CUSD Board of Education
Regular Meeting Agenda

Chico City Council Chambers
December 7, 2011
CLOSED SESSION – 5:00 P.M.
REGULAR BOARD MEETING – 6:00 P.M.

Board Members
Dr. Kathleen Kaiser, President
Jann Reed, Vice President
Eileen Robinson, Clerk
Dr. Andrea Lerner Thompson, Member
Elizabeth Griffin, Member

Kelly Staley, Superintendent

This Agenda is Available at:
Chico Unified School District
1163 E. 7th Street
Chico, CA 95928
(530) 891-3000
Or Online at:
www.chicousd.org

Posted: 12/02/11
The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

INFORMATION, PROCEDURES AND CONDUCT OF CUSD BOARD OF EDUCATION MEETINGS

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR
The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION
At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATION FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)
The Board shall give members of the public an opportunity to address the Board either before or during the Board’s consideration of each item of business to be discussed at regular or special meetings.
• Speakers will identify themselves and will direct their comments to the Board.
• Each speaker will be allowed three (3) minutes to address the Board.
• In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATION FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)
The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.
• Public comments for items not on the agenda will be limited to one hour in duration (15 minutes at the beginning of the meeting and 45 minutes at the end of the meeting).
• Initially, each general topic will be limited to 3 speakers.
• Speakers will identify themselves and will direct their comments to the Chair.
• Each speaker will be given three (3) minutes to address the Board.
• Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
• Speakers will not be allowed to yield their time to other speakers.
• After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:
The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent’s Office or delivered via email to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:
• Available at the meeting
• Available on the website: www.chicousd.org
• Available for inspection in the Superintendent’s Office prior to the meeting
• Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT
Please contact the Superintendent’s Office at 891-3000 ext. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, if documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent’s Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chicousd.org.
5:00pm 1. CALL TO ORDER
2. CLOSED SESSION
   2.1. Update on Labor Negotiations
       Employee Organizations: CUTA
       CSEA, Chapter #110
       Representative: Kelly Staley, Superintendent
                       Bob Feaster, Assistant Superintendent
                       Maureen Fitzgerald, Assistant Superintendent
   2.2. Conference with Legal Counsel
       Anticipated Litigation
       Significant exposure to litigation pursuant to Government Code §54956.9(b)
       (two cases)
       Attending:
       Kelly Staley, Superintendent
       Bob Feaster, Assistant Superintendent
       Maureen Fitzgerald, Assistant Superintendent
       Paul Gant, Attorney at Law

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

6:00pm 3. RECONVENE TO REGULAR SESSION (5 minutes)
   3.1. Call to Order
   3.2. Report Action Taken in Closed Session
   3.3. Flag Salute

6:05pm 4. ORGANIZATIONAL MEETING (20 minutes)
   4.1. Elect President
   4.2. Elect Vice President
   4.3. Elect Clerk
   4.4. Appoint Secretary to the Board
   4.5. Set Date, Time and Place of Regular Meetings
   4.6. Agenda Layout

6:25pm 5. STUDENT REPORTS (20 minutes)

6:45pm 6. SUPERINTENDENT’S REPORT (15 minutes)

7:00pm 7. ITEMS FROM THE FLOOR (30 minutes)

7:30pm 8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS (20 minutes)
   8.1. CSEA
   8.2. CUMA
   8.3. CUTA
   8.4. District

7:50pm 9. CONSENT CALENDAR (5 minutes)
   9.1. GENERAL
       9.1.1. Consider Approval of Minutes of Regular Session on November 16, 2011
       9.1.2. Consider Approval of Items Donated to Chico Unified School District
   9.2. EDUCATIONAL SERVICES
       9.2.1. Consider Expulsion of Students with the following IDs: 53962, 65443, 68227
       9.2.2. Consider Expulsion Clearance of Students with the following IDs: 39838, 43698, 52253, 53374, 54537, 55115
9.2.3. Consider Approval of the Field Trip Request for Sierra View 6th Graders to attend Butte Meadows Outdoor School at Camp Lassen from 05/09/12-05/11/12

9.2.4. Consider Approval of the Field Trip Request for Chico Jr. High Club Live to attend the REACH Conference in Richardson Springs from 03/29/12-03/31/12

9.2.5. Consider Approval of the Field Trip Request for Chico High FFA/AG to attend the Made For Excellence/Advanced Leadership Academy FFA Conference in Redding, CA from 01/20/12-01/21/12

9.2.6. Consider Approval of the Field Trip Request for Pleasant Valley High Jazz Band and Jazz Choir to attend the Jazz Festival in Santa Cruz from 03/16/12-03/17/12

9.2.7. Consider Approval of the Consultant Agreement with Duerr Evaluation Resources to Evaluate the Federal Elementary and Secondary School Counseling Grant for 2011-12

9.2.8. Consider Approval of Jillian Damon as the Community Advisory Committee (CAC) Representative

9.3. BUSINESS SERVICES
9.3.1. Consider Approval of Accounts Payable Warrants
9.3.2. Consider Approval of Monthly Enrollment Report

9.4. HUMAN RESOURCES
9.4.1. Consider Approval of Certificated Human Resources Actions
9.4.2. Consider Approval of Classified Human Resources Actions

10. DISCUSSION/ACTION CALENDAR
10.1. EDUCATIONAL SERVICES
7:55pm 10.1.1. Discussion/Action: Consider Approval of the Charter Review Committee Recommendation for the Nord Country School Charter Renewal (John Bohannon) (5 minutes)

8:00pm 10.1.2. Discussion/Action: Consider Approval of the Charter Review Committee Recommendation for Inspire School of the Arts and Sciences Charter Renewal (John Bohannon) (5 minutes)

10.2. BUSINESS SERVICES
8:05pm 10.2.1. Discussion/Action: Budget Update – 2011-12 First Period Interim Report (Maureen Fitzgerald) (20 minutes)
8:25pm 10.2.2 Discussion/Action: Proposed Reduction in Class Size (Maureen Fitzgerald) (30 minutes)
8:55pm 10.2.3. Discussion/Action: Joint-Use Memorandum of Understanding between CUSD/Chico Area Recreation District and Inspire School of Arts and Sciences (Michael Weissenborn) (15 minutes)

10.3. HUMAN RESOURCES
9:10pm 10.3.1. Information: Announcement of CSEA Chapter #110 Appointee to Personnel Commission (Bob Feaster) (5 minutes)
9:15pm 10.3.2. Discussion/Action: Consider Approval of Resolution No. 1166-11, Elimination of Classified Services (Bob Feaster) (5 minutes)

9:20pm 11. ITEMS FROM THE FLOOR (45 minutes)
10:05pm 12. ANNOUNCEMENTS (5 minutes)
10:10pm 13. ADJOURNMENT
1. CALL TO ORDER
At 5:00 p.m. Board President Kaiser called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets.

Present: Kaiser, Reed, Robinson, Thompson, Griffin
Absent: None

1.1 Public comment on closed session items
The floor was open for public comment on Closed Session Items. There were no public comments. Board President Kaiser announced the Board was moving into Closed Session.

2. CLOSED SESSION
2.1 Update on Labor Negotiations
Employee Organizations
- CUTA
- CSEA, Chapter #110
- Kelly Staley, Superintendent
- Bob Feaster, Assistant Superintendent

Representatives
- Kelly Staley, Superintendent
- Bob Feaster, Asst. Superintendent
- Kristin Lindgren, Attorney at Law

2.2 Public Employee Discipline/Dismissal/Release
Per Government Code §54957, the Board will meet in Closed Session to discuss an employee dismissal.

3. RECONVENE TO REGULAR SESSION
3.1 Call to Order
At 6:04 p.m. Board President Kaiser called the Regular Meeting to Order.

3.2 Closed Session Announcements
Board President Kaiser announced the Board had been in Closed Session and pursuant to Education Code Section 44943, voted unanimously to proceed with the dismissal of one certificated employee who has requested a hearing.

3.3 Flag Salute
At 6:05 p.m. Board President Kaiser led the salute to the Flag.

4. STUDENT REPORTS
At 6:06 p.m. The Board received student reports from Katie Finney, Kassie Ramirez, and Wayne Yeh from PVHS; Jarred Morales-McKenzie and Crystal Lake from Inspire; Taylor Donner and Miranda Simmons from CHS; and Dylyn Rice and Saul Garcia from FVHS.

5. SUPERINTENDENT’S REPORT
At 6:18 p.m. The Superintendent’s Award was presented to Paula Fishkin for her volunteer work at Hooker Oak K-8 School. Marylou Lim lead Inspire Choir members in the Can You Hear song and introduced student Elizabeth Allen who read her poem, “Voices of Hope”. Joanne Bettercourt, Parkview Principal, introduced, Girl Scout Lorena Reed, who helped to rebuild the Parkview garden over the summer and shared before and after pictures. Kim Kurziki presented information on Arts for All Projects, announced the eleven winners of the mini-grants from Chapman, Citrus, Emma Wilson, Shasta, Marsh Jr. High, Chico High, Inspire, Fair View and Pleasant Valley High, and presented a videotape created by the PVHS House of Blue team regarding the “Thrill the World” yearly event. Connie Wright presented checks and awards to participating schools from the Dog Parade/Chili Cook-Off Fundraiser. Cindy Alan presented a PowerPoint on LOVE Chico projects which occurred on October 29, 2011.

6. ITEMS FROM THE FLOOR
At 7:01 p.m. the Board asked parents who wished to speak regarding the School Calendar to wait until the January Board meeting when it would be agendized or to contact Board members directly via email and/or to
visit the CUSD website to send comments directly to Bob Feaster at schoolcalendar@chicousd.org. The School Calendar will be come to the Board in January for Information and in February for Discussion/Action.

7. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

At 7:07 p.m. the Board received reports from employee groups regarding negotiations from Bob Feaster for the District, Susie Cox for CSEA, Mike Allen for CUMA, and Kevin Moretti for CUTA.

8. **CONSENT CALENDAR**

At 7:12 p.m. Board President Kaiser asked if anyone would like to pull a Consent Item for further discussion. Board Vice President Reed asked to pull Item 8.2.3. Board Vice President Reed moved to approve the remaining Consent Items; seconded by Board Member Thompson.

8.1. **GENERAL**

8.1.1. The Board approved the Minutes of the Regular Session on October 19, 2011, and Special Meeting on November 2, 2011

8.1.2. The Board accepted the items donated to Chico Unified School District.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Item</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glen Johnson, Od/Jeanette Johnson</td>
<td>$35.00</td>
<td>Chico Reads</td>
</tr>
<tr>
<td>Kim and Craig Stilwell</td>
<td>$250.00</td>
<td>Loma Vista</td>
</tr>
<tr>
<td>Jen and Joe Hoglund</td>
<td>Sunglasses @ $1,909.98</td>
<td>Emma Wilson Elementary</td>
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<tr>
<td>The Rotary Club of Chico Sunrise</td>
<td>$500.00</td>
<td>Chico Reads @ McManus</td>
</tr>
<tr>
<td>B. Scott Hood, DDS, MS, Inc.</td>
<td>$100.00</td>
<td>McManus Elementary</td>
</tr>
<tr>
<td>B. Scott Hood, DDS, MS, Inc.</td>
<td>Oral Hygiene Supplies and $100.00</td>
<td>Marigold Elementary</td>
</tr>
<tr>
<td>Karen Boots</td>
<td>$40.00</td>
<td>Neal Dow Elementary</td>
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<tr>
<td>Alice Rethyner</td>
<td>$1,000.00</td>
<td>Neal Dow Elementary Library</td>
</tr>
<tr>
<td>Dr. Scott Hood</td>
<td>$100.00</td>
<td>Sierra View Elementary</td>
</tr>
<tr>
<td>James and Erin Smith</td>
<td>$100.00</td>
<td>Sierra View Elementary</td>
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<td>North Valley Community Foundation</td>
<td>$1,275.00</td>
<td>Bidwell Jr. High</td>
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<td>Westgate Hardwoods, Inc.</td>
<td>Misc. Hardwood @ $536.25</td>
<td>Chico Jr. High</td>
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<td>B. Scott Hood, DDS, MS, Inc.</td>
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<td>Chico Jr. High</td>
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<td>Magoon Signs</td>
<td>Labor to install sign @ $292.00</td>
<td>Marsh Jr. High</td>
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<tr>
<td>Zamora Sod Farm</td>
<td>Fescue Sod @ $1,000.00</td>
<td>Marsh Jr. High</td>
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<td>Wells Fargo Foundation</td>
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<tr>
<td>Thomas and Nancy Masterson</td>
<td>Books @ $20.00</td>
<td>Marsh Jr. High</td>
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<tr>
<td>L&amp;C Landscape Inc.</td>
<td>Labor @ $1,270.00</td>
<td>Marsh Jr. High</td>
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<tr>
<td>East Meets West Landscaping</td>
<td>Labor and Trees @ $500.00</td>
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<tr>
<td>Kinney Nursery &amp; Topsoil</td>
<td>Planting Mix @ $326.00</td>
<td>Marsh Jr. High</td>
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<td></td>
<td>School Supplies &amp; PE Uniforms @</td>
<td>Marsh Jr. High</td>
</tr>
<tr>
<td>Butte College/Susie Sierra</td>
<td>$110.00</td>
<td>Marsh Jr. High</td>
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<tr>
<td>Bruce Dillman</td>
<td>Various Items @ $1,220.39</td>
<td>Chico High</td>
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<tr>
<td>CHS Class of 51 Reunion</td>
<td>$844.55</td>
<td>Chico High Band/Athletics</td>
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<td>Wayne Cook</td>
<td>$3,000.00</td>
<td>Chico High Wrestling</td>
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<td>Jason Becker</td>
<td>Books @ $86.00</td>
<td>Pleasant Valley High Library</td>
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<td>June Craig</td>
<td>Books @ $196.00</td>
<td>Pleasant Valley High Library</td>
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<tr>
<td>Family Eye Care Optometry</td>
<td>$3,483.00</td>
<td>CUSD Athletics</td>
</tr>
</tbody>
</table>

8.2. **EDUCATIONAL SERVICES**

8.2.1. The Board approved the Expulsion of Students with the following IDs: 51268, 57337, 60399, 71654

8.2.2. The Board approved the Expulsion Clearance of Students with the following IDs: 41794, 42146

8.2.3. This item was pulled for further discussion

8.2.4. The Board approved the Consultant Agreement with Risk Solutions to conduct a review of CUSD's Emergency Management Plan
8.2.5. The Board approved the CAHSEE Waivers for Students with Disabilities
8.2.6. The Board approved the Quarterly Report on Williams Uniform Complaints

8.3 BUSINESS SERVICES
8.3.1. The Board approved the Accounts Payable Warrants
8.3.2. The Board approved the Monthly Enrollment and ADA Report
8.3.3. The Board approved the Bond Funds Annual Report

8.4 HUMAN RESOURCES
8.4.1. The Board approved the following Certificated Human Resources Actions

<table>
<thead>
<tr>
<th>Temporary Appointment(s) 2011/12</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanf, Carolyn</td>
<td>Elementary</td>
<td>10/24/11-5/24/12</td>
<td>0.5 FTE Temporary Appointment</td>
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<tr>
<td>Johnson, Julie</td>
<td>Elementary</td>
<td>10/31/11-5/24/12</td>
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<td>0.3 FTE Temporary Appointment</td>
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<td>Serrao, Lindsey</td>
<td>Elementary</td>
<td>11/7/11-5/24/12</td>
<td>0.5 FTE Temporary Appointment</td>
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<tr>
<td>Whittaker, Shelley</td>
<td>Elementary</td>
<td>11/4/11-5/24/12</td>
<td>1.0 FTE Temporary Appointment</td>
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</table>

<table>
<thead>
<tr>
<th>Probationary Appointment(s) 2011/12</th>
<th>Assignment</th>
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<th>Comment</th>
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<tbody>
<tr>
<td>Sunderland, Janice</td>
<td>Secondary-Alt Ed</td>
<td>2011/12</td>
<td>1.0 FTE Probationary Appointment</td>
</tr>
</tbody>
</table>

Employees Converting from Temporary to Probationary/Permanent Status

| Apel, Debra                       | Elementary          | 1.0 FTE Permanent |
| Armstrong, D. Brad                | Secondary           | 1.0 FTE Permanent |
| Ball, Cindy                       | Elementary          | 0.25 FTE Permanent|
| Barnes, Laurie                    | Elementary          | 1.0 FTE Permanent |
| Bishop, Greg                      | Elementary          | 1.0 FTE Permanent |
| Bochi-Galli, Christine            | Elementary          | 0.4 FTE Probationary 2 |
| Bransky, Ray                      | Elementary          | 1.0 FTE Permanent |
| Brown, Sharon                     | Elementary          | 1.0 FTE Permanent |
| Brunemeyer, Angie                 | Elementary          | 0.23 FTE Permanent|
| Calderon, Stacy                  | Elementary          | 1.0 FTE Permanent |
| Caithorn, Brandi                  | Elementary          | 1.0 FTE Probationary 2 |
| Christiansen, Steve               | Elementary          | 1.0 FTE Permanent |
| Coombe, Kelly                     | Elementary          | 1.0 FTE Permanent |
| Coppage, Denise                   | Secondary           | 0.8 FTE Permanent |
| Curiel, Daisy                     | Elementary          | 1.0 FTE Probationary 2 |
| DeLuna, Amy                       | Secondary           | 0.4 FTE Permanent |
| DeLuna, Amy                       | Secondary           | 0.6 FTE Probationary 0 |
| Dunlap, Kathryn                   | Special Education   | 1.0 FTE Probationary 1 |
| Ellis, Tisha                      | Elementary          | 1.0 FTE Permanent |
| Ford, Greg                        | Secondary           | 0.6 FTE Permanent |
| Friedman, Mark                    | Elementary          | 1.0 FTE Permanent |
| Gervasi, Katy                     | Elementary          | 1.0 FTE Permanent |
| Greene, Brandon                   | Special Education   | 1.0 FTE Probationary 1 |
| Hansen, Annalisa                  | Secondary           | 1.0 FTE Permanent |
| Harris, Caty                      | Elementary          | 1.0 FTE Probationary 0 |
| Henderson, Donna                  | Elementary          | 1.0 FTE Permanent |
| Higgins, Sara                     | Special Education   | 1.0 FTE Probationary 1 |
| Hill, Geoffrey                    | Special Education   | 1.0 FTE Probationary 1 |
| Holt, Tiffany                     | Special Education   | 1.0 FTE Probationary 1 |
## Board of Education – Chico Unified School District

### Minutes

November 16, 2011

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Status</th>
<th>2011/12 Leave Requests</th>
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<td>Johnson, Kathryn</td>
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<td>Kamrar, Sue</td>
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<td>King, Kelly</td>
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<td>Knox, Marlo</td>
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<td>Lafaix, Leanna</td>
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<td>Linville, Daniel</td>
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<td>O’Laughlin, Zane</td>
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<td>Sasaki, Joshua</td>
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<td>Schoenthaler, Mary</td>
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<td>Sylvester, Carol</td>
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<td>Permanent</td>
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<td>Telegan, Jessica</td>
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<td>Timmel, Katie</td>
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<td>Probationary 1</td>
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<td>Tuttle, Cathy</td>
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<td>Permanent</td>
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<td>Wilson, Kim</td>
<td>Elementary</td>
<td>1.0 FTE</td>
<td>Permanent</td>
<td></td>
</tr>
</tbody>
</table>

### 2011/12 Leave Requests

- **Peacock, Michaelle, Psychologist**: 10/25/11-12/16/11 0.4 FTE Child Care Leave

### Retirements/Resignations

- **Gailey, Mark, Special Education**: 1/1/12 Retirement

---

### 8.4.2. The Board approved the following Classified Human Resources Actions

<table>
<thead>
<tr>
<th>Action Name</th>
<th>Class/Location/Assigned Hours</th>
<th>Effective Date</th>
<th>Comments/PRF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointments</td>
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<tr>
<td>ALEXANDER, MARIA</td>
<td>PARENT CLASSROOM AIDE-RESTRI/SHASTA/4.8</td>
<td>10/27/2011</td>
<td>VACATED POSITION/259/CATEGORICAL/7091</td>
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<tr>
<td>BERG, KATHERINE</td>
<td>IPS-HEALTHCARE/PARKVIEW/4.0</td>
<td>10/17/2011</td>
<td>NEW POSITION/6/SPECIAL ED/6501</td>
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<tr>
<td>CALHOUN, SAMANTHA</td>
<td>PARENT CLASSROOM AIDE-RESTRI/EMMA WILSON/3.9</td>
<td>10/31/2011</td>
<td>NEW POSITION/89/CATEGORICAL/7090</td>
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<tr>
<td>COVARRUBIAS, JOSE</td>
<td>CAFETERIA ASSISTANT/CJHS/2.0</td>
<td>11/1/2011</td>
<td>VACATED POSITION/133/NUTRITION/0000</td>
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<tr>
<td>DALE, SAVANAH</td>
<td>IPS-HEALTHCARE/SIERRA VIEW/3.5</td>
<td>10/17/2011</td>
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<td>DALE, SAVANAH</td>
<td>IPS-HEALTHCARE/SIERRA VIEW/2.0</td>
<td>10/31/2011</td>
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<tr>
<td>DAVIS, HAPPI</td>
<td>TRANS SPECIAL EDUCATION AIDE/TRANSPORTATION/1.0</td>
<td>10/10/2011</td>
<td>EXISTING POSITION/114/TRANSPORTATION/7240</td>
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<tr>
<td>DELEY, THORA</td>
<td>IA-SPECIAL EDUCATION/BJHS/5.0</td>
<td>11/14/2011</td>
<td>NEW POSITION/121/SPECIAL ED/6500</td>
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<td>DEOME, GALE</td>
<td>SCHOOL BUS DRIVER-TYPE 2/TRANSPORTATION/5.0</td>
<td>10/24/2011</td>
<td>NEW POSITION/118/TRANSPORTATION/7240</td>
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<tr>
<td>DROBNY, MARGARET</td>
<td>IPS-CLASSROOM/LCC/3.5</td>
<td>10/18/2011</td>
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<td>DROUILLARD, PATSYLEE</td>
<td>CAFETERIA ASSISTANT/FVHS/2.5</td>
<td>11/1/2011</td>
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<td>ENSIGN, MELONIE</td>
<td>IPS-HEALTHCARE/NEAL DOW/4.0</td>
<td>11/1/2011</td>
<td>NUTRITION/0000 NEW POSITION/7/ SPECIAL ED/6501</td>
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<td>FERRONE, LEE ANN</td>
<td>IPS-CLASSROOM/MJHS/4.0</td>
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<td>GARCIA, MONITA</td>
<td>OFFICE ASSISTANT ELEMENTARY ATTENDANCE/ MARIGOLD/4.0</td>
<td>10/10/2011</td>
<td>VACATED POSITION/63/ GENERAL/0000</td>
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<td>GONSALES, COLETTE</td>
<td>SR OFFICE ASSISTANT/CJHS/8.0</td>
<td>10/21/2011</td>
<td>VACATED POSITION/109/ GENERAL/0000</td>
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<td>GOODE, JUDITH</td>
<td>CAFETERIA ASSISTANT/CHS/16.0</td>
<td>10/31/2011</td>
<td>NEW POSITION/132/ NUTRITION/0000 NEW POSITION/10/ SPECIAL ED/6501</td>
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<td>HALLSTROM, KELSEY</td>
<td>IPS-HEALTHCARE/NEAL DOW/4.0</td>
<td>10/11/2011</td>
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<td>HIGHTMAN, REBECCA</td>
<td>SCHOOL BUS DRIVER-TYPE 2/ TRANSPORTATION/8.6</td>
<td>10/24/2011</td>
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<tr>
<td>JENKINS, SCOTT</td>
<td>IA-SPECIAL EDUCATION/HOOKER OAK/6.0</td>
<td>10/13/2011</td>
<td>VACATED POSITION/74/ CATEGORICAL/6010</td>
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<tr>
<td>JONES, BRETT</td>
<td>INSTRUCTIONAL ASSISTANT/CITRUS/1.8</td>
<td>10/4/2011</td>
<td>VACATED POSITION/74/ CATEGORICAL/6010</td>
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<td>JONES, BRETT</td>
<td>INSTRUCTIONAL ASSISTANT/ROSEDALE/1.2</td>
<td>10/4/2011</td>
<td>EXISTING POSITION/ CATEGORICAL/6010</td>
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<td>KASSEL, NICHOLAS</td>
<td>LT IPS-HEALTHCARE/CHAPMAN/3.5</td>
<td>10/10/2011</td>
<td>NEW LIMITED TERM POSITION/ SUNDAY/58/SPECIAL ED/6501</td>
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<td>KISTLE, JULIA</td>
<td>CONSTRUCTION MANAGER/FACILITIES/8.0</td>
<td>10/13/2011</td>
<td>VACATED POSITION/110/ GENERAL/0000</td>
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<td>LAUGHLIN, BROOKE</td>
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<td>LAUTERIO, TAMIN</td>
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<td>10/3/2011</td>
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<td>LEDESMA, MARISOL</td>
<td>IA-BILINGUAL/CJHS/2.0</td>
<td>11/6/2011</td>
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<td>LONG, TERESA</td>
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<td>MANSFIELD, MARY</td>
<td>TRANS SPECIAL EDUCATION AIDE/ TRANSPORTATION/2.5</td>
<td>11/7/2011</td>
<td>VACATED POSITION/113/ TRANSPORTATION/7240</td>
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<td>MENDOZA, MARK</td>
<td>SCHOOL BUS DRIVER-TYPE 2/ TRANSPORTATION/7.5</td>
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<td>IA-SPECIAL EDUCATION/MARIGOLD/2.5</td>
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<td>MITCHEL, CAROL</td>
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<td>OSENN, MARIAN</td>
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<td>PHOMPONG, PHOMPANK</td>
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<td>10/25/2011</td>
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<td>PINEDA, ANNE</td>
<td>TARGETED CASE MANAGER-BILINGUAL/ CHAPMAN/ROSEDALE/8.0</td>
<td>11/1/2011</td>
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<td>Dates</td>
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<td>Rausch-Clark, Sheryl</td>
<td>Lt Instructional Assistant/Neal Dow/1.5</td>
<td>10/17/2011-2/10/2012</td>
<td>During Absence of Incumbent/100/ Categorical/6010</td>
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<td>Sluis, Elizabeth</td>
<td>Lt Ips-Classroom/Neal Dow/6.0</td>
<td>10/17/2011-12/18/2011</td>
<td>During Absence of Incumbent/290/ Special Ed/6501</td>
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<td>Smith, Melanie</td>
<td>Sr Office Assistant/FVHS/1.0</td>
<td>10/18/2011</td>
<td>New Position/54/ Categorical/4124</td>
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<td>Smyzer, Elliott</td>
<td>School Bus Driver-Type 2/ Transportation/6.0</td>
<td>10/24/2011</td>
<td>Vacated Position/117/ Transportation/7240</td>
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<td>Suniga, Julie</td>
<td>Typist Clerk/Education SVCS/8.0</td>
<td>10/20/2011</td>
<td>Existing Position/124/ General/0000</td>
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<td>Thao-Lor, Ge</td>
<td>Targeted Case Manager-Bilingual/McManus/8.0</td>
<td>10/24/2011</td>
<td>Vacated Position/78/ Categorical/6240</td>
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<td>Thurman, Michelle</td>
<td>Parent Classroom Aide/Restr/Shasta/4.8</td>
<td>10/25/2011</td>
<td>Vacated Position/141/ Categorical/7090 &amp; 7091</td>
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<td>Whitehead, Sofia</td>
<td>Ia-Bilingual/Chs/1.0</td>
<td>10/10/2011</td>
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<td>Zisle, Rhonda</td>
<td>Ia-Special Education/Blue Oak Charter/3.5</td>
<td>10/28/2011</td>
<td>New Position/94/ Special Ed/6500</td>
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<td><strong>Leave of Absence</strong></td>
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<td>Hanf, Carolyn</td>
<td>Parent Classroom Aide/Restr/Shasta/2.4</td>
<td>10/24/2011-5/24/2012</td>
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<td>Ia-Special Education/Neal Dow/3.0</td>
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<td>Early Return from Lqa</td>
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<td>Stewart-Reiblein, Katherin</td>
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<td>Early Return from Lqa</td>
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<td>Montenegro, Rocio</td>
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<td>Sr Office Assistant/FVHS/6.0</td>
<td>10/18/2011</td>
<td>Vacated Position/253/ General/0000</td>
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<td><strong>Resignations/Terminations</strong></td>
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<td>Acton, Desiree</td>
<td>Accounting Technician/Bjhs/4.0</td>
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<td>Hoy, Elizabeth</td>
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<td>Hoy, Elizabeth</td>
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<td>10/28/2011</td>
<td>Voluntary Resignation</td>
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<tr>
<td>Covarrubias, Jose</td>
<td>Cafeteria Assistant/CJhs/1.5</td>
<td>10/31/2011</td>
<td>Increase in Hours</td>
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<td>Davis, Happi</td>
<td>Trans Special Education Aide/ Transportation/3.0</td>
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<td>Drouillard, Patsy Lee</td>
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<td>Gonsalves, Colette</td>
<td>Sr Office Assistant/CJhs/2.0</td>
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MINUTES

GONSAVES, COLETTE  SR OFFICE ASSISTANT/BJHS/2.5  10/20/2011  INCREASE IN HOURS
GOODE, JUDITH  CAFETERIA ASSISTANT/MCMANUS/4.0  10/30/2011  INCREASE IN HOURS
HIGHTMAN, REBECCA  SCHOOL BUS DRIVER-TYPE 1/ TRANSPORTATION/6.9  10/23/2011  TRANSFER W/REDUCTION IN HOURS

(Consent Vote)
AYES: Kaiser, Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: None

9.  DISCUSSION/ACTION CALENDAR

ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION:

Item 8.2.3. Consider Approval of the Field Trip Request for the Chico High Symphonic Band to perform at Disneyland in Anaheim, CA from 05/04/12-05/07/12

At 7:12 p.m. Board Vice President Reed stated she had pulled this item to recognize the Band for this accomplishment and moved to approve the Field Trip Request; seconded by Board Member Thompson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: None

9.1.  GENERAL

9.1.1.  Discussion/Action: Setting Date of Annual Organizational Meeting of the Governing Board of the Chico Unified School District – Proposed Date: December 7, 2011

At 7:14 p.m. Board Clerk Robinson moved to approve December 7, 2011, as the date for the Annual Organization Meeting; seconded by Board Member Thompson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: None

9.1.2.  Discussion/Action: Approval of BP 5030, Student Wellness

At 7:15 p.m. Board Clerk Robinson moved to approve BP 5030 with substituted language; there was no second. Board Member Griffin presented suggested changes. Board Member Thompson clarified the language and moved to approve BP 5030 changes with the addition of an Addendum stating:

1. At school-sponsored off-campus events (or on-campus events after school hours) where food items are sold, there shall be posted the calorie and fat content in a location visible by consumers for comparison purposes. Items sold during fundraisers must also indicate calories and fat content.

2. The District strongly encourages the sale of locally produced products at extra-curricular events and in fundraising efforts.

3. To assist organizations in exploring the vast array of fundraising possibilities, the District will add to its website under “Resources”, “Useful Links”, links to fundraising websites that comply with this policy but are not necessarily endorsed by the District. (Examples: www.custombuiltcalendars.com; www.fundraisingfactory.com www.originalworks.com)

The motion was seconded by Board Member Griffin.

At 8:12 p.m. the floor was open to the public; six parents/citizens shared concerns. Board President Kaiser asked for the motion to be repeated for clarification. Board Vice President Reed abstained from the vote as she felt she did not have the information she needed.

AYES: Kaiser, Thompson, Griffin
NOES: Robinson
ABSTAIN: Reed
ABSENT: None
At 8:40 p.m. Board President Kaiser announced a break.

At 8:56 p.m. Board Vice President Reed called the meeting to order and announced that Board President Kaiser had left during the break and the Board was moving to Items 9.2.1. and 9.2.2., the Public Hearings for Nord Country School and Inspire School of the Arts and Sciences before discussion/action of Item 9.1.3., Approval of the Revised/Updated/New Board Policies.

9.2. EDUCATIONAL SERVICES

At 8:58 p.m. Director John Bohannon reviewed the process for Charter renewals. Principal Kathy Dahlgren presented information and a PowerPoint on on Nord Country School and addressed questions. The Board suggested rewording the paragraph regarding the number of Instructional Days on Page 5. At 9:12 p.m. the Public Hearing was open. At 9:13 p.m. the Public Hearing was closed.

9.2.2. Information/PUBLIC HEARING: Inspire School of the Arts and Sciences Public Hearing for Charter Renewal Petition
At 9:14 p.m. Director John Bohannon introduced Inspire Principal Eric Nilsson who introduced Assistant Principal Dan LaBar and teachers Debbie Travers and Ron Pope who presented information on Inspire and addressed questions. At 9:30 p.m. the Public Hearing was open. At 9:31 p.m. the Public Hearing was closed.

9.1. GENERAL

9.1.3. Discussion/Action: Approval of the following Revised/Updated/New Board Policies
BP 0520.1 High Priority Schools Grant Program - Deleted
BP 1113 District and School Web Sites
BP 1114 District-Sponsored Social Media
BP 1160 Political Processes
BP 1330 Use of School Facilities
BP 3100 Budget
BP 3280 Sale or Lease of District-Owned Real Property
BP 3290 Gifts, Grants, and Bequests – PULLED from Discussion/Action
BP 3513.3 Tobacco-Free Schools
BP 3550 Food Service/Child Nutrition Program
BP 3551 Food Service Operations/Cafeteria Fund
BP 3553 Free and Reduced Price Meals
BP 4033 Lactation Accommodation – NEW
BP 4158 Employee Security
BP 5022 Student and Family Privacy Rights
BP 5116.1 Intradistrict Open Enrollment
BP 5131.62 Tobacco
BP 5142.1 Identification and Reporting of Missing Children - Deleted
BP 5144 Discipline
BP 5145.7 Sexual Harassment
BP 5145.11 Questioning and Apprehension by Law Enforcement
BP 6111 School Calendar
BP 6163.1 Library Media Centers
BP 6163.2 Animals at School
BP 7310 Naming of Facility
BB 9140 Board Representatives
BB 9323.2 Actions by the Board

At 9:32 p.m. Board Vice President Reed stated Board Policy 3290 had been removed from the list and asked if anyone would like to pull any Board Policies for further discussion. Board Member Robinson pulled the following Board Policies: 1113, 1114, 3551, 4158, and 5145.7; Board Member Thompson pulled Board Policies 3100 and 7310 and Board Bylaw 9140; and Board Vice President Reed pulled Board Policy 1330. Board Clerk Robinson moved to approve those Board Policies not pulled; seconded by Board Member Griffin.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

ITEMS REMOVED FOR FURTHER DISCUSSION:

BP 1113, District and School Web Sites
At 9:33 p.m. Superintendent Staley addressed the question from Board Clerk Robinson. Board Clerk Robinson moved to approve BP 1113; seconded by Board Member Thompson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 1114, District-Sponsored Social Media
At 9:35 p.m. Superintendent Staley addressed the question from Board Clerk Robinson. Board Clerk Robinson moved to approve BP 1114; seconded by Board Member Thompson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 1330, Use of School Facilities
At 9:36 p.m. Board Vice President Reed noted there was a typo in the second paragraph under “Fees” and that “affiliated organizations” should be changed to “schools”. Board Member Griffin moved to approve BP 1330 with the noted change; seconded by Board Clerk Robinson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 3100, Budget
At 9:38 p.m. Director Scott Jones addressed questions from Board Member Thompson. Board Member Griffin moved to approve BP 3100, seconded by Board Member Thompson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 3551, Food Service Operations/Cafeteria Fund
At 9:42 p.m. Nutrition Specialist Tanya Harter and Director Scott Jones addressed questions from Board Clerk Robinson. Board Clerk Robinson moved to approve BP 3551; seconded by Board Member Griffin.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 4158, Employee Security
At 9:45 p.m. Assistant Superintendent Feaster and Director Dave Scott addressed questions from Board Clerk Robinson. Board Member Griffin moved to approve BP 4158; seconded by Board Member Thompson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 5145.7, Sexual Harassment
At 9:50 p.m. Superintendent Staley addressed questions from Board Clerk Robinson. Board Member Griffin moved to approve BP 5145.7; seconded by Board Member Thompson.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BP 7310, Naming of Facility
At 9:51 p.m. After hearing concerns, Superintendent Staley suggested removing the words “under extraordinary circumstances and” from the fourth paragraph under Naming of Facility. Board Member Thompson moved to
approve BP 7310 with the suggested change; seconded by Board Member Griffin.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

BB 9140, Board Representatives
At 9:58 p.m. Board Member Thompson shared concerns and Superintendent Staley suggested adding the words “the term” after “on a case-by-case basis, the authority,” in the second paragraph under Board Representatives.
Board Clerk Robinson moved to approve BB 9140 with the change; seconded by Board Member Griffin.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

9.3 BUSINESS SERVICES
9.3.1. PUBLIC HEARING/Discussion/Action: Public Hearing for Inspire Charter School Relocation Project Initial Study/Mitigated Negative Declaration
At 10:02 p.m. Director Weissenborn presented information and addressed questions. At 10:09 p.m. the Public Hearing was open. At 10:10 p.m. the Public Hearing was closed. Board Member Griffin made a motion to approve the Initial Study/Mitigated Negative Declaration for Inspire School of Arts and Sciences and authorized staff to record the Notice of Determination with the Butte County Recorders’ Office; seconded by Board Clerk Robinson.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

9.3.2. Discussion/Action: Phase I – Relocation of the Hooker Oak Modulars Pre-Authorization
At 10:12 p.m. Director Weissenborn presented information and addressed questions. Board Member Griffin made a motion to approve the pre-authorization to the Assistant Superintendent, Business Services to enter into an agreement with Broward Builders and SMSI to complete the Relocation of the Hooker Oak Modulars; seconded by Board Member Thompson.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

9.3.3. Information: Proposed Reduction in Class Size
Superintendent Staley presented three scenarios for reductions in class size and noted they were being presented to the Board for information only and to encourage open discussions.

9.4 HUMAN RESOURCES
9.4.1. Discussion/Action: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CUTA
At 10:31 p.m. Assistant Superintendent Feaster presented information and addressed questions. Board Member Griffin made a motion to approve the Tentative Agreement between CUSD and CUTA; seconded by Board Clerk Robinson.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

9.4.2. Discussion/Action: Resolution #1163-11, Elimination of Classified Services
At 10:36 p.m. Assistant Superintendent Feaster presented information and addressed questions. Board Clerk Robinson made a motion to approve Resolution #1163-11; seconded by Board Member Griffin.
AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser
9.4.3. **Discussion/Action: Resolution #1164-11, Elimination of Classified Services**

At 10:37 p.m. Assistant Superintendent Feaster presented information and addressed questions. Board Member Thompson made a motion to approve Resolution #1164-11; seconded by Board Member Griffin.

AYES: Reed, Robinson, Thompson, Griffin
NOES: None
ABSENT: Kaiser

10. **ITEMS FROM THE FLOOR**

At 10:39 p.m. Parent Representative Todd Sturgis stated he felt the parents from Save Our Summers should have been allowed to speak during the first Items from the Floor section. Board Vice President Reed stated a note would be sent to parents to apologize.

11. **RECESS**

At 10:42 p.m. Board Vice President Reed called the Annual Meeting of the Board of Directors of the Chico Unified School Financing Corp. to order. Director Scott Jones presented information. Board Member Thompson moved to approve the minutes from November 17, 2010; seconded by Board Member Griffin. Board Clerk Robinson stated she was abstaining from the vote as she was not a member of the Board at that time.

AYES: Reed, Thompson, Griffin
NOES: None
ABSTAIN: Robinson
ABSENT: Kaiser

12. **ANNOUNCEMENTS**

At 10:43 p.m. Board Member Thompson invited the community to the 2nd Annual Smoker Barrel Build Off BBQ at Chico High School in the Ag Shop on Friday, November 18, at 12:00 noon. Board Vice President Reed reminded Board members the Board would be electing new officers and determining dates and time of Board meetings for 2012 at the December 7 Board meeting. Board Clerk Robinson suggested placing the fund raising form online, commented on the ADA Report, and asked when the Board would receive an announcement regarding the Personnel Commission. Assistant Superintendent Feaster stated Director David Koll was working on the Personnel Commission agenda item.

13. **ADJOURNMENT**

At 10:50 p.m. Board Vice President Reed announced the meeting was adjourned.

:mn

APPROVED:

Board of Education

Administration
<table>
<thead>
<tr>
<th>Donor</th>
<th>Item</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marian C. Milling</td>
<td>$50.00</td>
<td>Chico Reads</td>
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<tr>
<td>Wells Fargo</td>
<td>$1,000.00</td>
<td>McManus Elementary</td>
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<td>Best Buy Chico</td>
<td>Misc. Class Supplies @ $390.00</td>
<td>Rosedale Elementary</td>
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<td>North Valley Community Foundation</td>
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<td>Bidwell Jr. High</td>
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<td>Barbro Lauri-Beckett, DDS, Inc.</td>
<td>$100.00</td>
<td>Chico Jr. High</td>
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<td>Laura Manning</td>
<td>Trumpet @ $100.00</td>
<td>Chico Jr. High/Music</td>
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<tr>
<td>PVHS 2010 Grad Night Committee</td>
<td>$500.00</td>
<td>PVHS/Music and Drama</td>
</tr>
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<td>Charlie Copeland/Sally Foltz</td>
<td>Books @ $1,227.00</td>
<td>PVHS/Library</td>
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<tr>
<td>Linda Elliott</td>
<td>Books @ $121.00</td>
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<tr>
<td>Melissa Blofsky</td>
<td>$300.00</td>
<td>PVHS/Athletics</td>
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Background Information
Sierra View 6th grader will be traveling to Butte Meadows to attend Environmental Camp. This will be Sierra View's 22nd year offering this environmental camp experience. The trip will start on Wednesday, May 9, 2012 and returning on Friday, May 11, 2012. The students will be traveling by a District bus.

Educational Implications
Environmental Camp will provide students with activities that address 6th grade Science Standards. Students will develop a deeper awareness, understanding, and appreciation of the interrelationships of all life by attending classes about Energy, Cycles, & Diversity, Community & Interrelationships, and Change & Adaptation.

Fiscal Implications
No impact on the general fund. Funds for this field trip will be earned through fund raising activities and parent donations.

Additional Information

Recommendation
I recommend approval of this field trip request.
FIELD TRIP REQUEST

TO: CUSD Board of Education                          Date: October 19, 2011
FROM: Daryl Bender, Dean Passanisi                School/Dept.: Sierra View Elementary
SUBJECT: Field Trip Request Greg Bishop

Request is for 6th Grade Environmental Camp
(grade/class/group)
Destination: Camp Lassen                                Activity: Butte Meadows Outdoor School

from May 9, 2012 / 10:00 AM to May 11, 2012 / 1:00 PM
(dates) / (times)
Rationale for Trip: Science camp covering 6th Grade Standards

Number of Students Attending: 78                        Teachers Attending: 3      Parents Attending: 18
Student/Adult Ratio: 78:21
Transportation: Private Cars  CUSD Bus XX  Charter Bus Name ___________
Other: ___________

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:
Fees $ ___________  Substitute Costs $ 468.00  Meals $ 2,600.00
Lodging $ 2,550.00  Transportation $ 1,540.00  Other Costs $ 4,100.00

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):
Name 6th Grade Camp  Acct. #: 01-9024-0-1300-4900-280 $ ___________
Name ___________  Acct. #: ___________

Requesting Party
Dean Passanisi  10/18/11

Site Principal
D. Ardell  10/18/11

Director of Transportation
Randy Selman  10/28/11

IF MAJOR FIELD TRIP

Director of Educational Services  11-9-11

Board Action

Rev. 8/04 White Copy: Ed Services Yellow Copy: Transportation Pink Copy: Returned to Site after approval
PROPOSED AGENDA ITEM: Field trip request
Prepared by: Patty Haley

☐ Consent Board Date December 7, 2011
☐ Information Only
☐ Discussion/Action

**Background Information**
The REACH conference is an annual event held at Richardson's Springs. It is filled with unique programs and events geared towards junior high students. Students from all over northern California attend. It is organized and run through Butte County Behavioral Health.

**Education Implications**
Each participant is involved in Challenge Day, an enormously powerful experience moving kids to drop barriers and possible prejudices and acknowledge our commonalities. The following day students choose 3 workshops from a selection of 9 to attend. The choices include topics such as: healthy relationships, goal setting, stress management, drug and alcohol education and learning how to make a difference in your community.
The final day is the Odyssey program. A physically and mentally challenging and exhilarating day of ropes course activities. Students are asked to challenge their own beliefs about what they can do or how far they can go. Throughout the day they are asked to push themselves and support each other in the activities.

**Fiscal Implications**
None, all incurred expenses are paid for through the Club Live organization on CJHS campus.
FIELD TRIP REQUEST

TO: CUSD Board of Education
FROM: Patty Haley
SUBJECT: Field Trip Request

Date: Nov. 14, 2011
School/Dept.: Chico Jr High/Counseling

Request is for Club Live

Destination: Richardson Spring
Activity: REACH Conference

From March 29th /noon to March 31, 2011 / 5:30pm
(dates) / (times)

Rationale for Trip: Leadership conference offers amazing experience to students who attend

Number of Students Attending: 10 Teachers Attending: 1 Parents Attending: 0
Student/Adult Ratio: 10:1

Transportation: Private Cars x CUSD Bus _____ Charter Bus Name
Other:

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

Fees $ Substitute Costs $ Meals $
Lodging $ Transportation $ Other Costs $

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):
Name ____________________________ Acct. #: ____________________________ $ 
Name ____________________________ Acct. #: ____________________________ $

Requesting Party
Site Principal
Director of Transportation

Date 11/10/11
Date 11/10/11
Date

Approve/Minor or Do not Approve/Minor
Recommend/Major or Not Recommended/Major
(If transporting by bus or Charter)

IF MAJOR FIELD TRIP
Director of Educational Services
Board Action

Date 11/19/11
Date

Recommends Not Recommended
Approved Not Approved

BS-7
Revised 8/04
PROPOSED AGENDA ITEM: MFE/ALA FFA Conference
Prepared by: Sheena Sloan

☑ Consent
☐ Information Only
☐ Discussion/Action

Board Date December 7, 2011

Background Information
MFE (Made For Excellence) is designed for freshmen and sophomore FFA members. ALA (Advanced Leadership Academy) is designed for junior and senior FFA members. The theme of both of these conferences is personal growth. Participants focus on their talents, skills and willpower. Students who attend these conferences will gain a level of confidence and competence that will enable them to positively influence peers and generate a new level of excitement within any program.

Education Implications
FFA members will identify their strengths and individual contributions to the FFA officer team and CHS FFA Chapter. They will be able to improve their speaking abilities and develop better personal management and social skills that will carry on when they once they leave high school.

Fiscal Implications
N/A-ASB FFA will pay for expenses.
FIELD TRIP REQUEST

TO: CUSD Board of Education

FROM: Sheena Sloan

SUBJECT: Field Trip Request

Request is for ________/grade/class/group

Destination: Redding CA Activity: MF/ALA FFA Confernece

from 1/20/12_________/10am________ to 1/21/12_________/4pm________

(dates) / (times)

Rationale for Trip: Made For Excellence/Advanced Leadership Academy FFA Conference

FFA members will develop/fine tune their leadership skills

Number of Students Attending: 10__ Teachers Attending: _2__ Parents Attending: ________

Student/Adult Ratio: 10/2

Transportation: Private Cars_______ CUSD Bus _________ Charter Bus Name _________

Other: school van & ag truck________

All requests for bus or charter transportation must go through the transportation department - NO

EXCEPTIONS.

ESTIMATED EXPENSES:

Fees $1200.00 Substitute Costs $120.00 Meals $

Lodging $ Transportation $ Other Costs $

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name ASB FFA_______ Acct. #: __________________________ $1200.00

Name Ag Incentive ________ Acct. #: __________________________ $120.00


Sheena Sloan

Requesting Party

1/29/11

Date

Site Principal

1/29/11

Date

Approved/Minor

Do not Approve/Minor

or

Recommend/Major

Not Recommended/Major

Director of Transportation

Date

(If transporting by bus or Charter)

IF MAJOR FIELD TRIP

1/29/11

Date

Recommend

Not Recommended

Director of Educational Services

Date

Approved

Not Approved

Board Action

Date
PROPOSED AGENDA ITEM: PVHS - FIELD TRIP - SANTA CRUZ JAZZ FESTIVAL

Prepared by: DAN HOLMES

☑ Consent

Board Date December 7, 2011

☑ Information Only

☐ Discussion/Action

Background Information
This field trip is for the PVHS Jazz Band and Jazz Chorus to attend and compete in the 26th Annual Santa Cruz Jazz Festival from March 16 - 17, 2012.

Education Implications
This annual event allows students to showcase their acquired musical skills

Fiscal Implications
Entry fee of $490.00 from PVHS Music Department Budget. All other fees are paid with Music Booster funds.
CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, CA 95928-5999
(530) 891-3000

FIELD TRIP REQUEST

TO: CUSD Board of Education     Date: 09/27/11
FROM: Dan Holmes                School/Dept.: PVHS Music

SUBJECT: Field Trip Request

Request is for PV Jazz Band and Jazz Choir

Destination: Santa Cruz/Cabrillo College    Activity: Jazz Festival

from 03/16/12 / 7:00 AM to 3/17/12 / 8 PM

Rationale for Trip: Perform at Festival (judged) and attend Jazz Concert

Number of Students Attending: 33    Teachers Attending: 1    Parents Attending: 10

Student/Adult Ratio: 3:1

Transportation: Private Cars X       CUSD Bus         Charter Bus Name

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

Fees $490        Substitute Costs $75        Meals $500
Lodging $3,000    Transportation $0        Other Costs $0

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name: PV Music       Acct. #: 01-0000-0-1206-1000-020 $565
Name: PV Music Boosters Acct. #: N/A $3,500

Requesting Party: 9/26/11

SitePrincipal: 10/24/11

Director of Transportation: 10/24/11

HMAJOR FIELD TRIP

Director of Educational Services: 11/21/11

Board Action:  

Approve/Minor or Not Recommended
Do not Approve/Minor or Recommend/Major

(If transporting by bus or Charter)
PROPOSED AGENDA ITEM: Consultant agreement with Duerr Evaluation Resources

Prepared by: Scott Lindstrom, Program Coordinator

☑ Consent

☐ Information Only

☐ Discussion/Action

Board Date 12/7/2011

Background Information
In 2010-11, Chico USD received federal funding for our Elementary and Secondary School Counseling Grant at six elementary schools: Chapman, Citrus, Emma Wilson, McManus, Parkview, and Rosedale. Per the approved grant application, this contract will allow Duerr Evaluation Resources to continue to provide program evaluation services during 2011-12 and 2012-13.

Education Implications
Evaluation will assess the impact of intervention and prevention services provided by grant-funded elementary schools counselors and psychologists. Results will help guide program improvements and demonstrate the effect of services on student adjustment and school climate.

Fiscal Implications
This contract meets the level of required evaluation and funding requested in our original grant application. There is no impact on the District general fund.
CONSULTANT AGREEMENT

1. A completed 
   "Certificate of Independent Consultant Agreement" guideline is:
   
   On file (click to view)   [ ] Attached

2. A completed 
   "Request for Taxpayer Identification Number and Certification" form is:

   On file (click to view)   [ ] Attached

This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:

Name: Dana Evaluation Resources
Street Address/POB: 55 Hanover Lane
City, State, Zip Code: Chico, CA 95923
Phone: 530-893-3734
Taxpayer ID/SSN: 68-044023
This agreement will be in effect from: 11/30/11 to 06/30/12
Location(s) of Services: Chapman, Citrus, Emma Wilson, McMenus, Parkview, Rosedale Schools

3. Scope of Work to be performed: (attach separate sheet if necessary)
   Includes provision of evaluation materials, collection of behavioral, attendance, service, and academic
   data, and annual reports of results.

4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:
   Evaluation of the effectiveness of intervention and prevention services provided through Elementary and
   Secondary School Counseling Grant, per the approved grant application. Contract is contingent upon
   availability of federal funds for the program.

5. Fundings/Programs Affected (corresponding to accounts below):
   1) Elementary and Secondary School Counseling Grant
   2) 
   3) 

6. Account(s) to be Charged:

   Pct (%) Fund Resource Proj/Yr Goal Function Object Expense Sch/Dept
   1) 100.00 01 5820 0 1110 3110 5800 14 740
   2) 5800 14
   3) 5800 14

7. Is there an impact to General Fund, Unrestricted funding?  [ ] Yes  [ ] No

8. Payment to Consultant: (for the above services, District will pay Consultant as follows)

   $ 20,000.00 Per Unit, times 1.00  # Units = $ 20,000.00  Total for Services
   (Unit:  [ ] Per Hour  [ ] Per Day  [ ] Per Activity)

   $  
   $  

   Total for Add'l Expenses

   $ 20,000.00 Grand Total

   : (date to honor)

   (to be completed by Business Services)
CONSULTANT TERMS AND CONDITIONS
(Applicable, unless determined to be Contract Employee, See IS10a)

Consultant Name: Duerr Evaluation Resources

1. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.

2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.

3. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.

4. If applicable, the Consultant will certify in writing, using ________________, that criminal background checks have been completed as per policy prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.

5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.

6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum $1,000,000 combined single limits of general liability and automobile coverage as required by the District.

7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.

8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.

9. The District will determine whether the Consultant will be paid by vendor check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at http://www.chicouerd.org/dept/business/documents/Consultant_Agreement.pdf). IRS Publication SWR 401 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

11. AGREED TO AND ACCEPTED: (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

Mark Duerr
(Signature of Consultant)

11-29-11
(Date)

12. RECOMMENDED:

(Signature of Consulting/Advisory Board)

11-29-11

13. APPROVED:

(Signature of District Administrator, or Director of Categorical Programs)

11-29-11

14. Authorization for Payment:

CHECK REQUIRED (Invoice to accompany payment request):

☐ Partial Payment thru: ____________________
(Date)

☐ Full or Final Payment

☐ DISPOSITION OF CHECK by Accounts Payable:
(check released upon completion of services)

☐ Send to Site Administrator: ____________________
(Date check required)

☐ Mail to Consultant

$ ____________________
(Amount)

(Date)

(Consultant Agreement Rev 8/03)

8/28/05
PROPOSED AGENDA ITEM: Selection of new C.A.C. member

Prepared by: David G. Scott

☐ Consent
☐ Information Only
☐ Discussion/Action

Board Date: 12/7/11

Background Information

The Community Advisory Committee (CAC) is comprised of parents, school staff, and other citizens who advise the Butte County Special Education Local Planning Area (SELPA) regarding the educational programs for students with disabilities or other special needs who attend school in Butte County.

It is requested that Jillian Damon be appointed to the C.A.C. for the 2011-2012 school year. Ms. Damon is an educator and parent of special needs students. Additionally, she is also a Lifetime Member of Ladies Auxiliary of Sons of the American Revolution, Shasta Elementary School PTO, CSF Advisor, Sophomore class advisor at Yuba City High School, and Phi Kappa Phi Honor Society.

Education Implications

The C.A.C. representative will provide input regarding the plan for the education of students with disabilities or other special needs who attend school in Butte County.

Fiscal Implications

None
PROPOSED AGENDA
ITEM: Warrant Authorization

Prepared by: Scott Jones, Director-Fiscal Services

☐ Consent

☐ Information Only

☐ Discussion/Action

Board Date 12/7/1

Background Information

Warrants in the amount of $623,997.98 for the period of November 8 through December 2, 2011 have been reviewed and are ready for Board approval.

Educational Implications

Services and supplies are acquired by the district in support of the district's goals.

Fiscal Implications

The issuing of warrants affects all accounts and funds in the district and is supported by the district's approved budget.
December 7, 2011
Accounts Payable Warrants

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<tr>
<th>FUND #</th>
<th>FUND DESCRIPTION</th>
<th>WARRANT #S</th>
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<td>Nutrition Services</td>
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<td>Deferred Maintenance</td>
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<td>1998 SRB (2008 Sale P&amp;I)</td>
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<td>Special Reserve RDA City Pass Through</td>
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**TOTAL WARRANTS TO BE APPROVED:**  $623,997.98

CC  Maureen Fitzgerald, Assistant Superintendent, Business Services
CC  Scott Jones, Director of Fiscal Services
PROPOSED AGENDA ITEM:  Monthly Enrollment and ADA Report (3rd School Month)

Prepared by:  Maureen Fitzgerald, Assistant Superintendent, Business Services

<table>
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<tr>
<th>X</th>
<th>Consent</th>
<th>Board Date</th>
<th>December 7, 2011</th>
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<tr>
<td></td>
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<tr>
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<td>Discussion/Action</td>
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**Background Information:**
Tracking enrollment and ADA (Average Daily Attendance) data is vital to accurately projecting class size, school site capacities, and ultimately, district revenues. Enrollments are tracked daily for the first two weeks of school and then monthly thereafter. While we also evaluate the ADA with the monthly data, the district general fund revenue is funded on P2 (around 8th month) cumulative attendance.

**Education Implications:**
Monitoring enrollment is critical to ensuring that classes are of the appropriate size and configuration, ensuring that instructional opportunities are provided for all students.

**Fiscal Implications/Analysis of Attached Reports:**
The attached document shows that the district is within target in the current projections. Continued monitoring of enrollment as well as the newly implemented A2A (Attention 2 Attendance) software should keep the district in good standing to meet or exceed projections for 2011-12.
### Chico Unified School District
#### Central Attendance Office

#### 2011-12

**Total Monthly Enrollment and ADA By School**

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<th>2nd ADA %</th>
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<th>3rd</th>
<th>3rd ADA %</th>
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<td><strong>11,892</strong></td>
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<td>PY Year Diff.</td>
<td><strong>(68)</strong></td>
<td><strong>(59)</strong></td>
<td><strong>21</strong></td>
<td><strong>21</strong></td>
<td><strong>4</strong></td>
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<td>PY Month Diff.</td>
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<td><strong>45</strong></td>
<td><strong>26</strong></td>
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<td>Proj. 2011 P2 ADA</td>
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</table>
MEMORANDUM TO:  Board of Education  
FROM:  Kelly Staley, Superintendent  
SUBJECT: Certificated Human Resources Actions  

<table>
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<tr>
<th>Name/Employee #</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
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<tr>
<td><strong>Temporary Appointment(s) 2011/12</strong></td>
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<tr>
<td>Azevedo, Kathryn</td>
<td>Elementary</td>
<td>12/1/11-5/24/12</td>
<td>0.7 FTE Temporary Appointment</td>
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<td>Hallstrom, Kelsey</td>
<td>Elementary</td>
<td>11/15/11-5/24/12</td>
<td>0.5 FTE Temporary Appointment</td>
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<td><strong>Administrative Appointment(s) 2011/12</strong></td>
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<td>Cariss, Tim</td>
<td>Interim Elementary Principal</td>
<td>1/2/12-6/30/12</td>
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<td><strong>2011/12 Leave Requests</strong></td>
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<td>Hislop, April</td>
<td>Secondary</td>
<td>12/17/11-5/24/12</td>
<td>1.0 FTE Child Care Leave</td>
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<td>Montgomery, Anne</td>
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<td><strong>Retirements/Resignations</strong></td>
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<td>de la Torre, Claudia</td>
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<td><strong>Non-Reelection of 1st Semester Temporary Certificated Employees</strong></td>
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<td>Hudson, Erica</td>
<td>Elementary</td>
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<td>Wilcox, Jessica</td>
<td>Special Education</td>
<td>12/16/11</td>
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DATE: DECEMBER 7, 2011
MEMORANDUM TO: BOARD OF EDUCATION
FROM: KELLY STALEY, SUPERINTENDENT
SUBJECT: CLASSIFIED HUMAN RESOURCES ACTIONS

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<th>ACTION NAME</th>
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<th>COMMENTS/PRF #/ FUND/RESOURCE</th>
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<td>BASSOW, LYDIE</td>
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<td>VACATED POSITION/75/ CATEGORICAL/7060</td>
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<td>FEULNER, CARLA</td>
<td>IPS-HEALTHCARE/LOMA VISTA/7.0</td>
<td>11/28/2011</td>
<td>VACATED POSITION/3/ SPECIAL ED/6501</td>
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<td>FLOYD, HEATHER</td>
<td>LT IPS-CLASSROOM/ELM STREET HEAD START/3.2</td>
<td>11/14/2011-2/18/2012</td>
<td>NEW POSITION/129/ SPECIAL ED/6501</td>
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<td>GILLASPIE, LORI</td>
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<td>VACATED POSITION/64/ GENERAL/1105</td>
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<td>11/8/2011</td>
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<td>11/18/2011</td>
<td>EXISTING POSITION/ TRANSPORTATION/0000</td>
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<td>VACATED POSITION/147/ SPECIAL ED/6500</td>
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<td>KAUFMANN, STEVEN</td>
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<td>LANDO, THOMAS</td>
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<td>MACKELL, ROBIN</td>
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<td>12/5/2011</td>
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<td>11/9/2011</td>
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<p>| LEAVE OF ABSENCE      |                               |                 |                                             |
| JOHN, CHRISTEN        | CAFETERIA ASSISTANT/CHS/2.0   | 10/18/2011-11/4/2011 | PER CBA 5.2.9                              |</p>
<table>
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<tr>
<th>Name</th>
<th>Position</th>
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<th>Action</th>
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<td>HALLSTROM, KELSEY</td>
<td>IPS-HEALTHCARE/NEAL DOW/4.0</td>
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<td>FEULNER, CARLA</td>
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<td>VOLUNTARY RESIGNATION</td>
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<td>IPS-HEALTHCARE/LOMA VISTA/6.0</td>
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<td>INCREASE IN HOURS</td>
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<td>GUDGEON, RICHARD</td>
<td>SCHOOL BUS DRIVER-TYPE/1/TRANSPORTATION/6.2</td>
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<td>VOLUNTARY REDUCTION IN HOURS</td>
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<td>INCREASE IN HOURS</td>
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<td>MACKELL, ROBIN</td>
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<td>VOLUNTARY REDUCTION IN HOURS</td>
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PROPOSED AGENDA ITEM: Charter Review Committee Recommendation—Nord Country School

Prepared by: John Bohannon

☐ Consent
☐ Information Only
☒ Discussion/Action

Board Date: 12/7/11

Background Information

Nord Country School was founded in 2005. Nord’s charter was renewed for a five year term in 2007. The current charter will expire June 2012.

CUSD received a charter renewal petition for Nord Country School on Oct. 14, 2011. Pursuant to California Education code, the CUSD Board of Directors held a public hearing regarding the renewal on Nov. 16.

The CUSD Charter School Review Committee met to review the Nord Renewal petition and is ready to make a recommendation to the board.

Educational Implications

Nord Country School offer students in grades K-6 another educational option.

Fiscal Implications

Nord is a direct funded charter, which means any ADA generated flows to the school and will not come to CUSD.

Additional Information

When a charter petition is renewed, Education Code mandates the term of the renewal is for five years.
PROPOSED AGENDA ITEM: Charter Review Committee Recommendation—Inspire School of the Arts and Sciences Renewal

Prepared by: John Bohannon

☐ Consent
☐ Information Only
☒ Discussion/Action

Board Date: 12/7/11

Background Information

Inspire School of the Arts and Sciences is Chico Unified School District’s first in-district (indirect funded) charter school. Inspire was initially approved for a three-year term (one year for planning and two years of operation). Inspire’s initial charter expires at the end of this school year.

CUSD received a charter renewal petition for Inspire School of the Arts and Sciences on Oct. 28, 2011. Pursuant to California Education code, the CUSD Board of Directors held a public hearing regarding the renewal on Nov. 16.

The CUSD Charter School Review Committee met to review the Inspire Renewal petition and is ready to make a recommendation to the board.

Educational Implications

Inspire is CUSD’s only internally created charter school. The school offers high school students in Chico and surrounding areas another college preparatory high school option.

Additional Information

When a charter petition is renewed, Education Code mandates the term of the renewal is for five years.
PROPOSED AGENDA ITEM: Budget Update
2011-12 First Period Interim Report

Prepared by: Maureen Fitzgerald
Assistant Superintendent, Business Services

Consent Information Only

X Discussion/Action

Board Date: 12/7/2011

Background Information:
The district is required to submit the First Interim Report for the 2011-12 Fiscal Year to the Butte County Office of Education by December 15, 2011. This report identifies the budget as revised per the State Budget and any updates to date. Included in the First Interim Report are actual expenditures through October 31, 2011.

At each Interim reporting period, the District revises and updates the current year income and expenses projections as well as the estimates for the subsequent two fiscal years (2012-13 and 2013-14) to determine if the district is able to maintain adequate reserves and meet it obligations and commitments.

Education Implications:
School districts that maintain a balanced budget and have adequate reserves are able to provide a broad range of educational programs for their students.

Fiscal Implications:
The First Interim Report reflects a Positive Certification. While this report reflects a Positive Certification there continues to be uncertainty as to whether this will be sustained or subject to mid-year cuts to Revenue Limits and Transportation Apportionment per AB 114. Anticipated new revenues built into the State budget did not materialize, causing certain "trigger" cuts to be implemented. While we know that the revenues are short projections, it is not known exactly what will happen to K-12 schools in the process. Per AB 114, based on the Department of Finance and Legislative Analysts Office's reports, the Governor is required to announce action mid-December.

Recommendation: Approve 2011-12 First Period Interim Report with a Positive Certification
PROPOSED AGENDA ITEM: Proposed Reduction in Class Size

Prepared by: Maureen Fitzgerald, Assistant Superintendent Business Services

☐ Consent

☐ Information Only

☒ Discussion/Action

Board Date December 7, 2011

Background Information
In 2008, the state budget crisis forced CUSD as well as many other Districts to increase class size in our K-3 classrooms from 20-1 to approximately 30-1. As current projects, under current assumptions, do not show a negative fund balance over the next three years, at the urging the Board and the community, the District is proposing a return to lower class sizes in primary grades. The attached information provides three scenarios for reducing class size for the Boards consideration.

Educational Implications
Reduced class size in the primary grades allows increased individualized instruction for students as they are learning essential knowledge in the area of reading, writing, and mathematics.

Fiscal Implications
Budget impact ranges from $129,557 to $493,071 depending on grade level and desired class sizes at each grade level.

Currently, Class Size Reduction continues to be funded under the flexibility provisions. Reducing class size in all scenarios increases the funding from the current levels. The costs above are net of increased revenues.
Chico Unified School District

Staff Recommendation to Adjust Class Size District Average

### Current K-3 Averages

<table>
<thead>
<tr>
<th>Grade</th>
<th># Teachers</th>
<th># Enrolled</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>K</td>
<td>35</td>
<td>920</td>
<td>26.29</td>
</tr>
<tr>
<td>1</td>
<td>33</td>
<td>829</td>
<td>25.12</td>
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<td>2</td>
<td>33</td>
<td>846</td>
<td>25.64</td>
</tr>
<tr>
<td>3</td>
<td>30</td>
<td>868</td>
<td>28.93</td>
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</tbody>
</table>

### CSR Funding Ratios

<table>
<thead>
<tr>
<th>Class Size</th>
<th>2011-12 Funding Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.44 or fewer</td>
<td>100% = $1,071</td>
</tr>
<tr>
<td>20.45-21.44</td>
<td>95%</td>
</tr>
<tr>
<td>21.45-22.44</td>
<td>90%</td>
</tr>
<tr>
<td>22.45-22.94</td>
<td>85%</td>
</tr>
<tr>
<td>22.95-24.94</td>
<td>80%</td>
</tr>
<tr>
<td>24.95 or greater</td>
<td>70%</td>
</tr>
</tbody>
</table>

### Scenario A - Reduce Class Size Average in Grades K-3 to 22, 24, 26, 28

| Grade | # Teachers | # Enrolled | Average Teacher FTE | Average Ratio | Proposed Average Teacher FTE | Proposed FTE Needed | Additional FTE Needed | Average Teacher Salary/Benefits | TOTAL COST Scenario A | Total K-1 Enrollment | CSR funded per pupil | % Funded | Total CSR Funding for K-1 | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty |
|-------|------------|------------|----------------------|---------------|-----------------------------|---------------------|----------------------|--------------------------|--------------------------|-----------------------------|---------------------|-------------------|----------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------------|-----------------------------|
| K     | 35         | 920        | 26.29                | 22            | 41.82                       | 6.82                |                      | $65,000                  | $578,390                 | 1749                        | $1,071              | 80%               | $1,498,543        | ($187,318)                  |
| 1     | 33         | 829        | 25.12                | 24            | 34.54                       | 1.54                |                      |                          |                          | 1749                        | $1,071              | 70%               | $1,311,225        | ($187,318)                  |
| 2     | 33         | 846        | 25.64                | 26            | 32.94                       | -0.46               |                      |                          |                          | 1749                        | $1,071              | 70%               | $1,311,225        | ($187,318)                  |
| 3     | 30         | 868        | 28.93                | 28            | 31.00                       | 1.00                |                      |                          |                          | 8.90                         | $578,390             |                   |                      |                            |                            |

**NET COST = TOTAL COST LESS ADDITIONAL CSR REVENUES $391,072**

### Scenario B - Reduce Class Size Average in Grades K and 1 to 24

| Grade | # Teachers | # Enrolled | Average Teacher FTE | Average Ratio | Proposed Average Teacher FTE | Proposed FTE Needed | Additional FTE Needed | Average Teacher Salary/Benefits | TOTAL COST Scenario A | Total K-1 Enrollment | CSR funded per pupil | % Funded | Total CSR Funding for K-1 | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty |
|-------|------------|------------|----------------------|---------------|-----------------------------|---------------------|----------------------|--------------------------|--------------------------|-----------------------------|---------------------|-------------------|----------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------------|-----------------------------|
| K     | 35         | 920        | 26.29                | 24            | 38.33                       | 3.33                |                      |                          |                          | 1749                        | $1,071              | 80%               | $1,498,543        | ($187,318)                  |
| 1     | 33         | 829        | 25.12                | 24            | 34.54                       | 1.54                |                      |                          |                          | 1749                        | $1,071              | 80%               | $1,498,543        | ($187,318)                  |
|       |            |            |                      |               |                             |                     |                      |                          |                          | 4.88                         | $65,000              |                   |                      |                            |                            |

**NET COST = TOTAL COST LESS ADDITIONAL CSR REVENUES $129,557**

### Scenario C - Reduce Class Size Average in Grades K-3 to 24

| Grade | # Teachers | # Enrolled | Average Teacher FTE | Average Ratio | Proposed Average Teacher FTE | Proposed FTE Needed | Additional FTE Needed | Average Teacher Salary/Benefits | TOTAL COST Scenario A | Total K-1 Enrollment | CSR funded per pupil | % Funded | Total CSR Funding for K-3 | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty | Adjusted CSR Revenue w/ Penalty | Current CSR Revenue w/ Penalty |
|-------|------------|------------|----------------------|---------------|-----------------------------|---------------------|----------------------|--------------------------|--------------------------|-----------------------------|---------------------|-------------------|----------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------------|-----------------------------|
| K     | 35         | 920        | 26.29                | 24            | 38.33                       | 3.33                |                      |                          |                          | 1749                        | $1,071              | 80%               | $2,967,098        | ($370,887)                  |
| 1     | 33         | 829        | 25.12                | 24            | 34.54                       | 1.54                |                      |                          |                          | 13.29                       | $65,000              |                   |                      |                            |                            |
| 2     | 33         | 846        | 25.64                | 24            | 35.25                       | 2.25                |                      |                          |                          | 3463                        | $1,071              | 70%               | $2,596,211        | ($370,887)                  |
| 3     | 30         | 868        | 28.93                | 24            | 36.17                       | 6.17                |                      |                          |                          | 3463                        | $1,071              | 70%               | $2,596,211        | ($370,887)                  |

**NET COST = TOTAL COST LESS ADDITIONAL CSR REVENUES $493,071**
Joint-Use Memorandum of Understanding between CUSD/Chico Area Recreation District & Inspire School of Arts & Sciences

Action  X
Consent  
Information  

December 7, 2011

Prepared by: Michael Weissenborn, Facilities Planner/Construction Manager

Background Information
In February of 2011 the Board of Education selected the Chapman Elementary School site for the establishment of the new Inspire School of Arts & Sciences (ISAS) campus. One of the key factors that supported the selection of the Chapman site was the availability of the adjacent Chico Area Recreation and Park District (CARD) owned parking facilities, field house and Community Park. CARD expressed an interest in cooperating with both the District and ISAS to allow the joint use of its facilities for the benefit of the school’s educational program in return for the joint use of the new campus facilities for the benefit of community recreation.

In order to define the details of a mutually beneficial agreement for the joint-use of the facilities, a committee was formed which included members from the governing bodies of all three parties. The committee was comprised of staff members Michael Weissenborn (CUSD), Eric Nilsson (ISAS) and Steve Visconti (CARD); Board Members Kathleen Kaiser (CUSD), Rose Kreipelka (ISAS) and Jan Sneed (CARD).

The committee has met, conferred and drafted an agreement which will be reviewed and if found acceptable, approved by the ISAS and CARD respective Board’s prior to the CUSD Board meeting on December 7, 2011.

Educational Implications
The District’s Strategic Plan states: “A safe, nurturing and inspiring environment is essential for individuals to thrive.”

Fiscal Implications
The source of funding for the relocation of Inspire School of Arts and Sciences will be one of the Capital Funds either Measure A bond funds or developer fees.

Recommendation
It is recommended that the Board of Education grant the Superintendent the authority to enter into the attached Cooperation and Joint Use Agreement between Chico Area Recreation and Park District, Inspire School of Arts and Sciences, and Chico Unified School District.
COOPERATION AND JOINT USE AGREEMENT BETWEEN
CHICO AREA RECREATION AND PARK DISTRICT, INSPIRE SCHOOL OF ARTS
AND SCIENCES, AND CHICO UNIFIED SCHOOL DISTRICT

This Cooperation and Joint Use Agreement (the "Agreement") is executed on the date last set forth below opposite the parties' signatures by and between Chico Area Recreation and Park District, a California recreation and park district ("CARD"), Inspire School of Arts and Sciences, an internal charter school of the Chico Unified School District ("Inspire"), and Chico Unified School District, a California unified school district ("CUSD") and is based upon the following facts:

A. CARD owns and operates Community Park (the "Park"), a 40 acre park located in south-central Chico west of California Highway 99 and just north of East 20th Street. The Park is improved with, among other things, a field house with a full-size gymnasium (the "Field House"), a parking lot adjacent to the north of the Field House (the "Parking Lot"), and other recreation and park facilities.

B. CUSD owns and operates Chapman Elementary School immediately adjacent to the southwest of the Park. CUSD and Inspire intend to enter into an agreement pursuant to which Inspire shall locate its high school buildings and facilities on the playing fields on the southeast side of Chapman Elementary School adjacent to the southwest of the Park (the "Site"), all as more particularly described on the Overall Site Plan attached hereto as Exhibit "A" ("Plan").

C. As depicted on the Plan, CUSD and Inspire shall require access to and use of a portion of the Park consisting of the Parking Lot and a limited area immediately adjacent to the west and north of the Parking Lot (collectively, the "Joint Use Area") for its use and operation of the Site. CARD is willing to allow CUSD and Inspire access to and use of the Joint Use Area on the terms and conditions set forth in this Agreement.

D. California Education Code Sections 10900, et seq. authorize districts having power to provide recreation such as CARD and school districts such as CUSD to cooperate with one another to organize, promote, and conduct programs of community recreation.

In consideration of the foregoing facts, the recital of which by this reference is incorporated in the agreement of the parties set forth below, and of the mutual conditions, covenants and promises set forth below, the parties agree as follows:

1. CUSD- Inspire Use of Park. Pursuant to the terms and conditions set forth in this Agreement, CARD hereby grants to CUSD and Inspire the right to access and use the "Joint Use Area." The Joint Use Area shall be more particularly described in written plans and specifications to be developed by CUSD and Inspire and agreed upon in writing by CARD, which plans and specifications shall identify the Joint Use Area and the improvements to be made by CUSD and Inspire thereto.
2. **Improvement of Joint Use Area.** CUSD shall improve the Joint Use Area generally as follows:

CUSD shall reconfigure the Parking Lot by (i) removing and relocating the existing maintenance building and parking spaces on the west side of the Parking Lot, (ii) constructing a one-way, U-shaped driveway (the “Driveway”) to the Parking Lot, the entrance for which shall be the existing entrance to the Park off Martin Luther King Boulevard and the exit from which shall be the existing entrance to the Parking Lot, which may be used for dropping off and picking up students from the Site, (iii) constructing at least seven parking spaces on the north side of the Driveway, and (iv) improving and constructing an entry plaza connecting the Parking Lot to the Site with fencing and landscaping as appropriate, all as generally depicted on the attached Exhibit “A”. CUSD shall develop written plans and specifications for such improvements, which plans and specifications shall be approved in writing by CARD.

3. **Use of Joint Use Area.** CUSD and Inspire shall use the Joint Use Area only for access to the Site, including dropping off and picking up persons attending or visiting Inspire, and for faculty, staff, and visitor parking only in the Parking Lot on school days between 7:00 a.m. and 5:00 p.m. Students at Inspire shall be directed by Inspire to not park in the Parking Lot, but instead shall be allowed to park in the Park parking lot to the north of the Parking Lot. During school days Inspire staff shall monitor the Parking Lot to assure that parking therein is limited to faculty, staff, and visitors and the Park parking lot to the north of the Parking Lot to assure that its students parking therein are complying with Inspire and CARD rules relating thereto.

CUSD and Inspire shall meet and confer with CARD as soon as possible before the commencement of the academic year at Inspire, but no event later than June 30 preceding the commencement of the academic year, to coordinate any and all activities and events at Inspire extending beyond 5:00 p.m. on school days or at any time on weekends or holidays that may conflict with activities conducted by CARD at the Park or Field House to prevent conflict between the activities of CUSD and Inspire, on the one hand, and CARD, on the other, in the use of the Joint Use Area. The parties shall also discuss at these annual meetings, or more frequently if necessary, any and all matters of concern arising out of or in any way affecting this Agreement and their relations under it.

4. **Consideration for Joint Use Area.** In consideration for access to and use of the Joint Use Area, CUSD, in addition to the improvements to be made by it to the Joint Use Area, shall design and construct to City of Chico building standards and requirements a maintenance building to be located at a location in the northwest part of the Park accessible from Ohio Street to the west and from the existing bike path in the Park to the south. The design and location of the maintenance building shall be as agreed upon in writing by CUSD, and CARD. The maintenance building shall be connected to utilities and
include a main panel for electricity for the building and utilities shall be stubbed to the interior of the building. CARD shall be responsible for infill beyond the interior walls. CUSD shall apply for and obtain any and all permits required for construction of the maintenance building. Upon issuance by the City of a certificate of occupancy for the building, CUSD shall convey and transfer to CARD any and all right, title and interest in and to the maintenance building they may have.

5. **Permitting; Staging.** CUSD shall be the lead agency for purposes of any and all permitting required for improvement and development of the Site, of the Joint Use Area, and of the maintenance building. CUSD shall comply strictly with the California Environmental Quality Act and such other federal, state and local laws as may apply to such improvements and development. CSUD shall coordinate with CARD all construction staging and actual construction activities to minimize to the greatest extent possible the impact thereof on CARD’s use of the Field House and the Park.

6. **Joint Use of Facilities.** To facilitate the educational and recreational activities of CARD and Inspire, Inspire, and CARD, shall cooperate and share the facilities at the Park and at the Site, respectively, to the greatest extent possible. To this end, CARD shall make available to Inspire the Park and the Field House for school activities during school hours on school days. Inspire, shall provide use of the facilities at the Site, including, without limitation, the amphitheater and stage, the art quad, the multipurpose building once it is constructed, and classrooms for events conducted by CARD after school hours on school days and on non-school days. Each shall provide the use of its facilities to the other pursuant to its policies therefor and on a first come, first served basis.

7. **Term.** The term of this Agreement shall be ten years, commencing January 1, 2012 and continuing through December 31, 2021. This Agreement shall automatically renew and be extended for an additional term of five years immediately upon expiration of the preceding term unless any party hereto gives notice to the other parties hereto of its intent to withdraw from and terminate the Agreement not less than one year prior to the then expiration date of the Agreement.

8. **Indemnification.** Each party (each, the “Indemnitor”) hereby agrees to defend and indemnify and hold the other parties and each of them (the “Indemnities”) free and harmless of and from any and all claims, demands, causes of action, actions, liabilities, damages, costs, or expenses incurred or in any way suffered by the Indemnities as a result of or in any way connected with the use by the Indemnitor of the Indemnities’ property pursuant hereto, unless such was caused in part or in whole by the willful acts or omissions of the Indemnites. For losses caused in whole or in part by the willful acts or omissions of the Indemnites, then as between the Indemnitor and the Indemnities, comparative fault will apply to determine their respective liabilities.

9. **Miscellaneous.**
   a. **Attorney’s Fees.** If any legal action or any arbitration or other proceeding is
b. **Entire Agreement.** This Agreement constitutes the entire agreement between CARD, CUSD, and Inspire with respect to the subject matter herein and supersedes all prior discussions, negotiations and agreements, whether oral or written. Any amendment to this Agreement, including an oral modification supported by new consideration, must be reduced to writing and signed by authorized representatives of both parties before it will be effective.

c. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of California.

d. **Counterparts; Facsimile Signatures.** This Agreement may be executed in more than one counterpart, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Facsimile signatures on this Agreement shall constitute original signatures of the Parties.

e. **Severability.** If any term or provision of this Agreement shall, to any extent, be held invalid or unenforceable, the remaining terms and provisions of this Agreement shall not be affected thereby, but each remaining term and provision shall be valid and enforced to the fullest extent permitted by law.

Executed on the date last set forth below opposite the parties' signatures at Chico, California.

**CARD:**
Chico Area Recreation and Park District, a California recreation and park district

Date: December 7, 2011

By: Jan Sneed, Chair
Board of Directors

Approved as to form:

By: John Jeffery Carter, Attorney for CARD

11.28.11
CUSD:
Chico Unified School District,
a California Unified School District

Date: December 7, 2011

Approved as to form:

By: ____________________________
    ____________________________, Attorney for CUSD

By: ____________________________
    ____________________________, Attorney for CUSD

By: ____________________________
    ____________________________, Superintendent

Inspire:
Inspire School of Arts and Sciences,
an internal charter school of the
Chico Unified School District

Date: December, 2011

Approved as to form:

By: ____________________________
    ____________________________, Attorney for Inspire

By: ____________________________
    ____________________________, Principal
AGENDA ITEM: Announcement of CSEA Chapter #110 Appointee to Personnel Commission

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent  ☒ Information Only  ☐ Discussion/Action  Board Date: December 7, 2011

Background Information
Chico Unified School District is a Merit System District. This requires a Personnel Commission which, in our District, consists of three (3) members. One member of the personnel commission shall be appointed by the governing board of the district and one member, nominated by the classified employees of the district, shall be appointed by the governing board of the district. Those two members shall, in turn, appoint the third member. The term of each Commissioner is three (3) years. The term of one Commissioner expires each year.

The CSEA Chapter #110 appointee was Mr. Bill Patterson who, for personal reasons, resigned his appointment in September. His term was scheduled to expire on December 1, 2011.

CSEA Chapter #110 would like to appoint Ms. Jane Dolan to replace Mr. Patterson.

Per Education Code Section 45246(c) the classified employees shall submit the name of its nominee to the governing board at least 30 days before the date on which the vacancy will occur and the governing board shall appoint that nominee to be effective on the date on which the vacancy would occur.

Then, at a board meeting to be held after 30 and within 45 days of the announcement, the governing board in open hearing shall provide the public and employees and employee organizations the opportunity to express their views on the qualifications of those persons recommended by the governing board for appointment. This will occur at the regular Board meeting in January 2012.

Educational Implications
Having a fully functioning and complete Personnel Commission will maintain the flow of decisions regarding issues such as eligibility lists and other issues related to the employment of classified staff.

Fiscal Implications
None.
AGENDA ITEM: Resolution #1166-11/Elimination of Classified Services

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent
☐ Information Only
☒ Discussion/Action

Board Date: December 7, 2011

Background Information:

The District no longer needs the positions noted in the resolution.

Educational Implications:

None.

Fiscal Implications:

The District will save the cost of these positions.
RESOLUTION 1166-11
RESOLUTION OF THE GOVERNING BOARD
OF THE CHICO UNIFIED SCHOOL DISTRICT

ELIMINATION OF CLASSIFIED SERVICES AND
ORDERING LAYOFFS IN THE CLASSIFIED SERVICE
FOR THE 2011-2012 SCHOOL YEAR

WHEREAS Education Code section 45308 provides for the layoff and reemployment of classified employees due to a lack of work and/or lack of funds, and,

WHEREAS the Superintendent of the Chico Unified School District (District) has advised the District's Governing Board (Board) that there is a lack of work to maintain the following position(s) and that the Board should consider the elimination of the following position(s):

<table>
<thead>
<tr>
<th>Classification</th>
<th>Full-Time Equivalent</th>
<th>Site/Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>IPS-Healthcare</td>
<td>0.3750</td>
<td>Chapman/Special Ed</td>
</tr>
<tr>
<td>IPS-Classroom</td>
<td>0.4375</td>
<td>Chapman/Special Ed</td>
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</table>

WHEREAS the District and the California School Employees Association, Chico Chapter 110 (CSEA) executed a Collective Bargaining Agreement (Agreement) effective July 1, 2007 through November 15, 2010. The CSEA's covered unit members, as defined in the Agreement, include those holding the positions described herein.

WHEREAS Article 1, Section 1.5.1 of the Agreement recognizes the authority of the District to make decisions to eliminate services and layoff therefrom.

WHEREAS Article 4 of the aforesaid Agreement covers layoff and reemployment and specifically provides that said Article includes all of the impact and effects of any layoff, demotion and/or reemployment for unit members and is thus a waiver to further bargain the effects of any specific decision to eliminate services and layoff therefrom, except as provided therein.

WHEREAS CSEA has been apprised of the contemplated elimination of services described herein in order to afford it the opportunity to exercise its rights under the Agreement.

NOW, therefore, be it resolved the Board has this date adopted the Superintendent's recommendations and ordered a reduction of classified services, and it appears to the Board that due to a lack of funds it is necessary to eliminate certain classified position(s) and to layoff affected employee(s) hereinabove set forth.

BE IT FURTHER RESOLVED that the Board authorizes the District Superintendent to give notice to the affected classified employee(s) of the layoff in accordance with Education Code Sections 45117 and 45308 and pursuant to Article 4 of the current collective bargaining agreement and pursuant to Merit System rules,

such notice to be given at least forty-five (45) working days prior to the effective date of each layoff as set forth above.

The Board authorizes and directs the Superintendent to carry forth all layoff proceedings resulting from the elimination of position(s) ordered herein above, including proceedings for layoff provided by the exercise of displacement rights and to service layoff notices to employees affected thereby. Where an employee displaces an employee holding a position in another class, the Superintendent is hereby authorized and directed to carry forth