



**Chico Unified School District**  
1163 East Seventh Street, Chico, CA 95928-5999  
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Board Policy: #4314

Section: 4000

Personnel  
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## Management, Supervisory and Confidential Personnel

### TRANSFERS

The Superintendent or designee shall assess the needs of the district and place management personnel in positions which will meet those needs.

#### Voluntary Transfer

The Board of Education recognizes that management employees may wish to request transfers to vacant positions for which they are qualified in order to promote their professional growth and broaden their management background. The Superintendent or designee shall establish procedures for the transfer of management personnel.

#### Involuntary Transfer

Involuntary transfers within an administrator's classification (same job title) shall be initiated at the recommendation of the Superintendent or designee in the best interests of the district.

Administrators in identical positions shall be subject to rotation of assignments on a lateral basis.

(cf. 4312.1 - Contracts)

#### Legal Reference:

EDUCATION CODE

35035 Additional powers and duties of superintendent

COURT DECISIONS

Hentschke v. Sink (1973) 34 Cal.App. 3d 19