CUSD Board of Education
Regular Meeting Agenda

Chico City Council Chambers
December 16, 2015
CLOSED SESSION – 5:00 P.M.
REGULAR BOARD MEETING – 6:00 P.M.

Board Members
Elizabeth Griffin, President
Eileen Robinson, Vice President
Linda Hovey, Clerk
Dr. Kathleen Kaiser, Member
Gary Loustale, Member

Kelly Staley, Superintendent

This Agenda is Available at:
Chico Unified School District
1163 E. 7th Street
Chico, CA 95928
(530) 891-3000
Or Online at:
www.chicousd.org

Posted: 12/11/15
The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

INFORMATION, PROCEDURES AND CONDUCT
OF CUSD BOARD OF EDUCATION MEETINGS

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR
The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION
At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATION FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)
The Board shall give members of the public an opportunity to address the Board either before or during the Board’s consideration of each item of business to be discussed at regular or special meetings.
- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed three (3) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATION FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)
The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.
- Public comments for items not on the agenda will be limited to one hour in duration (15 minutes at the beginning of the meeting and 45 minutes at the end of the meeting).
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given three (3) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
- Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:
The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent’s Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:
- Available at the meeting
- Available on the website: www.chicousd.org
- Available for inspection in the Superintendent’s Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT
Please contact the Superintendent’s Office at 891-3000 ext. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, if documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent’s Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chicousd.org.
CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting – December 16, 2015
Closed Session – 5:00 p.m.
Regular Session – 6:00 p.m.
Chico City Council Chambers
421 Main Street, Chico, CA 95928

AGENDA

1. CALL TO ORDER
   1.1. Public comment on closed session items

2. CLOSED SESSION
   2.1. Update on Labor Negotiations
        Employee Organizations: CUTA
        CSEA, Chapter #110
        Kelly Staley, Superintendent
        Jim Hanlon, Asst. Superintendent
        Joanne Parsley, Asst. Superintendent
        Kevin Bulterma, Asst. Superintendent
        Representatives:

   2.2. Conference with Real Property Negotiators
        Per Government Code §54956.8
        APN #s 006-220-008-000 and 005-570-014-000,
        Price and Terms of Payment
        Agency’s Negotiator: Kevin Bulterma

   2.3. Conference with Legal Counsel –
        Anticipated Litigation
        Per Subdivision (b) of Government
        Code §54956.9 (one case)

        If Closed Session is not completed before 6:00 p.m., it will resume immediately following the
        regular meeting.

3. RECONVENE TO REGULAR SESSION
   3.1. Call to Order
   3.2. Report Action Taken in Closed Session
   3.3. Flag Salute

4. ORGANIZATIONAL MEETING
   4.1. Elect President
   4.2. Elect Vice President
   4.3. Elect Clerk
   4.4. Appoint Secretary to the Board
   4.5. Set Date, Time and Place of Regular Meetings
   4.6. Agenda Layout

5. STUDENT REPORTS

6. SUPERINTENDENT’S REPORT AND RECOGNITION

7. ANNOUNCEMENTS

8. ITEMS FROM THE FLOOR

9. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS
10. **CONSENT CALENDAR**

10.1. **GENERAL**

10.1.1. Consider Approval of Minutes of Regular Session on November 18, 2015, and Special Session on December 9, 2015

10.1.2. Consider Approval of Items Donated to the Chico Unified School District

10.2. **EDUCATIONAL SERVICES**

10.2.1. Consider Approval of the Expulsion of Students with following IDs: 58950, 61375, 61434, 76249, 79557

10.2.2. Consider Approval of the Expulsion Clearance of Student with the Following ID: 81313

10.2.3. Consider Approval of the Field Trip Request for CHS FFA Officers to Attend a Winter Officer Retreat in Chester, CA from 12/18/15 to 12/20/15

10.2.4. Consider Approval of the Field Trip Request for CHS FFA Ag Department to Attend the Made for Excellence and Advanced Leadership Academy Conferences in Redding, CA from 01/15/16 to 01/16/16

10.2.5. Consider Approval of the Field Trip Request for PVHS IB Seniors and Juniors to Participate in Rock Climbing at Davis, CA from 01/08/16 to 01/09/16

10.2.6. Consider Approval of the Field Trip Request for PVHS I-Tech and Video Production Students to Attend the Skills USA Leadership Conference in San Diego, CA from 03/30/16 to 04/03/16

10.2.7. Consider Approval of the Field Trip Request for PVHS Music Students to Attend the Northern California Honor Band and Choir at Humboldt State in Eureka, CA from 02/04/16 to 02/07/15

10.2.8. Consider Approval of the i-Ready Intervention Contract for Title I Schools

10.3. **BUSINESS SERVICES**

10.3.1. Consider Approval of Accounts Payable Warrants

10.4. **HUMAN RESOURCES**

10.4.1. Consider Approval of Certificated Human Resources Actions

10.4.2. Consider Approval of Classified Human Resources Actions

11. **DISCUSSION/ACTION CALENDAR**

11.1 **EDUCATIONAL SERVICES**

11.1.1. **Information:** Athletic Accountability Plan (Randy Gilzean)

11.1.2. **Discussion/Action:** Vendor Recommendation – Duplicating Equipment (John Vincent)

11.2. **BUSINESS SERVICES**

11.2.1. **Discussion/Action:** 2015-16 1st Interim Budget (Kevin Bultema)

11.2.2. **Discussion/Action:** Retiree Medical Benefits, Tentative Agreement (Kevin Bultema)

11.3 **HUMAN RESOURCES**

11.3.1. **Discussion/Action:** Approval of Board Representative to Personnel Commission (Jim Hanlon)

12. **ITEMS FROM THE FLOOR**

13. **ANNOUNCEMENTS**

14. **ADJOURNMENT**
1. **CALL TO ORDER**
   At 5:00 p.m. Board President Griffin called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session.

   **Present:** Griffin, Robinson, Hovey, Kaiser, Loustale
   **Absent:** None

1.1. **Public comment on closed session items**
   There were no public comments

2. **CLOSED SESSION**

2.1. **Update on Labor Negotiations**
   Employee Organizations:
   Representatives:

2.2. **Conference with Real Property Negotiators**
   Per Government Code §54956.8
   APN # 006-220-008-000, Price and Terms of Payment
   APN # 003-140-001-000, Price and Terms of Payment
   Agency's Negotiator: Kevin Bultera

2.3. **Conference with Legal Counsel – Anticipated Litigation**
   Per Subdivision (b) of Government Code §54956.9 (one case)

2.4. **Conference with Legal Counsel – Existing Litigation**
   per Subdivision (a) of Government Code §54956.9
   Case #161637
   Case #CRF-15-514477
   Case #504952

2.5. **Public Employee Appointments**
   Per Government Code §54957
   Title: Deputy Superintendent

2.6. **Public Employee Performance Evaluation**
   Per Government Code §54957
   Title: Superintendent

2.7. **Public Employee Discipline/Dismissal/Release**
   Per Government Code §54957
   (one certificated employee)
3. **RECONVENE TO REGULAR SESSION**

3.1. **Call to Order**

At 6:00 p.m. Board President Griffin called the meeting to order.

3.2. **Report Action Taken in Closed Session**

Board President Griffin noted the Board had been in Closed Session and reported that 1) Resolution 1311-15, Release/Non-Reelection of Temporary Certificated Employee had unanimously been approved and 2) the Board gave direction to Administration to continue with negotiations on Real Property/APN #006-220-008-000 by a 4:1 vote (AYES: Robinson, Hovey, Kaiser, Loustale; and NOES: Griffin)

3.3. **Flag Salute**

Board President Griffin led the salute to the flag.

4. **ANNOUNCEMENTS**

Board Member Kaiser encouraged attendance at the fall town hall meeting at CSUC in the BMU tomorrow night regarding public issues. Board Member Kaiser congratulated the CUSD Facilities team for their recent award from Green California’s School Summit. Julie Kistle, Facilities Director provided an overview of the program and recognition the District received including sustainability practices such as solar power at 10 school sites and 4 CHIP buildings.

5. **ITEMS FROM THE FLOOR**

Sharon Keplin, a Nurse in the community and a CUSD parent, presented information on the importance of sexual education. Ann Murphy, a Marriage & Family Therapist and a CUSD parent, noted she and other parents were working with Director David McKay on Sexual Education information for students and in particular updated curriculum for middle schools and high schools. Lupe Aronlaw, a Church Youth Director and CUSD parent also presented information on the importance of updated sexual education.

6. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

Kevin Moretti, CUTA President, provided information on interest based bargaining, Kindergarten hours, modification of number of years’ experience for nurses & speech pathologists, and a reinstatement of hourly pay rate of Special Education teachers for summer school. The next meeting is scheduled for December 3. Sean Sullivan, CSEA President, noted the union is working with Human Resources on faster hiring processes.

7. **CONSENT CALENDAR**

7.1. **GENERAL**

7.1.1. Approved the Minutes of Regular Session on October 21, 2015

7.1.2. Approved the Items Donated to the Chico Unified School District

7.2. **EDUCATIONAL SERVICES**

7.2.1. Approved the Expulsion of Students with following IDs: 53591, 58048, 64131, 65675, 66437, 72439, 76444

7.2.2. Approved the Field Trip Request for Parkview's 5th Grade GATE class to attend the Age of Sail at Hyde St. Pier in San Francisco from 04/28/16 to 04/29/15 (noting the ending date listed on the agenda should read 04/29/16, not 04/29/15)

7.2.3. Approved the Field Trip Request for Little Chico Creek's Sixth Grade class to Attend an Environmental Education Camp in Whiskeytown, CA from 04/25/16 to 04/29/16

7.2.4. Approved the Field Trip Request for Marigold's and Shasta's 5th and 6th Grade Classes to Attend Environmental Education at Shady Creek Outdoor School from 01/12/16 to 01/15/16 and 01/19/16 to 01/22/16

7.2.5. Approved the Field Trip Request for CHS Honor Choir and Honor Band to Attend the Nor Cal Honor Choir at Humboldt State University in Eureka, CA from 02/04/16 to 02/07/16
7.2.6. Approved the Field Trip Requests (12) for PVHS Athletes to Attend Overnight Tournaments

7.2.7. Approved the Field Trip Request for PVHS Prostart Culinary II Teams to Attend the CA Restaurant Association State Invitational in Sacramento, CA from 03/12/16 to 03/13/16

7.2.8. Approved the Field Trip Request for PVHS FHA-HERO classes to attend the State Leadership Meeting in Riverside, CA from 04/15/16 to 04/19/16

7.2.9. Approved the Quarterly Report on Williams Uniform Complaints

7.2.10. Approved the Consultant Agreement with NAF (National Academy Foundation)

7.3. BUSINESS SERVICES

7.3.1. Approved the Accounts Payable Warrants

7.3.2. Approved the Notice of Completion for Bidwell Modernization Increment 3

7.3.3. Approved the Notice of Completion for Window Coverings at Little Chico Creek, Shasta, Sierra View

7.3.4. Approved the Bid Approval for Safety and Security Window Coverings at Chico Jr. High School

7.3.5. Approved the Request for Allowance of Attendance Because of Emergency Conditions

7.4. HUMAN RESOURCES

7.4.1. Approved the Certificated Human Resources Actions

It was noted the name "Richardson" should be listed as "Jill Richardson"

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<thead>
<tr>
<th>Employee</th>
<th>Assignment</th>
<th>Effective</th>
<th>Comment</th>
</tr>
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<tbody>
<tr>
<td>Barsuglia, Elizabeth</td>
<td>Secondary</td>
<td>11/9/15</td>
<td>0.6 FTE</td>
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<td>Evans, Andrea</td>
<td>Speech</td>
<td>1/4/2016</td>
<td>0.4 FTE</td>
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<td>Hervey, Patience</td>
<td>Psychologist</td>
<td>11/30/2015</td>
<td>0.8 FTE</td>
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<td>Quok, Kalyn</td>
<td>Secondary</td>
<td>10/19/2015</td>
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<td>Pearce, Leigh</td>
<td>Speech</td>
<td>11/2/15-6/2/2016</td>
<td>0.4 FTE Child Care Leave</td>
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<tr>
<th>Leave Requests - 2015/16</th>
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<tr>
<td>Imes, Kelly</td>
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<tr>
<td>Mathews, Jordan</td>
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<td>O'Brien, Jaime</td>
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<td>Oberg, Tamara</td>
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<td>Richardson</td>
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<td>Riggs, Ronald</td>
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7.4.2. Approved the Classified Human Resources Actions

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<th>ACTION NAME</th>
<th>CLASS/LOCATION/ASSIGNED HOURS</th>
<th>EFFECTIVE</th>
<th>COMMENTS</th>
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<td>APPOINTMENT</td>
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<td>Andrew, Christian</td>
<td>Custodian/CHS/8.0</td>
<td>10/26/2015</td>
<td>Vacated Position</td>
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<td>Avram, Nancy</td>
<td>IPS-Healthcare/Emma Wilson/6.0</td>
<td>10/26/2015</td>
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<td>Berlin, Shawna</td>
<td>IA-Special Education/ CHS/5.0</td>
<td>10/20/2015</td>
<td>Vacated Position</td>
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<td>Borges, Kristina</td>
<td>Health Assistant/ Marigold/5.0</td>
<td>11/30/2015</td>
<td>Vacated Position</td>
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<tr>
<td>ACTION NAME</td>
<td>CLASS/LOCATION/ASSIGNED HOURS</td>
<td>EFFECTIVE</td>
<td>COMMENTS</td>
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<td>Bower, Timothy</td>
<td>IA-Special Education/ Marigold/6.0</td>
<td>11/2/2015</td>
<td>New Position</td>
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<td>Bromley, Charise</td>
<td>Accountant/Business Svcs/8.0</td>
<td>10/14/2015</td>
<td>Vacated Position</td>
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<td>Carter, Julie</td>
<td>Instructional Assistant/ LCC/2.2 &amp; 2.2</td>
<td>10/19/2015</td>
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<td>Crotti, Maryanne</td>
<td>Campus Supervisor/ BJHS/1.0</td>
<td>9/2/2015</td>
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<td>11/6/2015</td>
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<td>Dugan, Jeanne</td>
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<td>10/26/2015</td>
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<td>Galvan, Allina</td>
<td>Elementary Guidance Specialist/Hooker Oak/4.0</td>
<td>11/3/2015</td>
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<td>IPS-Classroom/LCC/3.0</td>
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<td>Vacated Position</td>
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<td>Guzeldere, Jessenia</td>
<td>Targeted Case Mgr/ Bilingual/Educational Svcs/8.0</td>
<td>9/8/2015</td>
<td>New Position</td>
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<td>Horgan, Erin</td>
<td>Parent Classroom Aide-Restr/Parkview/3.5</td>
<td>9/10/2015</td>
<td>Existing Position</td>
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<td>Kandler, Gregory</td>
<td>SMW-Sprinkler Systems/M &amp; O/8.0</td>
<td>9/1/2015</td>
<td>Vacated Position</td>
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<td>Lazenby, Maija</td>
<td>Elementary Guidance Specialist/Sierra View/3.0</td>
<td>10/20/2015</td>
<td>Vacated Position</td>
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<td>Ledgerwood, Christopher</td>
<td>Custodian/PVHS/8.0</td>
<td>9/1/2015</td>
<td>Vacated Position</td>
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<td>Lessenger, Ova</td>
<td>LT IPS-Classroom/Emma Wilson/2.0</td>
<td>10/12/2015- 3/26/2016</td>
<td>During Absence of Incumbent</td>
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<td>Martin, Jennifer</td>
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<td>Delivery Worker/ Warehouse/6.5</td>
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<td>Vacated Position</td>
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<td>Pepper, Kayla</td>
<td>IPS-Classroom/Emma Wilson/3.5</td>
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<td>Vacated Position</td>
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<tr>
<td>Phizackerly, Lisa</td>
<td>Parent Classroom Aide-Restr/Hooker Oak/2.5</td>
<td>11/2/2015</td>
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<td>Rice-Capucion, Yvette</td>
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<td>Stephens, Sean</td>
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<td>10/19/2015</td>
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<td>Vacated Position</td>
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<td>ACTION NAME</td>
<td>CLASS/LOCATION/ASSIGNED HOURS</td>
<td>EFFECTIVE</td>
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<td>Story, Glenn</td>
<td>LT IPS-Classroom/Hooker Oak/4.0 &amp; 2.0</td>
<td>10/16/2015-11/20/2015</td>
<td>During Absence of Incumbent</td>
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<td>Sullivan, Veronica</td>
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<td>Vestnys, Stephanie</td>
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<td><strong>PROMOTION</strong></td>
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<td><strong>LEAVE OF ABSENCE</strong></td>
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<td>11/9/2015</td>
<td>Early Return</td>
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<td><strong>RESIGNATION/TERMINATION</strong></td>
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<td>Heaps, Dina</td>
<td>Parent Classroom Aide-Restr/Shasta/4.8</td>
<td>11/20/2015</td>
<td>Voluntary Resignation</td>
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<td>Schoon, Keli</td>
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<td>10/2/2015</td>
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<td>IPS-Classroom/Loma Vista/4.0</td>
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<td>Silva, Nicole</td>
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<td>9/7/2015</td>
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<td>Stewart, Chloe</td>
<td>IPS-Classroom/Loma Vista/3.5</td>
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<td><strong>RESIGNED ONLY POSITION LISTED</strong></td>
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<td>Borges, Kristina</td>
<td>Health Assistant/ Chapman/4.0</td>
<td>11/29/2015</td>
<td>Increase in Hours</td>
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<td>Bower, Timothy</td>
<td>IPS-Classroom/CJHS/4.0</td>
<td>11/1/2015</td>
<td>Transfer w/Increased Hours</td>
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<td>Bromley, Charise</td>
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<td>Appointment</td>
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<td>Carter, Julie</td>
<td>Instructional Assistant/ LCC/2.0 &amp; 2.0</td>
<td>10/19/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Dugan, Jeanne</td>
<td>Cafeteria Assistant/ BJHS/2.5</td>
<td>10/25/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Evans, Pauline</td>
<td>Office Assistant Elementary Attendance/Parkview/4.0</td>
<td>11/1/2015</td>
<td>Promotion</td>
</tr>
<tr>
<td>Stimac, Kotie</td>
<td>Campus Supervisor/ BJHS/2.3</td>
<td>10/25/2015</td>
<td>Voluntary Reduction in Hours</td>
</tr>
</tbody>
</table>
7.4.3. Approved Resolution No. 1312-15, Resolution, Ratification, and Affirmation of the 
Designation of Classified Deputy and/or Assistant Superintendent Positions as 
Senior Management Positions of the Classified Service

(Consent Vote)
AYES: Griffin, Robinson, Hovey, Kaiser, Loustale
NOES: None
ABSENT: None

8. DISCUSSION/ACTION CALENDAR

8.1. BUSINESS SERVICES

8.1.1. Discussion/Action: Possible New Bond for School Facilities
Assistant Superintendent Kevin Bultema, provided a presentation on a Possible 
New Bond for School Facilities along with guest speakers from EMC Research, 
CliffordMoss, and Public Financial Management. The Presentation included results 
from the telephone polling survey, financial advisory bond analysis, as well as 
projected timeline for potential election ballot. Board Member Kaiser moved to 
direct staff to pursue a Bond Measure in the amount of Proposition 39's maximum 
amount of $60/$100,000 for the November 2016 election which gives staff time to 
bring together stakeholder groups to revisit the master plan; seconded by Board 
Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale
NOES: None
ABSENT: None

8.2 BOARD

8.2.1. Discussion/Action: Setting Date of Annual Organizational Meeting of the 
Governing Board of the Chico Unified School District – Proposed Date: 
December 16, 2015
Board Member Kaiser moved to approve December 16, 2015, as the date for the 
Annual Organizational Meeting of the Governing Board of the Chico Unified 
School District; seconded by Board Member Loustale.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale
NOTES: None
ABSENT: None

9. ITEMS FROM THE FLOOR
There were no items from the floor.

10. RECESS
During the Recess, the Annual Meeting of the Board of Directors of the Chico Unified School 
Financing Corp. was held in accordance with that Agenda

11. RECONVENE TO REGULAR SESSION
Board President Griffin called the regular session back to order.

12. ANNOUNCEMENTS
Board President Griffin announced a Board Workshop is scheduled for December 9 to discuss items 
learned from the CSBA and STEM conferences and other items of Board interest.
13. **ADJOURNMENT**

   Board President Griffin adjourned the meeting.

:ka

**APPROVED:**

_________________________________________
Board of Education

_________________________________________
Administration
1. **CALL TO ORDER**
   At 5:00 p.m. Board President Griffin called the meeting to order in the Large Conference Room, at the Chico Unified District Office at 1163 East 7th St. and announced the Board was moving into Closed Session.

   **Present:** Griffin, Robinson, Hovey, Kaiser, Loustale

   **1.1. Public comment on closed session item**
   There were no public comments

2. **CLOSED SESSION**

   **2.1. Update on Labor Negotiations**
   Employee Organizations:
   CUTA
   CSEA, Chapter #110
   Kelly Staley, Superintendent
   Kevin Bultema, Asst. Superintendent
   Joanne Parsley, Asst. Superintendent
   Jim Hanlon, Asst. Superintendent

   **2.2 Conference with Real Property Negotiators**
   Per Government Code §54956.8
   APN #006-220-008-000, Price and Terms of Payment
   APN #005-570-014-000, Price and Terms of Payment
   Agency's Negotiator: Kevin Bultema

   **2.3. Conference with Legal Counsel – Existing Litigation**
   Per Subdivision (a) of Government Code §54956.9
   Case #161637
   Case #CRF-15-514477
   Case #504952

   **2.4. Conference with Legal Counsel - Anticipated Litigation**
   Per Subdivision (b) of Government Code §54956.9 (one case)

3. **RECONVENE TO REGULAR SESSION**

   **3.1. Call to Order**
   At 6:00 p.m. Board President Griffin called the meeting to order.

   **3.2. Report Action Taken in Closed Session**
   Board President Griffin announced the Board had been in Closed Session and there was nothing to report.

4. **CONSENT CALENDAR**

   Board President Griffin asked if anyone would like to pull a consent item for further discussion. No items were pulled. Board Member Kaiser moved to approve the Consent Items; seconded by Board Member Loustale.

   **4.1. BUSINESS SERVICES**
   **4.1.1. Approved the Circulation of Request for Qualifications (RFQ) for Architectural Services**
4.1.2. Approved the Notice of Completion for Bidwell Modernization Increment 2
4.1.3. Approved the Notice of Completion Cable Infrastructure Phase 2 at Marsh Jr. High School

(Consent Vote)
AYES: Griffin, Robinson, Hovey, Kaiser, Loustale
NOES: None
ABSENT: None

5. DISCUSSION/ACTION CALENDAR
5.1. BUSINESS SERVICES
5.1.1. Discussion/Action: Preauthorization for Design Consultant for Athletic Field Improvements at Chico High School and Pleasant Valley High School

Director Julie Kistle presented information on the request for preauthorization for a design consultant for athletic field improvements at Chico High and Pleasant Valley High Schools and addressed questions. Board Member Kaiser asked to amend the request so that a Board representative who works on the Facilities Committee (Board Member Kaiser or Board Clerk Hovey) be asked to attend the meetings; seconded by Board Vice President Robinson. Superintendent Staley clarified that this amendment was not a requirement but a request. Director Kistle stated she could email information to Board representatives if they were not able to attend the meetings.

(Consent Vote)
AYES: Griffin, Robinson, Hovey, Kaiser, Loustale
NOES: None
ABSENT: None

6. INFORMATION/DISCUSSION
6.1. BOARD
6.1.1. Information: Board Members Will Discuss Workshop Topics from Recent CSBA Annual Education Conference

Board Member Loustale presented information on ROP program classes and noted students were filming tonight's Board Workshop for live streaming via internet. He also discussed ROP funding and future status. Board Vice President Robinson discussed Special Education topics addressing means to provide additional information and awareness to Principals, PTA, and community groups. Board Member Kaiser brought forth details on Title IX needs and Coordinator duties as well as follow up review on the Bond Election. Board Clerk Hovey reviewed discussions from the evening and noted the possibility of needs of personalized pathway plans. Board President Griffin shared details on both working with Charter Schools and Instructional Strategies when working with students of varying ages.

6. ADJOURNMENT
At 7:53 p.m. Board President Griffin thanked the students for attending and filming and adjourned the meeting.

:ka

APPROVED:

Board of Education

Administration
<table>
<thead>
<tr>
<th>Donor</th>
<th>Item</th>
<th>Recipient</th>
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</thead>
<tbody>
<tr>
<td>Carol L. Grigg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In Memory of Dorette Boyer</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>W.A. &amp; Mary Carleton</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In Memory of Dorette Boyer</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>Ken &amp; Sheryl Lange</td>
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<tr>
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<td>Mr. &amp; Mrs. Joseph Navarro</td>
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<td>Barbara Ensworth</td>
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<td>Hooker Oak</td>
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<td>Gerald &amp; Barbara Ensworth</td>
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<td>Dutch Bros Coffee</td>
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<tr>
<td>Hooker Oak PTO</td>
<td>$259.98</td>
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<td>James Heath, HBC Construction</td>
<td>$1,100.00</td>
<td>Marigold</td>
</tr>
<tr>
<td>B. Scott Hood, DDS</td>
<td>$200.00</td>
<td>Sierra View</td>
</tr>
<tr>
<td>B. Scott Hood, DDS</td>
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<tr>
<td>Tino Nava/PG&amp;E YourCause</td>
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<td></td>
</tr>
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<td>Wells Fargo Community Support Campaign</td>
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<td></td>
</tr>
<tr>
<td>The Discovery Shoppe League, Inc.</td>
<td>$10,000.00</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Devereaux</td>
<td>$2,000.00</td>
<td></td>
</tr>
<tr>
<td>Gary &amp; Charlotte Hull</td>
<td>$100.00</td>
<td></td>
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<tr>
<td>North Valley Community Foundation FACES Program</td>
<td>$199.80</td>
<td></td>
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<tr>
<td>Mike &amp; Darcy Labrum</td>
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<tr>
<td>In Memory of Gary Sitton</td>
<td>$200.00</td>
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<td>Tebo &amp; Shea</td>
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<td>Sweatshirts and Uniforms @ $659.51</td>
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<td>William &amp; Karen Horn</td>
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<td>In Memory of Gary Sitton</td>
<td>$100.00</td>
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<td>Deer Creek Broadcasting, LLC</td>
<td>$500.00</td>
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<tr>
<td>Margaret McMillian</td>
<td>Clarinet @ $500.00</td>
<td></td>
</tr>
<tr>
<td>Karin Towner</td>
<td>$150.00</td>
<td></td>
</tr>
</tbody>
</table>
AGENDA ITEM: Chico FFA Chapter Officer Winter Retreat

Prepared by: Courtney Champlin

[ ] Consent

Information Only

Discussion/Action

Board Date 12/16/15

Background Information

The Chico FFA Chapter officers will travel to Chester Dec. 18th through Dec. 20th for an officer retreat. All three advisors will be present during the trip and we will be staying at a Cabin in Chester, Ca.

Educational Implications

Students will work on person development and reflective leadership. Additionally students will plan the activities for the remainder of the school year.

Fiscal Implications

Meals and Gas will be covered through the Chico ASB Account. (Approximately $250 in cost)
TO: CUSD Board of Education  Date: November 12, 2015
FROM: Chico High FFA  School/Dept.: CHS Ag Dept.

SUBJECT: Field Trip Request

Request is for Chico High FFA Officers  (grade/class/group)

Destination: Chester, CA  Activity: Winter Officer Retreat

from 12/18/15, 3:00 p.m.  (dates) / (times)
to 12/20/15, 12:00 p.m.  (dates) / (times)

Rationale for Trip: Reconnect officers with the purpose and direction of the chapter. Plan remaining of school year activities.

Number of Students Attending: 7  Teachers Attending: 3  Parents Attending: 0
Student/Adult Ratio: 7:3

Transportation: Private Cars  CUSD Bus  Charter Bus Name  
Other: Ag Van

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

Fees $ 0  Substitute Costs $  Meals $ 200.00

Lodging $  Transportation $  Other Costs $ 50.00

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name  CHS ASB Account  Acct. #:  $ 250.00
Name  Acct. #:  $

ES-7
Revised 8/04
AGENDA ITEM: Field Trip Request for CHS FFA Ag Department to Attend the Made for Excellence and Advanced Leadership Academy Conferences in Redding, CA

Prepared by: Courtney Champlin

Consent Board Date December 16, 2015

[ ] Information Only
[ ] Discussion/Action

Background Information
Twelve students will attend the ALA and MFE conference in Redding Ca. Students will attend two days of leadership development and person development conferences.

Educational Implications
Each student will:

- Define leadership and identify how to be a leader in one’s home and community
- Explore the role of choices and responsibility in character development
- Investigate personal strengths and interests
- Identify specific opportunities or involvement in Agricultural Education
- Explore tool for continued leadership and personal growth, including sharpen the saw
- Revise the personal plan of action, first introduced at the Greenhand Leadership Conference (GLC)

Fiscal Implications
Students will pay half the cost of the conference ($50) and the Chico FFA ASB account will match the cost.
# FIELD TRIP REQUEST

**TO:** CUSD Board of Education  
**FROM:** Chico High FFA  
**Date:** November 12, 2015  
**School/Dept.:** CHS Ag Dept.

## SUBJECT: Field Trip Request

<table>
<thead>
<tr>
<th>Request is for</th>
<th>Chico High FFA Students</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(grade/class/group)</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Destination:</strong></th>
<th>Redding, CA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Activity:</strong></td>
<td>Leadership Conferences</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>from</strong></th>
<th>1/15/16, 8:00 a.m.</th>
<th>to</th>
<th>1/16/16, 5:00 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(dates) / (times)</strong></td>
<td></td>
<td><strong>(dates) / (times)</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Rationale for Trip:** Leadership Conference for sophomores, juniors and seniors

<table>
<thead>
<tr>
<th><strong>Number of Students Attending:</strong></th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teachers Attending:</strong></td>
<td>2</td>
</tr>
<tr>
<td><strong>Parents Attending:</strong></td>
<td>0</td>
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<tr>
<td><strong>Student/Adult Ratio:</strong></td>
<td>6:1</td>
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<thead>
<tr>
<th><strong>Transportation:</strong></th>
<th>Private Cars</th>
<th>CUSD Bus</th>
<th>Charter Bus Name</th>
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<tbody>
<tr>
<td><strong>Other:</strong></td>
<td>Ag Van and Truck</td>
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All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

## ESTIMATED EXPENSES:

<table>
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<tr>
<th><strong>Fees</strong></th>
<th>$1,200.00</th>
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<tr>
<td><strong>Substitute Costs</strong></td>
<td>$</td>
</tr>
<tr>
<td><strong>Meals</strong></td>
<td>$</td>
</tr>
<tr>
<td><strong>Lodging</strong></td>
<td>$</td>
</tr>
<tr>
<td><strong>Transportation</strong></td>
<td>$</td>
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<tr>
<td><strong>Other Costs</strong></td>
<td>$</td>
</tr>
</tbody>
</table>

**ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):**

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th>CHS ASB Account</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Acct. #:</strong></td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>

| **Name** |  |
|----------|  |
| **Acct. #:** |  |

---

**Requesting Party**  
**Date:** 11/12/15

**Site Principal**  
**Date:** 11/3/15

**Director of Transportation**  
**Date:**  
- **Approve/Minor or Recommend/Major or Not Recommended/Major** (If transporting by bus or Charter)

---

**IF MAJOR FIELD TRIP**

| **Director of Educational Services** |  |
|-------------------------------------|  |
| **Date:** |  |

| **Board Action** |  |
|------------------|  |
| **Date:** |  |

- **Recommend**  
- **Not Recommended**  
- **Approved**  
- **Not Approved**

---

**ES-7**  
**Revised 8/04**
AGENDA ITEM: Field Trip Request for PVHS IB Seniors and Juniors to Participate in Rock Climbing at Davis, CA

Prepared by: Brett Silva

Consent ☒ Board Date December 16, 2015

Information Only

Discussion/Action

Background Information
The idea of the trip is to have a team building between IB Seniors and IB Juniors. Rock climbing is a good way to build teams.

Educational Implications
This can help to build morale among IB students in order to make it through the sometimes grueling IB program.

Fiscal Implications
Students will fundraise via donations or parent contributions to pay for the trip. Part of the plan is for students to learn how to organize and fund a trip.
CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, CA 95928-5999
(530) 891-3000

FIELD TRIP REQUEST

TO: CUSD Board of Education  
FROM: Brett Silva  
Date: 12/8/15  
School/Dept.: PVHS

SUBJECT: Field Trip Request

<table>
<thead>
<tr>
<th>Request is for</th>
<th>(grade/class/group)</th>
<th>Activity: Rockclimbing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Destination:</td>
<td>Davis California</td>
<td></td>
</tr>
<tr>
<td>from</td>
<td>1/8/16 / 6:00 pm</td>
<td>to 1/9/16 / 8:00 am</td>
</tr>
<tr>
<td>Rationale for Trip:</td>
<td>Team building for IB seniors and juniors. This is an all-night climb. Students are locked in at 10pm and all must leave at 6am the next morning. They can climb all night. Students will ask for donations as well as fundraise to attend. If we cannot raise enough, we do not go.</td>
<td></td>
</tr>
<tr>
<td>Number of Students Attending:</td>
<td>25</td>
<td>Teachers Attending:</td>
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<td>Student/Adult Ratio:</td>
<td>2.5:1</td>
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<tr>
<td>Transportation:</td>
<td>Private Cars X CUSD Bus Charter Bus Name Other:</td>
<td></td>
</tr>
</tbody>
</table>

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

| Fees $525 | Substitute Costs $0 | Meals $0 |
| Lodging $0 | Transportation $0 | Other Costs $0 |

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

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<th>Amount</th>
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<tr>
<td>IB</td>
<td>01-0028-0-1110-1000-020-2020</td>
<td>$525.00</td>
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</table>

Brett Silva
Requesting Party
12/8/15

Site Principal
Date

Director of Transportation
Date

IF MAJOR FIELD TRIP

Director of Educational Services
Date

Board Action
Date

ES-7
Revised 8/04
PROPOSED AGENDA ITEM: Skills USA State Leadership Conference/State Finals

Prepared by: Michael Peck Matt Joiner

☐ Consent  Board Date December 16, 2015
☐ Information Only
☐ Discussion/Action

Background Information
SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel in leadership and specific content areas. Our PV students who compete at our Regional Leadership Conference in February and place high enough in that competition will have the opportunity to transfer to State Conference on March 30th to April 3rd 2016 in San Diego, CA.

Education Implications
All contests and leadership materials are aligned with industry and curricular state standards. Students attending this conference/competing in the contests will be better prepared for career and college by the knowledge and experience they will gain. Additionally, scholarships are awarded to top winners in certain curricular contests.

Fiscal Implications
As in past years, funding will be a number of resources. Butte County ROP will be providing transportation and associated costs. We will also be utilizing CTE Pathways Grant funds to help cover costs.
FIELD TRIP REQUEST

TO: CUSD Board of Education
FROM: Matt Joiner & Mike Peck
SUBJECT: Field Trip Request

Request is for Members of Skills USA State competition students and advisors

Activity: Participation in Skills USA Leadership Conference

Destination: San Diego, CA
from March 30\textsuperscript{th} 2016, 3:00 pm 
(dates) / (times)
to April 3, 2016, 10:00 pm 
(dates) / (times)

Rationale for Trip: Participation in Skills USA Leadership and Skills Conference Professional Development and Career Exploration

Number of Students Attending: 19 Teachers Attending: 2 Parents Attending:

Student/Adult Ratio: 10:1

Transportation: Private Cars CUSD Bus Charity Bus Name
Other: ROP vans AND/OR Flight

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:
Reg Fees $1600 Substitute Costs $ROP Meals $600
Lodging $1600 Transportation $ Vans-$2400 Other Costs $400.00

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):
Name Supplemental Acct. #: Pathways Grant & Perkins

Matt Joiner & Michael Peck
Requesting Party 12/3/15

Site Principal 10/3/15

Director of Transportation

IF MAJOR FIELD TRIP

Director of Educational Services 12/9/15

Board Action Date

Approve/Minor
Do not Approve/Minor
or
Recommend/Major
Not Recommended/Major

(If transporting by bus or Charter)

Approved
Not Approved

ES-7
Revised 8/04
AGENDA ITEM: PVHS Music Department Trip to Humboldt State

Prepared by: Ryan Heimlich – PVHS Music Department

☐ Consent  Board Date  12/16/2015

☐ Information Only

☐ Discussion/Action

Background Information

The PVHS Music Department is planning a trip in February 2016 to participate in the Northern California Band and Choir Director’s Association Honor Band and Select Choir. Students audition and are selected for this honor to participate in a highly artistic and educational performance opportunity with students from all over Northern California. Currently, seven students have auditioned.

Education Implications

Selected students will miss part of Thursday and all day Friday of school, and they will be responsible for any work missed. However, the experiences had, information learned, and memories made on this trip will be long lasting.

Fiscal Implications

This trip will be paid for through the PVHS ASB Music account.
FIELD TRIP REQUEST

TO: CUSD Board of Education
FROM: Ryan Heimlich
Date: 12/3/2015
School/Dept.: PVHS Music

SUBJECT: Field Trip Request

Request is for participation in Northern California Honor Band and Choir
(grade/class/group)
Destination: Humboldt State, Eureka, CA Activity: Honor Band & Choir
from 2/4/2016 8AM to 2/7/2016 12PM
(dates) / (times)
Rationale for Trip: participation in Northern California Honor Band and Choir at Humboldt State

Number of Students Attending: 5 Teachers Attending: 1 Parents Attending: 1
Student/Adult Ratio: 2:5
Transportation: Private Cars X CUSD Bus Charter Bus Name
Other:

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:
Fees $300 Substitute Costs $200 Meals $
Lodging $600 Transportation $
Other Costs $

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):
Name PVHS Music ASB Acct. #: 01-79-44132-7620-020 2020 $1100
Name Acct. #: $

Requesting Party
Site Principal
Director of Transportation

Date 12/3/2015
Date 12/3/15
Date

Approve/Minor
Do not Approve/Minor
Recommend/Major
Not Recommended/Major
(If transporting by bus or Charter)

IF MAJOR FIELD TRIP
Director of Educational Services

Board Action

Date

Recommend
Not Recommended
Approved
Not Approved
AGENDA ITEM: i-Ready Intervention Contract for Title I Schools

Prepared by: John Bohannon, Director

☐ Consent  ☐ Information Only
☐ Discussion/Action  Board Date December 16, 2015

Background Information
i-Ready is an adaptive individualized intervention program for both mathematics and Language Arts. The program is currently being utilized at Sierra View Elementary School for mathematics intervention. This program provides a diagnostic assessment to pinpoint each student's needs, and supplies adaptive instruction and intervention based on those needs. The program showed growth for Sierra View students throughout the 2014-1015 school year and appears to correlate to student performance on the SBAC test.

In November, Chico Unified applied so be a Supplementary Education Services (SES) provider for students at Program Improvement (PI) schools. Schools districts with school in Program Improvement as defined by the NCLB Federal Regulations must set aside funds and provide options for SES programs to students attending PI schools. Since the inception of this rule, Chico Unified has contracted with vendors to provide this services with the 20 percent of Title I funds required to be set aside for this purpose.

The results from the i-Ready program at Sierra View led to the district choosing i-Ready as its official program for math in the SES application.

In addition, a larger than usual amount of Title I funds carried over from the 2014-2015 school year. i-Ready site licenses will be purchased for McManus, Rosedale, Citrus, Parkview and Emma Wilson. This give schools the ability to have all students access the program during the school day, in the after school programs and at home. The contract would start in January of 2016 and expire in January of 2017. If the CUSD SES application is approved, funds required to be set aside for SES services can be utilized to extend the contract for i-Ready.

Educational Implications
This program will provide a math and language intervention with pre and post tests and adaptive intervention curriculum specific to individual student needs. It is a tool to allow CUSD to have better control and data on interventions during the day, in after school programs in in required SES programs.

Fiscal Implications
The estimated cost is $105,975 to come out of carryover Title I funds. There is no impact on the general fund.
# Price Quote

**Quote Date:** 11/30/2015 • **Valid for 30 Days**  
**Quote ID:** 89977.3  
**F.O.B.:** N. Billerica, MA 01862  
**Shipping:** Shipping based on MDSE total (min: $12.99)  
**Terms:** Net 30 days, pending credit approval  
**Fed. ID:** #26-3954988  

**CA Sales Representative**  
LORI OGDEN  
916-354-2750  
logden@cainc.com  
Created by: LORI OGDEN  
Modified by: LORI OGDEN

---

**Special Notes**  
McManus—new enrollment under 500; Rosedale—new enrollment under 500; Citrus new enrollment less than 300; Parkview new enrollment 320 Chapman new enrollment 300; Emma Wilson 550-600

<table>
<thead>
<tr>
<th>Item #</th>
<th>Product Name</th>
<th>Qty</th>
<th>Retail Price</th>
<th>Unit Price</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>RS15002.0</td>
<td>i-Ready Diagnostic and Instruction Math and Reading Site License 201-350 students 1 Year</td>
<td>3</td>
<td>$10,900.00</td>
<td>$10,900.00</td>
<td>$32,700.00</td>
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<td>RS15003.0</td>
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<td>$15,900.00</td>
<td>$31,800.00</td>
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<td>RS16938.0</td>
<td>i-Ready Prof Dev Onsite Standard Package: New Central Get Started &amp; Leadership Best Practices + Site-Based Understanding Data &amp; 1 Coaching Session</td>
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**Merchandise Total:** $104,400.00  
**Voucher/Credit:** $0.00  
**Estimated Tax:** $1,575.00  
**Estimated shipping to US 85928-5699:** $0.00  
**Merchandise Savings:** $0.00  
**Total:** $105,975.00
Placing an Order

Please attach quote to all signed purchase orders.

1) Email: orders@cainc.com
2) Fax: 1-800-366-1158
3) Mail:
   ATTN: CUSTOMER SERVICE DEPT.
   Curriculum Associates, LLC
   P.O. Box 2001
   North Billerica, MA 01862-0901

Please visit http://www.curriculumassociates.com/ for detailed order instructions or contact CA's Customer Service department (1-800-225-0248) and reference quote number for questions.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows.

<table>
<thead>
<tr>
<th>Order amount</th>
<th>Percentage of Order</th>
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<tr>
<td>$999.99 and less</td>
<td>12% with $12.99 minimum freight charge</td>
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<tr>
<td>$1,000 to $4,999.99</td>
<td>10%</td>
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<tr>
<td>$5,000 to $99,999.99</td>
<td>8%</td>
</tr>
<tr>
<td>$100,000 and more</td>
<td>6%</td>
</tr>
</tbody>
</table>

Please contact local CA Sales Representative, customer service (1-800-225-0248), or http://www.curriculumassociates.com/ for expedited shipping rates.

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Payment Terms

Payment terms are as follows.

- With credit approval: Net 30 days
- Without credit approval: Payment in full at time of order
- Accounts must be current before subsequent shipments are made

Return Policy

Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased materials with pre-approval from CA's Customer Service. Before returning material, call CA's Customer Service department (1-800-225-0248) for return authorization. When returning material, please include your return authorization number and the return form found on the back of your packing slip. We do not accept returns on individually sold Teacher Toolbox access packs, unused i-Ready® licenses, and materials that have been used and/or are not in “saleable condition.” i-Ready® and BRIGANCE® Online Management Systems may be returned for a pro-rated refund for the remaining time left on the contract. Individual components of Ready® Achievement Packs and BRIGANCE® Kits cannot be returned for a refund.

For more information about the return policy, please visit http://www.curriculumassociates.com/.

P.O. Box 2001, North Billerica, MA 01862-0901 • TEL: 800.225.0248 • FAX: 800.366.1158 • www.CurriculumAssociates.com
AGENDA ITEM: Warrant Authorization

Prepared by: Jaclyn Kruger, Director Fiscal Services

X Consent Board Date December 16, 2015

Information Only

Discussion/Action

Background Information
Warrants in the amount of $3,002,322.31 for the period of November 11, 2015 through December 8, 2015 have been reviewed and are ready for Board approval.

Educational Implications
Services and supplies are acquired by the District in support of the District’s goals.

Fiscal Implications
The issuing of warrants affects all accounts and funds in the district and is supported by the District's approved budget.

Fund Summary

<table>
<thead>
<tr>
<th>Fund</th>
<th>Description</th>
<th>Check Count</th>
<th>Expensed Amount</th>
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<tbody>
<tr>
<td>01</td>
<td>General Fund</td>
<td>316</td>
<td>1,038,845.80</td>
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<td>09</td>
<td>Charter Sch Spec Rev 3412</td>
<td>20</td>
<td>36,372.93</td>
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<td>13</td>
<td>Cafeteria (3401)</td>
<td>54</td>
<td>112,624.31</td>
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<tr>
<td>22</td>
<td>Measure E (3429) 21 Cap Proj</td>
<td>6</td>
<td>23,038.54</td>
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<td>25</td>
<td>Cap Fac State Cap (3408) 25-26</td>
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<td>785,270.69</td>
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<td>35</td>
<td>Cnty Sch Fac (3435)</td>
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<td>445,884.10</td>
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<td>42</td>
<td>sp Res Rda-Cp thru (3427)40-43</td>
<td>7</td>
<td>257,274.23</td>
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<td>76</td>
<td>Payroll Warrants</td>
<td>4</td>
<td>305,130.39</td>
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</table>

Total Number of Checks 417

Less Unpaid Sales Tax Liability 2,118.68

Net (Check Amount) 3,002,322.31
MEMORANDUM TO: Board of Education  
FROM: Kelly Staley, Superintendent  
SUBJECT: Certificated Human Resources Actions

**Temporary Appointments – 2015/16**

<table>
<thead>
<tr>
<th>Employee</th>
<th>Assignment</th>
<th>Effective Range</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hervey, Patience</td>
<td>Psychologist</td>
<td>12/07/2015-06/30/2015</td>
<td>0.2 FTE</td>
</tr>
<tr>
<td>Quok, Kalyn</td>
<td>Secondary</td>
<td>11/30/2015-06/02/2016</td>
<td>0.4 FTE</td>
</tr>
</tbody>
</table>
## Classification of Human Resources Actions

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>APPOINTMENT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anderson, Sheila</td>
<td>Instructional Assistant/Citrus/1.8</td>
<td>12/7/2015</td>
<td>New Position</td>
</tr>
<tr>
<td>Brown, Deborah</td>
<td>Cafeteria Assistant/CHS/6.5</td>
<td>11/16/2015</td>
<td>Existing Position</td>
</tr>
<tr>
<td>Cheney, Karen</td>
<td>Cafeteria Assistant/BJHS/3.0</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Coletti, Ryan</td>
<td>Library Media Assistant/Sierra</td>
<td>11/16/2015</td>
<td>New Position</td>
</tr>
<tr>
<td>Coulon, Kimberly</td>
<td>IA-Special Education/PVHS/5.0</td>
<td>11/17/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Cowan, Jason</td>
<td>Campus Supervisor/BJHS/2.3</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Dixon, Constance</td>
<td>Campus Supervisor/CHS/0.5</td>
<td>12/8/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Egger, Kimberly</td>
<td>IA-Special Education/Hooker Oak/6.0</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Fegley, Gloria</td>
<td>Cafeteria Assistant/PVHS/3.0</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Forayer, Carol</td>
<td>Campus Supervisor/CHS/2.5</td>
<td>11/16/2015</td>
<td>New Position</td>
</tr>
<tr>
<td>Gray, Elaine</td>
<td>Library Media Assistant/Citrus/0.8</td>
<td>12/9/2015</td>
<td>New Position</td>
</tr>
<tr>
<td>Irwin, Enan</td>
<td>Computer Technician/Info Tech/8.0</td>
<td>11/18/2015</td>
<td>New Position</td>
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<tr>
<td>Jesse, Kathryn</td>
<td>Campus Supervisor/CHS/1.0</td>
<td>1/4/2016</td>
<td>Vacated Position</td>
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<tr>
<td>Leach, Ashlee</td>
<td>Cafeteria Assistant/Marigold/2.5</td>
<td>11/19/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Martin, Theresa</td>
<td>Cafeteria Assistant/BJHS/3.5</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Ostrowski, Tammy</td>
<td>Health Assistant/McManus/5.0</td>
<td>12/7/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Reise, Marcy</td>
<td>Instructional Assistant/Sierra</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Skinner, Ellen</td>
<td>IA-Special Education/Neal Dow/5.0</td>
<td>11/10/2015-2/17/2016</td>
<td>During Absence of Incumbent</td>
</tr>
<tr>
<td>Suttles, Erin</td>
<td>Campus Supervisor/BJHS/1.0</td>
<td>11/30/2015</td>
<td>Vacated Position</td>
</tr>
<tr>
<td>Toth, Noelle</td>
<td>Parent Classroom Aide-Restr/Marigold/1.0</td>
<td>12/7/2015</td>
<td>New Position</td>
</tr>
<tr>
<td>Wong, Shelley</td>
<td>Cafeteria Assistant/CHS/3.0</td>
<td>11/16/2015</td>
<td>Vacated Position</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LEAVE OF ABSENCE</strong></th>
<th></th>
<th></th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Findlay, Janette</td>
<td>IPS-Healthcare/Loma Vista/4.0 &amp; 2.0</td>
<td>10/1/2015-11/8/2015</td>
<td>Per CBA 5.2.9</td>
</tr>
<tr>
<td>Findlay, Janette</td>
<td>IPS-Healthcare/Loma Vista/3.6 &amp; 2.0</td>
<td>11/9/2015-11/29/2015</td>
<td>Part-time Per CBA 5.2.9</td>
</tr>
<tr>
<td>Findlay, Janette</td>
<td>IPS-Healthcare/Loma Vista/2.4 &amp; 2.0</td>
<td>11/30/2015-6/2/2016</td>
<td>Part-time Per CBA 5.2.9</td>
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<tr>
<td>Hammon, Keli</td>
<td>Custodian/Inspire/8.0</td>
<td>12/3/2015-1/3/2016</td>
<td>Per CBA 5.3.3</td>
</tr>
<tr>
<td>Wong Espinal, Marlia</td>
<td>IA-Bilingual/Rosedale/5.3</td>
<td>11/30/2015-3/1/2016</td>
<td>Per CBA 5.11</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>RESIGNATION/TERMINATION</strong></th>
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<tbody>
<tr>
<td>Anderson, Claudia</td>
<td>Office Assistant/PVHS/8.0</td>
<td>12/30/2015</td>
<td>PERS Retirement</td>
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<tr>
<td>Clark, Hannah</td>
<td>IA-Special Education/Chapman/3.0</td>
<td>1/8/2016</td>
<td>Voluntary Resignation</td>
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<tr>
<td>Findlay, Leonard</td>
<td>IPS-Classroom/Loma Vista/6.0</td>
<td>12/4/2015</td>
<td>Voluntary Resignation</td>
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<tr>
<td>Hays, Janice</td>
<td>Custodian/MJSH/8.0</td>
<td>12/30/2015</td>
<td>PERS Retirement</td>
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<tr>
<td>Name</td>
<td>Position/Department</td>
<td>Date</td>
<td>Reason</td>
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<tr>
<td>-------------------</td>
<td>-----------------------------------</td>
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</tr>
<tr>
<td>Kiser, Marilyn</td>
<td>IA-Special Education/Sierra View/5.0</td>
<td>12/30/2015</td>
<td>PERS Retirement</td>
</tr>
<tr>
<td>Lana, Pamela</td>
<td>IPS-Classroom/MJHS/3.5 &amp; 3.0</td>
<td>12/30/2015</td>
<td>PERS Retirement</td>
</tr>
<tr>
<td>Landberg, Jacqueline</td>
<td>IPS-Classroom/Emma Wilson/2.0</td>
<td>11/13/2015</td>
<td>Voluntary Resignation</td>
</tr>
<tr>
<td>Landberg, Jacqueline</td>
<td>IPS-Healthcare/Emma Wilson/4.0</td>
<td>11/13/2015</td>
<td>Voluntary Resignation</td>
</tr>
<tr>
<td>Mansfield, Mary</td>
<td>IPS-Healthcare/Shasta/3.5</td>
<td>12/4/2015</td>
<td>STRS Retirement</td>
</tr>
<tr>
<td>Mansfield, Mary</td>
<td>IPS-Healthcare/Parkview/3.0</td>
<td>12/4/2015</td>
<td>STRS Retirement</td>
</tr>
<tr>
<td>O'Grady, Karen</td>
<td>Sr Library Media Assistant/MJHS/6.0</td>
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<td>Voluntary Resignation</td>
</tr>
<tr>
<td>Pepper, Kayla</td>
<td>IPS-Classroom/Emma Wilson/3.5</td>
<td>11/30/2015</td>
<td>Voluntary Resignation</td>
</tr>
<tr>
<td><strong>RESIGNED ONLY POSITION LISTED</strong></td>
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<td></td>
</tr>
<tr>
<td>Brown, Deborah</td>
<td>Cafeteria Assistant/CHS/6.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Cheney, Karen</td>
<td>Cafeteria Assistant/PVHS/2.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Cowan, Jason</td>
<td>Campus Supervisor/BJHS/1.8</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Egger, Kimberly</td>
<td>IA-Special Education/Hooker Oak/5.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Fegley, Gloria</td>
<td>Cafeteria Assistant/PVHS/2.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Forayter, Carol</td>
<td>Campus Supervisor/CJHS/1.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Forayter, Carol</td>
<td>Campus Supervisor/CJHS/1.0</td>
<td>11/15/2015</td>
<td>Voluntary Resignation</td>
</tr>
<tr>
<td>Forayter, Carol</td>
<td>Campus Supervisor/CJHS/0.5</td>
<td>11/15/2015</td>
<td>Voluntary Resignation</td>
</tr>
<tr>
<td>Martin, Theresa</td>
<td>Cafeteria Assistant/Chapman/3.3</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
<tr>
<td>Reise, Marcy</td>
<td>IA-Special Education/PVHS/3.0</td>
<td>11/15/2015</td>
<td>Transfer w/Decreased Hours</td>
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<tr>
<td>Wong, Shelley</td>
<td>Cafeteria Assistant/CHS/2.0</td>
<td>11/15/2015</td>
<td>Increase in Hours</td>
</tr>
</tbody>
</table>
AGENDA ITEM: Athletic Accountability Plan

Prepared by: Randy Gilzean

☐ Consent  Board Date December 16, 2015

☒ Information Only

☐ Discussion/Action

Background Information
Randy Gilzean will report on the current status of the Athletic Accountability Plan and discuss possible changes to the plan.

Educational Implications
Athletics is a key co-curricular program in our comprehensive high schools.

Fiscal Implications
CUSD currently spends over $850,000 for athletic programs. These funds include Gate Receipts, ASB fundraising, ASB donations and General Fund Contributions for Athletic Coaching stipends.
AGENDA ITEM: Vendor Recommendation – Duplicating Equipment

Prepared by: John Vincent, Director Information Technology

☐ Consent  Board Date December 16, 2015

☐ Information Only

☒ Discussion/Action

Background Information

The Chico Unified School District (CUSD) issued a Request for Proposal (RFP) on August 7, 2015 for vendors to provide pricing for district-wide duplicating equipment. The current contract for duplicating equipment is with Ray Morgan Company effective December 21, 2010 to January 21, 2016 with an average annual cost of $420,000. The RFP sought pricing for new office copiers/scanners:

- 4.5 year/53 month lease for 81 printers similar to those currently in place (ends contract June 30, 2020).
- Price of lease is separate from cost per impression charge.
- Toner included as part of contract, not priced separately.
- Transition from UniFlow to PaperCut.
- Installation of equipment over the winter break.

Proposals were due Friday, September 4th at which time CUSD received two bids and interviewed both vendors Friday, October 9th. The interview committee had representation from Information Technology, Business Services, and four school site Office Managers. Based on the interviews with follow-up financial analysis and input from school sites and Information Technology, CUSD is recommending a contract with Ray Morgan Company for duplicating equipment services. A copy of the contract with Ray Morgan Company is provided for approval.

Educational Implications

The proper accounting, reporting, and use of the district's financial resources supports high quality and broad based educational programs for the students of the Chico Unified School District.

Fiscal Implications

The cost of the lease agreement is $10,647.52 per month with a lease term of 53 months. This does not include copies which will be charged at a rate of .049 for color and .0061 for black & white. Annual cost of this agreement will be $127,770 for copier lease plus estimated cost of copy use of $200,000 for a total of $327,770.
# Value Rental Lease Agreement

This document is written in "Plain English." The words you and your refer to the customer. The words Owner, we, us and our refer to Ray Morgan Company. Every attempt has been made to eliminate confusing language and create a simple, easy-to-read document.

## CUSTOMER INFORMATION

<table>
<thead>
<tr>
<th>FULL LEGAL NAME OF CUSTOMER</th>
<th>STREET ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chico Unified School District</td>
<td>1163 East Seventh St.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CITY</th>
<th>STATE</th>
<th>ZIP</th>
<th>PHONE</th>
<th>FAX</th>
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</thead>
<tbody>
<tr>
<td>Chico</td>
<td>CA</td>
<td>95928</td>
<td>530-891-3000</td>
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</tbody>
</table>

BILLING NAME (IF DIFFERENT FROM ABOVE) | BILLING STREET ADDRESS

<table>
<thead>
<tr>
<th>CITY</th>
<th>STATE</th>
<th>ZIP</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BILLING LOCATION (IF DIFFERENT FROM ABOVE)

## MAKE / MODEL / ITEM DESCRIPTION

Please see schedule A for equipment models and locations.

All terms and conditions noted in the RFP will supersede all terms and conditions noted on page 2 of this document.

Please see appendix A for a complete list of equipment, locations, and pricing.

## RENTAL TERMS

<table>
<thead>
<tr>
<th>RENTAL PAYMENT AMOUNT</th>
<th>SECURITY DEPOSIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term in months</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>53 (mos.)</th>
<th>Payments of $10,647.52 (plus applicable taxes)</th>
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</table>

Rental Payment Period is Monthly Unless Otherwise Indicated

<table>
<thead>
<tr>
<th>Scans billed separately at:</th>
<th>0 per scan</th>
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</thead>
</table>

Payment includes 0 Color images per month

Overages billed monthly at $0.049 per Color image

Payment includes 0 B&W images per month

Overages billed monthly at $0.061 per B&W image

Please select one of the following:

- [ ] Monthly
- [ ] Quarterly
- [ ] Other

Meter readings will be: [X] Monthly [ ] Quarterly [ ] Other

(If nothing is selected, then Quarterly will be your Meter Reading option.)

## THIS IS A NONCANCELLABLE / IRREVOCABLE AGREEMENT. THIS AGREEMENT CANNOT BE CANCELED OR TERMINATED.

## TERMS AND CONDITIONS

THIS AGREEMENT CONTAINS PROVISIONS SET FORTH ON THE REVERSE SIDE; ALL OF WHICH ARE MADE A PART OF THIS AGREEMENT.

## OWNER ACCEPTANCE

DATED: [ ] OWNER: [ ] SIGNATURE [ ] TITLE

## CUSTOMER ACCEPTANCE

By signing below, you certify that you have reviewed and do agree to all conditions and terms of this Agreement on this page and on page 2 attached hereto.

DATED: [ ] CUSTOMER: [ ] SIGNATURE [ ] PRINT NAME [ ] TITLE

DATED: [ ] CUSTOMER: [ ] SIGNATURE [ ] PRINT NAME [ ] TITLE

## GUARANTY

As additional Inducement for us to enter into the Agreement, the undersigned ("you") unconditionally, jointly and severally, personally guarantees that the customer will make all payments and meet all obligations required under this Agreement and any supplements fully and promptly. You agree that we may make other arrangements including compromise or settlement with the customer and you waive all defenses and notice of those changes and will remain responsible for the payment and obligations of this Agreement. We do not have to notify you if the customer is in default. If the customer defaults, you will immediately pay in accordance with the default provision of the Agreement all sums due under the terms of the Agreement and will perform all the obligations of the Agreement. If it is necessary for us to proceed legally to enforce this guarantee, you expressly consent to the jurisdiction of the court set out in paragraph 13 and agree to pay all costs, including attorneys fees incurred in enforcement of this guarantee. It is not necessary for us to proceed first against the customer before enforcing this guaranty. By signing this guaranty, you authorize us to obtain credit bureau reports for credit and collection purposes.

PRINT NAME OF GUARANTOR: [ ] SIGNATURE [ ] DATE

## ACCEPTANCE OF DELIVERY

You certify that all the equipment listed above has been furnished, that delivery and installation has been fully completed and satisfactory. Further, all conditions and terms of this Agreement have been reviewed and acknowledged. Upon your signing below, your promises herein will be irrevocable and unconditional in all respects. You understand and agree that we have purchased the equipment from the supplier, and you may contact the above supplier for your warranty rights, which we transfer to you for the term of the Agreement. Your approval as indicated below of our purchase of the equipment from the supplier is a condition precedent to the effectiveness of this Agreement.

DATED: [ ] CUSTOMER: [ ] SIGNATURE [ ] TITLE

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Page 1 of 2
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**CUSTOMER ACCEPTANCE**

This Equipment Schedule A is hereby verified as correct by the undersigned Lessee, who acknowledges receipt of a copy:

Signed: __________________________

Date: ____________________________

Customer: __________________________
Signature: ________________________
Title: ____________________________
AGENDA ITEM: 2015-16 1st Interim Budget

Prepared by: Kevin Bultema – Assistant Superintendent, Business Services

☐ Consent
☐ Information Only
☒ Discussion/Action

Board Date December 16, 2015

Background Information

Chico Unified School District (CUSD) is required to submit two interim budget reports during the year and certify, on the basis of the interim report and any additional financial information known, whether the district will be able to meet its fiscal obligations for the remainder of the fiscal year and for two subsequent fiscal years. The 1st Interim Budget represents adjustments to the 2015-16 original budget including carryover funds from the prior year. It also represents actual revenues and expenditures received or incurred from July 1 through October 31.

Educational Implications

The proper accounting, reporting, and use of the district’s financial resources supports high quality and broad based educational programs for the students of the Chico Unified School District.

Fiscal Implications

The 2015-16 1st Interim Budget estimates a positive change in fund balance of $3,738,589 for unrestricted programs and a negative change of -$1,350,264 in restricted programs. CUSD’s ending general fund balance for both unrestricted and restricted programs is projected to be $15,249,705 as of June 30, 2016. The unrestricted ending balance is estimated to be $12,397,864 and the restricted ending fund balance estimated is $2,851,841. Total revenues for CUSD are projected to be $126,848,230. $90,505,273 of this amount is from the Local Control Funding Formula (LCFF) allocation.

The Multi-Year Projection (MYP) currently shows the district will meet the economic reserve requirement in the current fiscal year and two subsequent years. Thus, the 2015-16 1st Interim Budget meets the definition of a “Positive” certification.

*A detailed report of the 2015-16 1st Interim Budget will be presented at the board meeting.
AGENDA ITEM: Retiree Medical Benefits, Tentative Agreement

Prepared by: Kevin Buldema – Assistant Superintendent, Business Services

☐ Consent  

☐ Information Only  

☒ Discussion/Action

Board Date December 16, 2015

Background Information
For years there was a practice of fully paying retiree medical benefits for retirees, their eligible dependents, and dependents over the age of 65. This practice contradicted the collective bargaining agreement (CBA) between the Chico School Employees Association (CSEA) and Chico Unified School District (CUSD). Section 7.3.1.6 of the CBA states that dependents of retirees who qualify for Medicare are not eligible to be covered by retiree benefits. In July, 2015 the District discovered this practice and put an end to it relying on the clear and concise terms of the CBA.

However, the timing of the District’s decision to cease the aforementioned practice created a hardship for ten (10) retirees who were receiving benefits for both themselves and their Medicare eligible dependents. As a result, discussions with the parties began in August, 2015 and have thus come to a tentative agreement.

Educational Implications
The proper accounting, reporting, and use of the district’s financial resources supports high quality and broad based educational programs for the students of the Chico Unified School District.

Fiscal Implications
The parties to the tentative agreement/Memorandum of Understanding (MOU) agree that, effective July 1, 2015, the ten (10) retirees shall receive a $250 payment per month to mitigate the hardship of losing retiree medical coverage for their Medicare eligible dependent. Such payments will continue until such time as the retiree is eligible for Medicare and, therefore, ineligible for continued District-provided retiree medical benefits under the CBA or until December 31, 2015 whichever comes first. The district estimates the total cost of this agreement is less than $15,000. This agreement would be paid from available One-time Discretionary funds.
2015-16 Negotiations
Tentative Agreement
Chico USD and CSEA’s Chico Chapter #110
Memorandum of Understanding

For years there was a practice of fully paying retiree medical benefits for retirees, their eligible dependents, and dependents that were over the age of 65. This practice was in direct contravention of the clear and concise terms of the collective bargaining agreement (CBA) between the parties. Specifically, Section 7.3.1.6 of the CBA is clear that dependents of retirees who qualify for Medicare are not eligible to be covered by retiree benefits as provided by the CBA. In July of 2015 the District discovered this practice and put an end to it relying on the clear and concise terms of the CBA in doing so.

Unfortunately, the timing of the District’s decision to cease the aforementioned practice created hardship for the ten (10) retirees who were receiving retiree medical benefits for themselves and their Medicare eligible dependents. As a result, the parties to this Memorandum of Understanding have engaged in discussions since August of 2015 regarding possible mitigation of this hardship. As a result of these discussions, the parties have agreed to the following mitigation measures for the ten (10) retirees subject to hardship:

1. The ten (10) retirees affected by this Memorandum of Understanding are: Betty Bowen, Linda Brock, Merry Derrington, Diane Jewett (Martin), Kathryn Moran, Debra Nuzzo, Betty Paugh, and Louise Workman.

2. The parties to this Memorandum of Understanding (MOU) agree that, effective July 1, 2015, the ten (10) retirees identified in Section 1 of this MOU shall receive a $250 payment per month to mitigate the hardship of losing retiree medical coverage for their Medicare eligible dependent. Such payments will continue until such time as the retiree is eligible for Medicare and, therefore, ineligible for continued District-provided retiree medical benefits under the CBA or until December 31, 2015 whichever comes first.

3. The provisions of this agreement will extend only to the ten (10) retirees identified in Section 1 of this MOU.

This agreement is not intended to alter or amend any agreement or practice of the parties, nor is it intended to establish a new practice. This agreement shall not be considered to alter, amend or establish any precedent with regard to Merit System Rules or the Collective Bargaining Agreement. This Memorandum of Understanding is subject to ratification by CSEA and its Chico Chapter.

Chico Unified School District  

Date

CSEA Chapter #110

Date

CSEA Chapter #110

Date

ID: C-CSEA-110-NEGOTIATIONS-2015-16-RETIREE-MEDICAL-65
AGENDA ITEM: Approval of Board Representative to Personnel Commission

Prepared by: Jim Hanlon, Assistant Superintendent of Human Resources

☐ Consent Board Date December 16, 2015

☐ Information Only

☒ Discussion/Action

Background Information Every 3 years the CUSD Board of Education votes to elect the district representative to the Personnel Commission (PC). The commission is made up of one member selected by the Board of Trustees, one member selected by CSEA and one member mutually selected as a neutral. The current CUSD member is Gloria Bevers who has served in this capacity since December, 2002. She has stated that with board approval she is interested in continuing in this position. Other PC members are Jane Dolan and Scott Jones.

Educational Implications Gloria will represent the interests of the district at all Personnel Commission meetings related to all classified staff.

Fiscal Implications None. The PC member position is a volunteer position.