proposition 56, also known as the Budget Accountability Act, is an initiative on the March 2, 2004 ballot that will make it easier for the Legislature to pass responsible and timely state budgets; and

WHEREAS, School districts and county offices of education are state agencies dependent almost entirely on state funding and thus suffer when the state Legislature fails to pass a budget on time; and

WHEREAS, California lawmakers have rarely passed a budget by the state’s June 15 deadline; and

WHEREAS, Proposition 56 will change the legislative vote requirement to pass a budget and related taxes from two-thirds to 55 percent to reduce the chances of Legislative deadlock; and

WHEREAS, California is one of only three states that requires a two-thirds vote for budget passage; and

WHEREAS, Late state budgets tie up crucial state allocations to local school districts, jeopardizing programs and services vital to California schoolchildren; and

WHEREAS, The Legislature will have to reach broad consensus on spending priorities in order to garner a 55-percent “yes” vote on a final budget; and

WHEREAS, Proposition 56 will hold legislators accountable to their constituents for their votes on the budget, by docking the pay of lawmakers if the Legislature fails to pass a budget by the state’s July 15 Constitutional deadline; and

WHEREAS, Additional accountability measures will give voters detailed information about how the state spends taxpayers’ money, and will create a Web site where voters can find out how their respective legislators voted on the budget; and
WHEREAS, Proposition 56 will require the state to create a "rainy day" fund of 5 percent in years when revenues exceed the amount needed to fund existing service levels, a practice that can help prevent crushing state deficits in the coming years; and

WHEREAS, This measure has won endorsements from a wide range of school leaders and educational organizations, including the California School Boards Association, the Association of California School Administrators, the California Teachers Association, the California School Employees Association, the California Association of School Business Officials, the California Federation of Teachers, the California Parent Teacher Association and professional groups representing school counselors and nurses, and many others; and

NOW, THEREFORE BE IT RESOLVED that the Chico Unified School District Board of Education joins the California School Boards Association, The California Association of School Business Officials, the Association of School Administrators and other major statewide groups in their support of Proposition 56.

PASSED AND ADOPTED by the Chico Unified School District Board of Education at a regular meeting, thereof, held on this 18th day of February, 2004.

AYES:
NOES:
ABSENT:
ABSTAIN:

Steve O'Bryan, President

Scott Huber, Vice President

Anthony Watts, Clerk

Rick Anderson, Member

Rick Rees, Member

Scott Brown, Ed.D., Superintendent
RESOLUTION NO. 896-04
OF THE BOARD OF EDUCATION FOR THE
CHICO UNIFIED SCHOOL DISTRICT
SUPPORTING PROPOSITIONS 57 & 58

WHEREAS, Proposition 57, the Economic Recovery Bond Act, and Proposition 58, the California Balanced Budget Act, will both appear on the March 2004 ballot; and

WHEREAS, Proposition 57 will authorize the state to issue a one-time $15 billion bond to address the state's budget shortfall; and

WHEREAS, Proposition 58 will require an annual balanced budget, establish a rainy-day savings account and prohibit the state Legislature from adjourning until solutions to fiscal emergencies are addressed; and

WHEREAS, The two initiatives, both of which must pass in order to become operative, offer voters a fiscally responsible resolution to the budget crisis; and

WHEREAS, Propositions 57 and 58 enjoy the bipartisan support of leaders from both the state’s major political parties and is endorsed by California's Superintendent of Public Instruction, who agrees these measures are critical to the state's economic recovery; and

WHEREAS, California schools have already endured several billion dollars in budget cuts in the past two years - and passage of Propositions 57 and 58 is critical to allow school districts to protect those valuable educational programs and services that target student achievement; and

WHEREAS, Without the passage of Propositions 57 and 58, the state faces a projected multibillion-dollar budget deficit that would require drastic budget cuts to K-12 education and other core services; and

WHEREAS, The enormity of the budget deficit absent the passage of these initiatives would also place in peril the recent significant gains in student achievement.
NOW, THEREFORE BE IT RESOLVED that the Board of Education of the Chico Unified School District joins the California School Boards Association, California Association of School Business Officials and the Association of California School Administrators in its support of Propositions 57 & 58.

PASSED AND ADOPTED by the Chico Unified School District Board of Education at a regular meeting, thereof, held on this 18th day of February, 2004.

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

______________________________   ______________________________
Steve O’Bryan, President         Scott Huber, Vice President

______________________________   ______________________________
Anthony Watts, Clerk              Rick Anderson, Member

______________________________   ______________________________
Rick Rees, Member                  Scott Brown, Ed.D., Superintendent
NOTICE TO THE GOVERNING BOARD OF
RECOMMENDATION TO REDUCE AND/OR ELIMINATE
SERVICES FOR THE 2004-2005 SCHOOL YEAR
PURSUANT TO EDUCATION CODE SECTIONS 44949 AND 44955

TO: GOVERNING BOARD, CHICO UNIFIED SCHOOL DISTRICT

The undersigned, Scott Brown, Superintendent of the Chico Unified School District, hereby gives notice to the Governing Board pursuant to subdivision (a) of section 44949 of the Education Code and recommends that the Governing Board reduce and/or eliminate the programs set forth in Exhibit “A” attached hereto and incorporated herein by this reference.

It is necessary to decrease the number of employees of the District for the 2004-2005 school year consistent with the recommended reduction and/or elimination of the described particular kinds of service. The Governing Board should send a notice to the affected employees pursuant to Education Code sections 44949 and 44955 that their services will be reduced and/or eliminated effective at the end of the 2003-2004 school year.

Respectfully submitted,

Scott Brown, Superintendent

February __, 2004
BEFORE THE GOVERNING BOARD OF THE  
CHICO UNIFIED SCHOOL DISTRICT  
COUNTY OF BUTTE, STATE OF CALIFORNIA  

Reducing and Eliminating Certain Certificated  
Services for the 2004-2005 School year  
Resolution No. 897-04  

A. The District Superintendent has recommended to this Board that those programs and services performed by certificated employees and shown in Exhibit "A" attached hereto and incorporated herein by reference be reduced and eliminated, effective at the end of the 2003-2004 school year. 

B. The Board finds it is in the best interest of the District to reduce and eliminate the programs and services shown in Exhibit "A", effective at the end of the 2003-2004 school year. 

NOW, THEREFORE, THE BOARD RESOLVES THAT: 

1. The above recitals are true and correct. 

2. The programs and services described in Exhibit "A" attached to this Resolution are reduced and eliminated, starting with the 2004-2005 school year in accordance with the recommendations of the Superintendent. 

3. The Superintendent is directed to determine which employees’ services will not be required for the 2004-2005 school year as a result of this reduction and elimination in programs and services and to take all steps necessary under the law not to employ those certificated employees of the District, because of the reduction and elimination of these programs and services.
I CERTIFY that the above resolution was duly passed and adopted by the Governing Board of the Chico Unified School District of Butte County, California, at an official and public meeting thereof held on ____________, 2004, by the following vote:

AYES: __________

NOES: __________

ABSTENTIONS: ______

ABSENT: __________

DATED: ____________, 2004

GOVERNING BOARD OF THE
CHICO UNIFIED SCHOOL DISTRICT

By ______________________________________

President or Clerk
**EXHIBIT “A”**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>FULL-TIME EQUIVALENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Librarian</td>
<td>1.0</td>
</tr>
<tr>
<td>Junior High School Activities Directors</td>
<td>1.8</td>
</tr>
<tr>
<td>Junior High School Music (Band, Chorus, Music Classes)</td>
<td>2.6</td>
</tr>
<tr>
<td>Junior High School Drama</td>
<td>.4</td>
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<td>Junior High School Art</td>
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<tr>
<td>Junior High School Industrial Technology</td>
<td>1.0</td>
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<tr>
<td>Junior High School Business/Computers</td>
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<tr>
<td>Junior High School Broadcast</td>
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<tr>
<td>Junior High School Health</td>
<td>2.0</td>
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<tr>
<td>Junior High School Home Economics</td>
<td>2.0</td>
</tr>
<tr>
<td>Junior High School (Foreign Language Spanish)</td>
<td>.6</td>
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</tbody>
</table>