Memorandum of Understanding
between
The California School Employees Association
and its Chico Chapter #110 (together “CSEA”)
And
The Chico Unified School District (“CUSD”)
(2022-23)

CUSD and CSEA (the “parties”) agree to the following modifications of the collective bargaining agreement.

Re: Proposed Reclassification/Reallocation Language:

2.23 RECLASSIFICATIONS AND REALLOCATIONS

2.23.1 The impact and effects of any district-wide reclassification request shall be negotiated between the parties.

2.23.2 The parties agree to a $30,000 annual fiscal year cap for reclassification/reallocation. Upon reaching the cap, the parties agree that no further reclassification/reallocations will be conducted until the beginning of the next fiscal year.

2.23.3 If the amount of reclassifications and/or reallocations exceeds the $30,000 threshold in any fiscal year, the parties agree to deduct the overage from the next year’s $30,000 allocation.

2.23.4 If the amount of reclassifications and/or reallocations fails to meet the $30,000 threshold in any fiscal year, the parties agree to carry over any remaining amount to the following year.

2.23.5 If CUSD is certified by the County to be Qualified or Negative and CUSD is deficit spending, there is no obligation for CUSD to meet the $30,000. However, the $30,000 will accrue each year. The cap for the accrual for carryover into the next year will be $60,000 to be used when CUSD returns to positive certification.

2.23.6 CUSD reserves the right to consider reclassifications and/or reallocations of non-union positions at any time as long as CUSD meets its $30,000 obligation for that fiscal year as stated above.