Management, Supervisory and Confidential Personnel

Demotion/Reassignment

The Governing Board may authorize the demotion or reassignment of any administrative or supervisory employee upon the recommendation of the Superintendent or designee and when such action is determined to be in the best interest of the district.

(cf. 0520 - Intervention for Underperforming Schools)
(cf. 0520.1 - High Performing Schools Grant Program)
(cf. 0520.2 - Title I Program Improvement Schools)
(cf. 0520.3 - Title I Program Improvement Districts)
(cf. 4300 - Administrative and Supervisory Personnel)
(cf. 4312.1 - Contracts)
(cf. 4314 - Transfers)

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures when an employee is to be demoted or reassigned.

Legal Reference:

EDUCATION CODE
35031  Senior management employee in the classified service: nonreelection
44660-44665  Evaluation and assessment of performance of certificated employees
44850.1  No tenure in administrative or supervisory positions
44896  Transfer of administrator or supervisor to teaching position
44897  Classification of administrator or supervisor to a teaching position
44951  Continuation in position unless notified
45101  Definitions (including disciplinary action, cause)
45113  Rules for classified service in districts not incorporating the merit system
52055.5  Meeting or exceeding growth requirements
52055.55  Review by state board
52055.57  Districts identified or at risk of identification for program improvement
UNITED STATES CODE, TITLE 20
6316  School and district improvement
COURT DECISIONS
Skelly v. California Personnel Board, (1975) 15 Cal.3d 194
Hentschke v. Sink, (1973) 34 Cal. App. 3d 19

Policy Adopted: February 27, 2008