CHICO UNIFIED SCHOOL DISTRICT
SENIOR GROUNDS WORKER

DEFINITION
Under general supervision, to perform a variety of gardening and grounds maintenance work involved in the maintenance of school grounds and landscaped areas; and to provide lead supervision and training to assigned staff.

SUPERVISION EXERCISED
May exercise technical and functional supervision over lower level staff.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES
• Prepare, repair and maintain athletic fields; scarify, aerate and renovate fields.
• Maintain general cleanliness of assigned areas; sweep walkways; remove trash; rake leaves; remove weeds.
• Plant, cultivate, water, fertilize, cultivate, trim, prune and diagnose and treat disease in trees, plants, flowers, shrubs, lawns and fields; remove trees.
• Mow, edge and trim lawns, play fields and athletic fields; prepare and renovate top soil and turf damage.
• Lay, repair and maintain blacktop, asphalt and cement areas; fill holes.
• Participate in the installation, maintenance and repair of sprinkler systems; replace sprinkler heads; assist with valve and time clock system repair.
• Operate, maintain and service gardening and grounds maintenance equipment including, power lawn mowers, edger, hedge trimmer, chain saw, hand mower, saws, shears, trucks and turf vac; change oil and filters, lubricate, repair, or replace parts; clean, adjust and sharpen cutting blades on mowers; perform preventative maintenance on equipment.
• Operate District vehicles on roads and school grounds; pull trailer needed to haul large power equipment; drive dump trucks to transfer debris to public dump grounds.
• Plan material, supply and equipment needs; submit appropriate requisitions.
• Coordinate and participate in school-based grounds usage for special events.
• Supervise the work of grounds maintenance staff.
• Trap gophers; remove rodents from school grounds.
• Perform general custodial or maintenance tasks as assigned including, loading and unloading furniture, equipment and supplies as assigned.
• Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS
Knowledge of:
• Principles of lead supervision and training.
• Methods, materials and tools used in planting, cultivating and caring for lawns, fields, flowers, shrubs, trees and plants.
• Common plant diseases, harmful insects and pests and approved control methods and pesticides.
• Hand and power tools and equipment used in grounds maintenance work and field preparation.
• Maintenance and operation of manual and automatic sprinkler systems.
• Basic principles and procedures of record keeping.
• Occupational hazards and standard safety practices necessary in the area of grounds maintenance.
• Safe driving principles and practices.
Skill to:
- Operate a wide variety of equipment and tools required for grounds maintenance work in a safe and effective manner.
- Operate a motor vehicle safely.

Ability to:
- Provide lead supervision to assigned staff.
- Learn and correctly interpret and apply the policies, procedures, laws, codes and regulations pertaining to assigned programs and functions.
- Perform the full range of grounds maintenance duties and tasks independently.
- Service and maintain all types of grounds equipment.
- Perform heavy manual work for extended periods of time in all types of weather.
- Identify grounds maintenance needs and take effective action.
- Prepare and maintain accurate and complete records of supplies and equipment.
- Understand and follow oral and written instructions.
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Experience and Training Guidelines:
Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience:
- One year of grounds maintenance and gardening experience which included the use of power driven heavy equipment.
- Must be at least 21 years of age.

Training:
- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

License or Certificate:
- Possession of a current, valid driver’s license.
- Possession of a current, valid Qualified Applicator license by the end of the 5th month of the probationary period.

Special Requirements:
Essential duties require the following physical skills and work environment:
- Please refer to the job analysis.