CHICO UNIFIED SCHOOL DISTRICT
GROUND WORKER

DEFINITION
Under supervision, to perform grounds maintenance work on school grounds and landscaped areas as part of a crew; to perform related duties as assigned.

SUPERVISION EXERCISED
Exercises no supervision.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES
- Perform general grounds maintenance work, including sweeping walkways, removing trash, raking leaves and removing weeds.
- Plant, cultivate, water, fertilize, trim and prune trees, plants, shrubs, lawns and fields; remove trees.
- Mow, edge and trim lawns, play fields and athletic fields.
- Operate, maintain and service gardening and grounds maintenance equipment, including power lawn mowers, edger, hedge trimmer, chain saw, hand mower, saws, shears, trucks and turf vac; change oil and filters; lubricate, repair, or replace parts; sharpen cutting blades on equipment.
- Operate District vehicles on roads and school grounds; pull trailer needed to haul large power equipment; drive dump trucks to transfer debris to public dump grounds.
- Trap gophers; remove rodents from school grounds.
- Fill and level turf areas, including removing rocks and reseeding.
- Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS
Knowledge of:
- Basic methods, materials and tools used in planting, cultivating and caring for lawns, fields, shrubs, trees and plants.
- Hand and power tools and equipment used in grounds maintenance work and field preparation.
- Occupational hazards and standard safety practices necessary in the area of grounds maintenance.
- Safe driving principles and practices.

Skill to:
- Operate a wide variety of equipment and tools required for grounds maintenance work in a safe and effective manner.
- Operate a motor vehicle safely.

Ability to:
- Learn and correctly interpret and apply the policies, procedures, laws, codes and regulations pertaining to assigned programs and functions.
- Learn to perform the full range of grounds maintenance duties and tasks.
- Service and maintain all types of grounds equipment.
- Perform heavy manual work for extended periods of time in all types of weather.
- Understand and follow oral and written instructions.
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.
Experience and Training Guidelines:
Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience:
- Some grounds maintenance and gardening experience which included the use of power driven heavy equipment.
- Must be at least 21 years of age.

Training:
- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

License or Certificate:
- Possess an appropriate, valid driver's license.

Special Requirements:
Essential duties require the following physical skills and work environment:
- Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb and lift 50 lbs.; exposure to noise, outdoors, vibration, chemicals, mechanical hazards and electrical hazards; ability to travel to different sites and locations.

PC - March 1996, February 2018